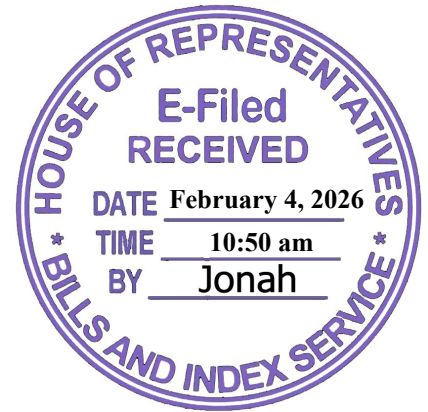


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City
TWENTIETH CONGRESS
First Regular Session



HOUSE BILL NO. 7606

Introduced by **REP. BERNADETTE "DETTE" G. ESCUDERO**

**AN ACT
PROVIDING AN INCREASE AND AN AUTOMATIC ADJUSTMENT
MECHANISM IN THE PERSONNEL ECONOMIC RELIEF ALLOWANCE (PERA)
GRANTED TO GOVERNMENT EMPLOYEES**

EXPLANATORY NOTE

In view of the prevailing economic exigencies confronted by Filipino households, this measure seeks to institutionalize a more responsive and adaptive Personnel Economic Relief Allowance (PERA) that acknowledges the widening disparity between fixed public sector compensation and the actual cost of living. While originally designed as a protective buffer against price shocks, the current PERA has been rendered insufficient by the compounding effects of global inflationary pressures, volatile fuel markets, and the rising cost of domestic utilities. Under the status quo, the real value of this subsidy is perpetually eroded by market fluctuations, forcing our civil servants, from public school teachers to uniformed personnel, to bear the brunt of inflation that diminishes their quality of life.

By mandating this recalibration and adjustment, the government formally recognizes that "economic relief" is not a static figure but a moving target that must align with the lived experience of Filipino workers. This legislative intervention removes the bureaucratic inertia of seeking piecemeal increases, ensuring instead that the allowance remains a potent shield against the volatility of the Consumer Price Index.

In view of the foregoing, the approval of this bill is earnestly sought.


HON. BERNADETTE "DETTE" G. ESCUDERO

Representative
1st District, Sorsogon

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Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 **Section 1. Personnel Economic Relief Allowance.** – The Personnel
2 Economic Relief Allowance (PERA) being granted to employees of the government
3 shall be subject to an automatic yearly adjustment equivalent to any increase of the
4 annual inflation rate in the country. Concomitantly, upon the effectivity of this Act, the
5 current PERA in the amount of Two Thousand Pesos (P2,000) per month is hereby
6 adjusted to Four Thousand (P4,000) per month.

7
8 **SEC. 2. Coverage.** - The PERA shall be granted to civilian government
9 personnel whether employed by the national or local governments, appointive or
10 elective, and whether occupying regular, contractual, or casual positions, whose
11 positions are covered by Republic Act No. 6758, otherwise known as the
12 "Compensation and Position Classification Act of 1989," as amended, as well as
13 military and uniformed personnel: Provided, That government personnel stationed
14 abroad already receiving overseas allowances shall not be entitled to the provisions of
15 this Act.

16
17 **SEC.3. Appropriations.**– For the first year of the implementation of this Act,
18 funds necessary for the PERA of national and local government agencies shall be
19 charged against savings, which for this purpose includes unreleased appropriations
20 and other programmed appropriations. Thereafter, the amount necessary shall be
21 provided in the annual General Appropriations Act

22
23 **SEC. 4. Repealing Clause.** – All laws, executive orders, rules and regulations,
24 and other issuances or parts thereof, which are contrary or inconsistent with this Act
25 are hereby repealed or modified accordingly.

1 **SEC. 5. Separability Clause.** – If, for any reason, part of this Act shall be
2 rendered unconstitutional or invalid, other parts or provisions hereof which are not
3 thereby affected shall continue to be in effect and full force.
4

5 **SEC. 6. Effectivity.** – This Act shall take effect fifteen (15) days after its
6 publication in the Official Gazette or in at least two (2) newspapers of general
7 circulation.

Approved,