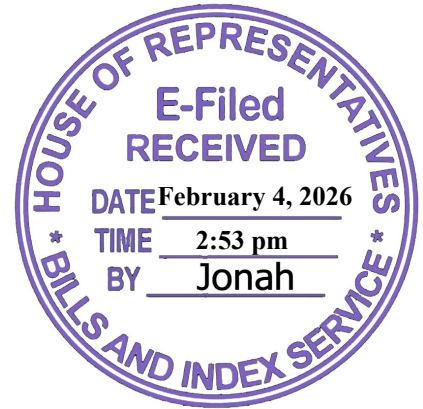


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

TWENTIETH CONGRESS
First Regular Session

HOUSE BILL NO. 7616



Introduced by: **REP. SALVADOR A. PLEYTO, SR.**

EXPLANATORY NOTE

The Barangay is the primary planning and implementing unit of government policies, programs, projects, and activities in the community. At the heart of this unit are the dedicated barangay officials and volunteer workers—the Barangay Tanods, Members of the Lupon ng Tagapamayapa, Barangay Health Workers (BHWs), and Barangay Day Care Workers.

For years, these individuals have served as the first responders of our government. They maintain peace and order, settle neighborhood disputes, provide basic health services, and mold the minds of our youth. Often, they perform these duties with very little compensation, driven primarily by a sense of service to their neighbors.

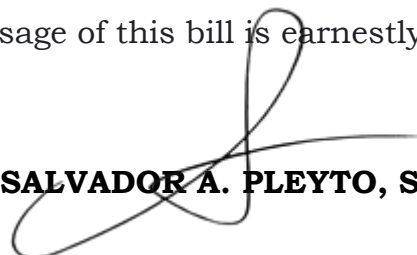
Under Republic Act No. 7160, or the Local Government Code of 1991, barangay officials receive honoraria and certain benefits, but there is no standardized, substantial retirement package for the years of service rendered. Upon reaching the end of their term or retirement age, many are left with nothing but gratitude, despite having dedicated their most productive years to public service.

This bill seeks to amend Section 393 of R.A. 7160 to grant a Lump Sum Retirement Pay equivalent to one (1) year honorarium to all barangay officials and volunteer workers who have completed at least nine (9) years of service (three terms).

By providing this financial cushion, we not only express the State's gratitude but also ensure that our local heroes can retire with dignity.

In view of the foregoing, the immediate passage of this bill is earnestly sought.

SALVADOR A. PLEYTO, SR.



Republic of the Philippines
HOUSE OF REPRESENTATIVES
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TWENTIETH CONGRESS
First Regular Session

HOUSE BILL NO. 7616

Introduced by: **REP. SALVADOR A. PLEYTO, SR.**

AN ACT PROVIDING ALL BARANGAY OFFICIALS, INCLUDING BARANGAY TANODS, MEMBERS OF THE LUPON NG TAGAPAMAYAPA, BARANGAY HEALTH WORKERS, AND BARANGAY DAY CARE WORKERS, A LUMP SUM RETIREMENT PAY EQUIVALENT TO ONE (1) YEAR HONORARIUM, AMENDING FOR THE PURPOSE SECTION 393 OF REPUBLIC ACT NO. 7160, AS AMENDED, OTHERWISE KNOWN AS THE "LOCAL GOVERNMENT CODE OF 1991"

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. *Short Title* - This Act shall be known as the "Barangay Workers Retirement Benefits Act."

SECTION 2. *Amendment.* – Section 393 of Republic Act No. 7160, as amended, is hereby further amended by adding a new subsection (e) to read as follows:

"SEC. 393. Benefits of Barangay Officials. —

(a) x x x (b) x x x

(E) RETIREMENT BENEFITS. — ALL ELECTIVE AND APPOINTIVE BARANGAY OFFICIALS, INCLUDING BARANGAY

TANODS, MEMBERS OF THE LUPON NG TAGAPAMAYAPA, ACCREDITED BARANGAY HEALTH WORKERS, AND BARANGAY DAY CARE WORKERS, WHO HAVE SERVED FOR AT LEAST NINE (9) YEARS OR THREE (3) CONSECUTIVE TERMS, SHALL BE ENTITLED TO A LUMP SUM RETIREMENT PAY EQUIVALENT TO ONE (1) YEAR HONORARIUM BASED ON THE HIGHEST MONTHLY HONORARIUM RECEIVED DURING THEIR PERIOD OF SERVICE.

PROVIDED, THAT THE BENEFICIARY HAS REACHED THE AGE OF SIXTY (60) AND HAS BEEN HONORABLY DISCHARGED OR HAS COMPLETED THE MAXIMUM TERM LIMITS PRESCRIBED BY LAW."

SEC. 3. *Funding Source.* – The amount necessary for the initial implementation of this Act shall be charged against the current year's appropriations of the Department of the Interior and Local Government (DILG). Thereafter, such sums as may be necessary for its continued implementation shall be included in the annual General Appropriations Act (GAA).

SEC. 4. *Implementing Rules and Regulations (IRR).* – Within sixty (60) days from the effectivity of this Act, the DILG, in coordination with the Department of Budget and Management (DBM), shall promulgate the necessary rules and regulations for the effective implementation of this Act.

SEC. 5. *Separability Clause.* - If any provision of this Act is held invalid or unconstitutional, the other provisions not affected thereby shall remain in full force and effect.

SEC. 6. *Repealing Clause.* - All laws, decrees, orders, rules, and regulations, or parts thereof, inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

SEC. 7. *Effectivity.* - This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved,