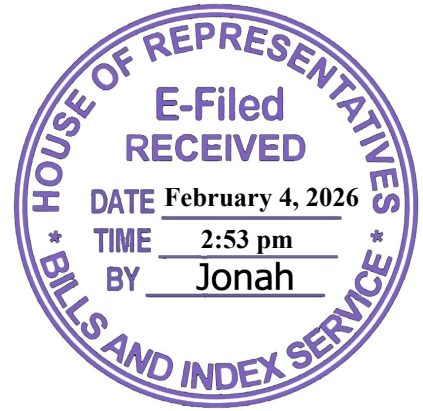


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

TWENTIETH CONGRESS
First Regular Session

HOUSE BILL NO. 7620



Introduced by: **REP. SALVADOR A. PLEYTO, SR.**

EXPLANATORY NOTE

Oral health is vital for the overall well-being of Filipinos. However, public dental health services struggle with recruitment and retention. According to the Department of Health, the dentist-to-population ratio in the public sector is well below recommended standards, resulting in limited access to dental care for millions, especially in rural and marginalized areas.

The primary hurdle in maintaining a robust dental workforce in the government is the glaring disparity in compensation. Currently, an entry-level Dentist I position is classified under Salary Grade (SG) 13, which is vastly lower than the potential earnings in private practice or the compensation provided to other health professionals with similar years of rigorous academic and clinical training.

This bill seeks to upgrade the salary grades of dentists in the public sector to make government service a viable and attractive career path. By adjusting the entry-level position to Salary Grade 17 and adjusting all subsequent ranks accordingly, the State recognizes the high level of technical expertise required for the profession and ensures that our public health workers are compensated justly.

Ultimately, this measure aims to bridge the gap in dental service delivery, improve the quality of public healthcare, and fulfill the State's mandate to protect and promote the right to health of all Filipinos.

In view of the foregoing, the immediate passage of this bill is earnestly sought.


SALVADOR A. PLEYTO, SR.

Republic of the Philippines
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TWENTIETH CONGRESS
First Regular Session

HOUSE BILL NO. 7620

Introduced by: **REP. SALVADOR A. PLEYTO, SR.**

AN ACT UPGRADING THE SALARY GRADES OF DENTISTS EMPLOYED IN THE PUBLIC SECTOR, APPROPRIATING FUNDS THEREFOR, AND FOR OTHER PURPOSES

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. *Short Title.* – This Act shall be known as the "Public Dentist Salary Upgrade Act."

SEC. 2. *Declaration of Policy.* – It is the policy of the State to protect and promote the right to health of the people. In pursuit of this, the State shall provide adequate remuneration to public health workers to enhance their efficiency, encourage them to remain in government service, and ensure a high standard of dental health services nationwide.

SEC. 3. *Coverage.* – This Act shall cover all dentists employed in the public sector, including those in the Department of Health (DOH), local government units (LGUs), state universities and colleges (SUCs), and other government-owned and controlled corporations (GOCCs).

SEC. 4. *Upgrading of Salary Grades.* – The salary grades of Dentist positions are hereby upgraded as follows:

Position Title	Current Salary Grade	Upgraded Salary Grade
Dentist I	13	17
Dentist II	16	20

Position Title	Current Salary Grade	Upgraded Salary Grade
Dentist III	19	23
Dentist IV	22	25
Dentist V	24	27
Dentist VI	26	29

SEC. 5. *Non-Diminution of Benefits.* – Nothing in this Act shall be construed to reduce any existing allowances, benefits, and privileges currently enjoyed by public dentists under existing laws, decrees, and executive orders.

SEC. 6. *Appropriations.* – The amount necessary for the initial implementation of this Act shall be charged against the current year's appropriations of the respective agencies. Thereafter, such sums as may be necessary for its continued implementation shall be included in the annual General Appropriations Act (GAA).

SEC. 7. *Implementing Rules and Regulations (IRR).* – Within sixty (60) days from the approval of this Act, the Department of Budget and Management (DBM), in coordination with the Department of Health (DOH) and the Professional Regulatory Board of Dentistry, shall promulgate the necessary rules and regulations for the effective implementation of this Act.

SEC. 8. *Separability Clause.* - If any provision of this Act is held invalid or unconstitutional, the other provisions not affected thereby shall remain in full force and effect.

SEC. 9. *Repealing Clause.* - All laws, decrees, orders, rules, and regulations, or parts thereof, inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

SEC. 10. *Effectivity.* - This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved,