

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS

House Bill No. 7642



Introduced by Representative Timothy Joseph Cayton

**"AN ACT PROVIDING FOR A MAGNA CARTA OF BARANGAYS AND
BARANGAY OFFICIALS"**

EXPLANATORY NOTE

The barangay is the most basic political unit of the State and serves as the primary planning, implementing, and service-delivery mechanism of government policies, programs, and projects at the grassroots level. It is within the barangay where governance is most directly felt, as barangay officials act as frontliners in maintaining peace and order, delivering basic services, responding to emergencies and disasters, and fostering community development.

However, barangay officials continue to perform their duties under conditions marked by limited compensation, inadequate benefits, and insufficient institutional support. Many barangay officials serve long years in public service without the security, protection, and recognition afforded to other government personnel.

This Act seeks to address these longstanding concerns by establishing a Magna Carta for Barangays and Barangay Officials, which shall provide a comprehensive legal framework recognizing barangay officials as regular government employees and ensuring that they are granted just compensation, benefits, protection, and retirement security. This likewise aims to strengthen barangays by guaranteeing access to essential public services and facilities, ensuring their equitable share in national and local revenues, and empowering them to undertake development initiatives responsive to the needs of their constituents.

In view of the foregoing, the immediate passage of this bill is earnestly sought.


HON. TIMOTHY JOSEPH CAYTON
Representative
Lone District, Nueva Vizcaya

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*Be it enacted by the Senate and the House of Representatives of the Philippines in
Congress assembled:*

SECTION 1. *Title.* — This Act shall be known as the ***“Magna Carta for Barangays
and Barangay Officials Act of 2026.”***

SEC. 2. *Declaration of Policy.* — It is hereby declared the policy of the State to promote and protect the welfare of barangay officials, recognizing their indispensable role as front-liners in local governance and community development. The State shall ensure that barangay officials are provided with adequate compensation, benefits, and protection to enable them to perform their duties effectively, uphold their dignity, and encourage dedicated public service at the grassroots level.

SEC. 3. *General Principles.* — The following are the general principles of this Act:

- a) The national government shall give more attention to the development of the barangays, as they are the country’s basic political units;
- b) Every barangay shall be given the authority and capability to handle its concerns at its level; and
- c) Self-help or people power shall be the guiding principle in all barangay development projects.

SEC. 4. *Barangay Officials as Regular Government Employees.* — The Punong Barangay, members of the Sangguniang Barangay, the Sangguniang Kabataan Chairperson, the Barangay Secretary, and the Barangay Treasurer in all barangays are hereby declared regular government employees and shall be entitled to the salary, emoluments, allowances (e.g., hazard pay, representation and transportation

allowance, personnel economic relief allowance, productivity incentive bonus, clothing allowance, mid-year and 13th month pay), insurance, medical and dental coverage, retirement benefits, and other fringe benefits to which regular government employees are entitled.

SEC. 5. *Salaries of Barangay Officials.* — Within **six (6) months** from approval, barangay officials shall be entitled to the following fixed salaries:

- a) **Punong Barangay** — Equivalent to the salary of a Sangguniang Bayan member of his/her municipality or city;
- b) **Members of the Sangguniang Barangay** — Equivalent to **80%** of the salary of a Sangguniang Bayan member;
- c) **SK Chairperson, Barangay Secretary, Barangay Treasurer** — Equivalent to **75%** of the salary of a Sangguniang Bayan member.

SEC. 6. *Appointment, Selection, and Benefits of Barangay Tanods.* — Barangay Tanods shall maintain peace and order and enforce laws within the barangay. They shall be appointed by the Punong Barangay with the concurrence of the majority of the Sangguniang Barangay. Tanods shall receive:

- Honoraria and allowances (no less than ₱600/month);
- Christmas bonus (at least ₱1,000);
- Insurance (disability, accident, death & burial);
- Free medical care in government hospitals;
- Tuition exemption for dependents in state colleges/universities.

SEC. 7. *Drinking Water for Every Barangay.* — Every city/municipality shall provide a regular supply of clean, potable water, with facilities to supply every 1,000 residents.

SEC. 8. *Transportation for Every Barangay.* — Every barangay shall have access to public transportation at least once daily, coordinated through appropriate government agencies.

SEC. 9. *Schools, Health Centers, and Barangay Halls.* — Each barangay is entitled to at least one kindergarten and elementary school; high schools per guideline distance; one health center; and one barangay hall.

SEC. 10. *Automatic Release of Share from National Taxes.* — Each barangay's share from national taxes shall be released directly to the barangay treasurer, including specified shares from internal revenue, customs duties, excise taxes, and more.

SEC. 11. *Transfer of Funds for Maintenance of Roads and Bridges.* — National funds for barangay roads/bridges shall be transferred directly to the barangay general fund, subject to audit.

SEC. 12. *Mandatory Share in Local Taxes/Charges.* — Barangays shall receive 25% of real property taxes and 10% of other taxes, fees, penalties, or charges collected within the barangay.

SEC. 13. *Equitable Share from National Wealth Exploitation.* — Barangays shall be entitled to equitable shares from proceeds of natural resources within their territory.

SEC. 14. *Scholarship Grants.* — Each barangay shall sponsor at least one college scholarship annually for bona fide residents, including tuition and related school expenses.

SEC. 15. *Priority in Employment.* — Barangay residents shall have hiring priority for government construction and development projects in their barangay.

SEC. 16. *Cooperative Enterprise.* — Barangays shall encourage cooperative enterprises and support their establishment and growth.

SEC. 17. *Implementing Rules & Regulations.* — The Secretary of the Interior and Local Government shall issue necessary rules and regulations, effective 30 days after publication.

SEC. 18. *Appropriations.* — Funds needed to implement this Act shall be included in the General Appropriations Act.

SEC. 19. *Penal Provisions.* — Any person who interferes with the exercise of rights under this Act shall face a fine of ₱500–₱2,000, imprisonment up to 6 months and 1 day, or both.

SEC. 20. *Separability Clause.* — If any provision is declared unconstitutional, the rest shall remain effective.

SEC. 21. *Repealing Clause.* — Inconsistent laws, orders, and rules are repealed or amended accordingly.

SEC. 22. *Effectivity.* — This Act shall take effect 15 days after its publication in at least two newspapers of general circulation.

Approved,