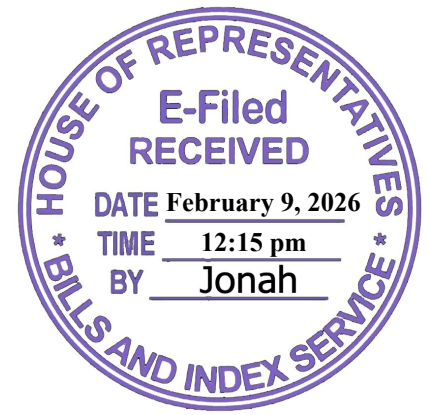


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Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila
TWENTIETH CONGRESS
First Regular Session



HOUSE BILL NO. 7652

Introduced by Hon. Julianne “Jam” L. Baronda

EXPLANATORY NOTE

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Republic Act No. 6975, otherwise known as the “*Department of the Interior and Local Government Act of 1990*,” provides for death and disability benefits for uniformed personnel of the Philippine National Police (PNP) and their heirs. However, the law does not clearly define who qualifies as “heirs” in cases where the uniformed personnel is unmarried or without children, leaving gaps that have caused delays, disputes, and, in some instances, the denial of benefits to surviving family members who depend on the uniformed personnel for support.

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This lack of clarity disproportionately affects **single members of the PNP**, who often dedicate their lives to public service, facing dangerous conditions while forgoing traditional family structures. The issue is particularly acute for **LGBTQ personnel**, who may not have legally recognized spouses or children despite having chosen family networks or supporting relatives who rely on them. Without clear statutory guidance, these devoted public servants and their families risk losing the financial protections intended to support them in times of tragedy or permanent incapacity.

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The proposed amendment ensures that, **in the absence of a surviving spouse and descendants**, the **surviving parent or parents** of a deceased or permanently incapacitated uniformed personnel shall be entitled to death and disability benefits, **notwithstanding any other provision of law**. By harmonizing with the Civil Code of the Philippines, this measure provides a clear, legally sound hierarchy of

entitlement while prioritizing support for those most dependent on the
uniformed personnel.

This bill recognizes the diverse realities of PNP personnel, affirming
that benefits are a right for families who have sacrificed alongside their
loved ones in service to the nation, **regardless of marital status,
sexual orientation, or family structure.** By codifying this provision,
the State ensures equity, justice, and protection for all uniformed personnel
and their dependents, particularly those who are single, LGBTQ, or part of
nontraditional family arrangements.

In view of the foregoing, the immediate passage of this bill is
earnestly sought.



HON. JULIENNE "JAM" L. BARONDA

Representative
Lone District, Iloilo City

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Republic of the Philippines
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HOUSE BILL NO. 7652

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Introduced by Representative Hon. Julianne “Jam” L. Baronda

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**“AN ACT
AMENDING SECTION 76 OF REPUBLIC ACT NO. 6975,
OTHERWISE KNOWN AS THE “DEPARTMENT OF THE INTERIOR
AND LOCAL GOVERNMENT ACT OF 1990,”
BY CLARIFYING THE DEFINITION OF HEIRS FOR PURPOSES OF
DEATH AND DISABILITY BENEFITS”**

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Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Section 76 of Republic Act No. 6975 is hereby amended to read as follows:

“SECTION 76. Death and Disability Benefits. — A uniformed personnel and/or his or her heirs shall be entitled to all benefits relative to the death or permanent incapacity of said personnel, as provided under this Act and/or other existing laws.

Notwithstanding any other provision of law, and for purposes of this Section, the term ‘heirs’ shall refer to the compulsory or legal heirs of the uniformed personnel in accordance with the Civil Code of the Philippines. In the absence of a surviving spouse and descendants, the surviving parent or parents shall be entitled to such benefits.”

SECTION 2. Repealing Clause. — All laws, decrees, executive orders, rules and regulations, or parts thereof inconsistent with this Act are hereby repealed or modified accordingly.

SECTION 3. Effectivity. — This Act shall take effect fifteen (15) days after its publication in the *Official Gazette* or in a newspaper of general circulation.

Approved,