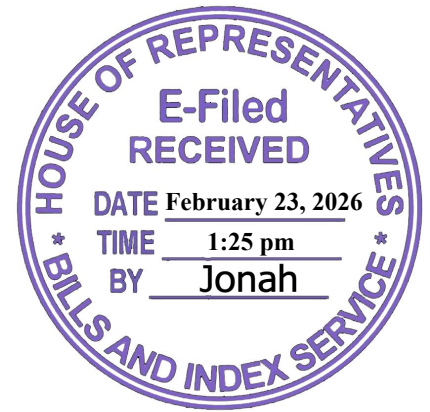


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS
First Regular Session

HOUSE BILL NO. 7933



Introduced by:

HON. CHRISTOPHERSON "COCO" M. YAP

EXPLANATORY NOTE

Many households and communities struggle to find skilled workers, such as electricians, plumbers, carpenters, or appliance technicians, near their area, leading to delays, higher costs, or unsafe work. At the same time, skilled workers often lack visibility, making it harder for them to connect with clients who need their services.

This bill requires every barangay to establish a **Voluntary Skilled Workers Registry**, creating a public directory of workers who opt in. The registry will help residents easily find local skilled workers while protecting personal data in full compliance with the Data Privacy Act. Barangays will assist workers in registering, maintain the information securely, and update the directory regularly.

By connecting skilled workers to households and communities safely and efficiently, this measure supports livelihood opportunities, encourages local employment, and promotes access to essential services, making communities more self-reliant and responsive to local needs.

In view of the foregoing, **ug sa ngalan sa SERBISYONG TINUORAY**, the undersigned respectfully requests the immediate passage of this measure.


CHRISTOPHERSON "COCO" M. YAP
Representative, Second District of Southern Leyte

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HOUSE BILL NO. 7933

Introduced by:

HON. CHRISTOPHERSON “COCO” M. YAP

AN ACT
MANDATING ALL BARANGAYS TO ESTABLISH A VOLUNTARY REGISTRY OF SKILLED WORKERS, PROVIDING FOR A PUBLIC DIRECTORY SUBJECT TO DATA PRIVACY SAFEGUARDS, AND FOR OTHER PURPOSES

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Short Title. — This Act shall be known as the “*The Barangay Skilled Workers Registry Act.*”

SECTION 2. Declaration of Policy. — It is the policy of the State to promote access to household and community services by enabling residents to identify skilled workers available in their locality, while ensuring that any collection, processing, disclosure, and retention of personal data complies with the principles of transparency, legitimate purpose, proportionality, and security under Republic Act No. 10173 and its implementing rules and regulations.

SECTION 3. Definition of Terms. — As used in this Act:

- (a) **Barangay** refers to the smallest political unit, as defined under existing law.
- (b) **Skilled worker** refers to a person who offers services primarily involving technical skills or manual trades for household and community needs, including but not limited to plumbing, carpentry, electrical work, masonry,

welding, appliance repair, and similar services. For purposes of this Act, skilled worker **need not** be a holder of a TESDA National Certificate.

- (c) **Registry** refers to the barangay-maintained database of skilled workers who **voluntarily register** under this Act, containing both (i) confidential records for verification and administration, and (ii) a public directory composed only of fields authorized for disclosure.
- (d) **Public directory** refers to the limited set of information derived from the Registry that may be displayed or made accessible to the public, subject to the registrant's consent and the data privacy principles of transparency, legitimate purpose, and proportionality.

SECTION 4. Establishment of the Barangay Skilled Workers Registry. —

- (a) **Mandatory establishment; voluntary registration.** Every barangay shall establish and maintain a Skilled Workers Registry. Registration by skilled workers shall be voluntary.
- (b) **Purpose.** The Registry shall be used solely to facilitate (i) lawful identification and contact with skilled workers who opt-in to be listed, (ii) skills matching for barangay constituents, and (iii) referral to training opportunities, without serving as an occupational license or as a guarantee of competence.
- (c) **Orientation and assistance.** The barangay shall disseminate clear instructions on registration and shall provide assistance to registrants in completing forms, including a privacy notice consistent with the Data Privacy Act and its IRR.

SECTION 5. Data Privacy and Security Compliance. —

- (a) **Compliance with RA 10173.** The barangay shall process personal data under this Act in accordance with the principles of transparency, legitimate purpose, and proportionality, and shall collect only data necessary for the declared purpose.
- (b) **Security measures; confidentiality.** The barangay shall adopt reasonable organizational, physical, and technical security measures, including access controls and confidentiality obligations for personnel handling records,

consistent with the requirements on security organization and human resources management.

- (c) **Data retention and disposal.** The barangay shall adopt a retention schedule and secure disposal procedures. Personal data shall not be retained longer than necessary for the declared purpose.
- (d) **Data sharing agreements.** Any sharing of the Registry (or portions thereof) with municipal/city governments, TESDA, DOLE, or other agencies for a public function or public service shall be covered by a data sharing agreement, subject to applicable NPC rules.

SECTION 6. Contents of the Registry; Public Directory Fields. —

- (a) **Confidential Registry records.** For registration, a skilled worker may submit the following, which shall be treated as **confidential** and shall not be posted publicly:
 - 1. full name;
 - 2. barangay address (for residency verification);
 - 3. preferred contact details;
 - 4. skills and services offered;
 - 5. TESDA National Certificate details, if any, and/or training certificates, if the worker chooses to submit them;
 - 6. government-issued ID details **for verification only**, subject to the IRR, and without requiring photocopies unless necessary and proportionate; and
 - 7. such other information as may be necessary and proportionate to the declared purpose.
- (b) **Public directory.** Only the following may be included in the public directory, and only upon the registrant's informed consent:
 - 1. name (or approved display name);
 - 2. general service category (e.g., electrician, plumber);
 - 3. general service area (barangay only, without house number);
 - 4. preferred public contact channel (e.g., mobile number, messaging app, or barangay-mediated contact), as chosen by the registrant; and
 - 5. TESDA NC status (e.g., "NC holder—Yes/No"), if the registrant chooses to disclose it.

SECTION 7. Access and Request for Information. —

- (a) **Posting and online access.** The barangay shall post the public directory at a conspicuous place in the barangay hall and may provide online access, provided that only public directory fields under Section 6(b) are displayed.
- (b) **No mass release of confidential records.** Requests for copies shall be limited to the public directory. The barangay shall not release the confidential Registry in whole or in substantial part, except as authorized by law, by the registrant's consent, or pursuant to a valid data sharing agreement under Section 5(d).
- (c) **Response time.** The barangay shall act on requests within a reasonable period to be set in the IRR, balancing accessibility and privacy/security safeguards.

SECTION 8. Prohibition on Fees; Optional ID. —

- (a) **No registration fee.** Registration shall be free of charge.
- (b) **Cost recovery.** A reasonable fee may be charged only to cover the actual cost of printing or photocopying the public directory, subject to existing accounting and auditing rules.
- (c) **Optional barangay-issued worker card.** The barangay may issue an optional skilled worker card upon request, charging only the actual cost of production. The card shall not be used for political promotion and shall contain only the minimum necessary details consistent with this Act and data privacy principles.

SECTION 9. Updating; Validation. —

- (a) The barangay shall update the Registry at least once every year, and shall allow registrants to request corrections or updates at any time.
- (b) The barangay may periodically validate residency and continued willingness to be listed, using procedures that are proportionate and minimally intrusive.

SECTION 10. Implementing Rules and Regulations. — Within ninety (90) days from effectivity, the Department of the Interior and Local Government (DILG), in consultation with the National Privacy Commission, TESDA, DOLE, leagues of LGUs, and other stakeholders, shall issue the implementing rules and regulations.

The IRR shall include templates for registration forms, privacy notices, consent forms, directory formats, retention schedules, data sharing agreements, and minimum security standards, guided by the Data Privacy Act principles.

SECTION 11. Separability Clause. — If any provision of this Act is declared unconstitutional or invalid, the remainder not affected thereby shall remain in full force and effect.

SECTION 12. Repealing Clause. — All laws, decrees, orders, issuances or portions thereof, which are inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

SECTION 13. Effectivity. — This Act shall take effect fifteen (15) days after its publication in the *Official Gazette* or in a newspapers of general circulation.

Approved,