



Republic of the Philippines
House of Representatives
Quezon City, Metro Manila

TWENTIETH CONGRESS

First Regular Session

House Bill No. 7964



Introduced by REPRESENTATIVE GERALD CLOYD ALEXIS V. GALANG

EXPLANATORY NOTE

Radiologic Technologists (RadTechs) are integral to the healthcare industry because they act as the "eyes of medicine," providing the essential imagery that forms the foundation for nearly all modern medical diagnoses and treatments. As the third-largest group of healthcare professionals, their importance spans diagnostic accuracy, patient safety, and specialized life-saving procedures.

Despite their very important role, RadTechs in government service remain disadvantaged compared to other medical health professionals. Locally, Radtechs are overworked and understaffed, where their compensation does not match the physical and radiation-related risks of the job. While local pay is deemed insufficient, RadTech remains in high global demand since there is a significant shortage of technologists in the U.S., Middle East, and Europe, where salaries can be 5 to 10 times higher than in the Philippines. This bill seeks to remedy the "brain drain" by mandating better compensation as many Filipino RadTechs leave for significantly higher pay abroad.

The passage of this bill will help ensure that Filipino RadTechs are given the recognition and support they deserve through just and appropriate compensation. It reinforces the government's responsibility to uphold decent work standards in the public health sector, while ultimately contributing to stronger and more resilient healthcare delivery for all Filipinos.

It is for this purpose that the urgent passage of this measure is earnestly sought.


GERALD GALANG
2nd Legislative District, City of Valenzuela



Republic of the Philippines
House of Representatives
Quezon City, Metro Manila

TWENTIETH CONGRESS
First Regular Session

House Bill No. 7964

Introduced by REPRESENTATIVE GERALD CLOYD ALEXIS V. GALANG

AN ACT
UPGRADING THE MINIMUM SALARY GRADE OF GOVERNMENT RADIOLOGIC
TECHNOLOGISTS FROM SALARY GRADE 11 TO 15

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Short Title. - This Act shall be known as the "*Government Radiologic Technologists' Salary Upgrading Act of 2026.*"

SEC. 2. Declaration of Policy. - It is the Government's concern and responsibility to provide adequate remuneration for government radiologic technologists to attract and retain its rightful share of talents in the end view of fulfilling the state policy of providing essential health services to all Filipinos.

SEC. 3. Upgrading the Government Radiologic Technologists' Minimum Salary Grade Level - The present minimum salary grade of government radiologic technologists (Radiologic Technologist 1) shall be upgraded from Salary Grade 11 to 15. Salary grade levels of those occupying higher positions shall be adjusted accordingly.

SEC. 4. Coverage. - This Act shall cover all radiologic technologists in all public health facilities or other health-related establishments owned and operated by the government or its political subdivisions.

SEC. 5. Appropriations. The amounts necessary for the implementation of this Act shall be charged against the current year available appropriations of the Department of Health (DOH). Thereafter, the amount necessary for its continuous implementation shall be included in the annual general appropriations.

SEC. 6. Implementing Rules and Regulations. The DOH and the Department of Budget and Management (DBM) shall promulgate the necessary rules and regulations to implement the provisions of this Act.

SEC. 7. Repealing Clause. All laws, decrees, executive orders, rules, and regulations, or parts thereof which are inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

SEC. 8. Separability Clause. If any provision of this Act is declared unconstitutional, the remainder of this Act or any provision not affected thereby shall remain in force and effect.

SEC. 9. Effectivity. This Act shall take effect fifteen (15) days after the completion of its publication either in the *Official Gazette* or in a newspaper of general circulation in the Philippines.

Approved,