



Republic of the Philippines
House of Representatives
Quezon City, Metro Manila

TWENTIETH CONGRESS

First Regular Session

House Bill No. 7967



Introduced by REPRESENTATIVE GERALD CLOYD ALEXIS V. GALANG

EXPLANATORY NOTE

The 1987 Philippine Constitution provides that the State shall protect and promote the right to health of the people (Article II, Section 15) and to undertake appropriate health human resource development responsive to the country's needs and problems (Articles XIII, Section 12).

Medical Technologists are the unsung heroes of our healthcare system. Behind glass windows and unnoticed by most patients, medical technologists conduct laboratory investigations, and provide information to physicians in relation to healthcare, research, and even forensics. Medical technologists are often described as the "backbone of diagnostics." Every day, they dedicate themselves for the health of others yet the poor situation of medical technologists in the country remains, specifically low remuneration rates.

This bill seeks to address low wages of government medical technologists by upgrading their minimum entry-level pay from Salary Grade 11 to 15, aligning them with other vital health professionals like nurses.

The passage of this bill will help ensure that Filipino medical technologists are given the recognition and support they deserve through just and appropriate compensation. It reinforces the government's responsibility to uphold decent work standards in the public health sector, while ultimately contributing to stronger and more resilient healthcare delivery for all Filipinos.

It is for this purpose that the urgent passage of this measure is earnestly sought.


GERALD GALANG
2nd Legislative District, City of Valenzuela



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Introduced by **REPRESENTATIVE GERALD CLOYD ALEXIS V. GALANG**

AN ACT
UPGRADING THE MINIMUM SALARY GRADE OF GOVERNMENT
MEDICAL TECHNOLOGISTS FROM SALARY GRADE 11 TO 15

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. *Short Title.* - This Act shall be known as the “*Government Medical Technologists’ Salary Upgrading Act of 2026.*”

SEC. 2. *Declaration of Policy.* - It is the Government’s concern and responsibility to provide adequate remuneration for government medical technologists to attract and retain its rightful share of talents in the end view of fulfilling the state policy of providing essential health services to all Filipinos.

SEC. 3. *Upgrading the Government Medical Technologists’ Minimum Salary Grade Level* - The present minimum salary grade of government medical technologists (Medical Technologist 1) shall be upgraded from Salary Grade 11 to 15. Salary grade levels of those occupying higher positions shall be adjusted accordingly.

SEC. 4. *Coverage.* - This Act shall cover all medical technologists in all public health facilities or other health-related establishments owned and operated by the government or its political subdivisions.

SEC. 5. *Appropriations.* The amounts necessary for the implementation of this Act shall be charged against the current year available appropriations of the Department of Health (DOH). Thereafter, the amount necessary for its continuous implementation shall be included in the annual general appropriations.

SEC. 6. *Implementing Rules and Regulations.* The DOH and the Department of Budget and Management (DBM) shall promulgate the necessary rules and regulations to implement the provisions of this Act.

SEC. 7. *Repealing Clause.* All laws, decrees, executive orders, rules, and regulations, or parts thereof which are inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

SEC. 8. *Separability Clause.* If any provision of this Act is declared unconstitutional, the remainder of this Act or any provision not affected thereby shall remain in force and effect.

SEC. 9. *Effectivity.* This Act shall take effect fifteen (15) days after the completion of its publication either in the *Official Gazette* or in a newspaper of general circulation in the Philippines.

Approved,