



Republic of the Philippines
House of Representatives
Quezon City, Metro Manila

TWENTIETH CONGRESS

First Regular Session

House Bill No. **7969**



Introduced by **REPRESENTATIVE GERALD CLOYD ALEXIS V. GALANG**

EXPLANATORY NOTE

The 1987 Philippine Constitution provides that the State shall protect and promote the right to health of the people (Article II, Section 15) and to undertake appropriate health human resource development responsive to the country's needs and problems (Articles XIII, Section 12).

Filipino healthcare workers are the backbone of our health system and are essential to the realization of Universal Healthcare in the country. Despite their crucial role, the poor situation of healthcare workers in the country remains, pharmacists, specifically. These include low remuneration rates, heavy workload and poor stature of the profession, among others. The importance of pharmacists in any country's health care system lies in their capability to address drug quality concerns, rational use of medications, patient compliance and other medication management issues. Sufficient number of pharmacists is therefore critical to high quality health care and medication use, in addition to doctors and other health professionals.

This proposed bill aims to upgrade the minimum salary grade level of pharmacists in public hospitals from Salary Grade 11 to Salary Grade 15. Ensuring that our pharmacists receive adequate compensation is not just a mere way to acknowledge all their hardships; it is also a critical step to assure that our country will continue to have skilled medical professionals and quality healthcare, both of which are essential to improving the welfare of our people.

In view of the foregoing, the swift passage of the bill is earnestly sought.


GERALD GALANG

2nd Legislative District, City of Valenzuela



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AN ACT
UPGRADING THE MINIMUM SALARY GRADE OF GOVERNMENT PHARMACISTS
FROM SALARY GRADE 11 TO 15

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Short Title. - This Act shall be known as the “*Government Pharmacists’ Salary Upgrading Act of 2026.*”

SEC. 2. Declaration of Policy. - It is the Government’s concern and responsibility to provide adequate remuneration for public sector pharmacists to attract and retain its rightful share of talents in the end view of fulfilling the state policy of providing essential health services to all Filipinos.

SEC. 3. Upgrading the Government Pharmacists’ Minimum Salary Grade Level - The present minimum salary grade of government pharmacists (Pharmacist 1) shall be upgraded from Salary Grade 11 to 15. Salary grade levels of those occupying higher positions shall be adjusted accordingly.

SEC. 4. Coverage. - This Act shall cover all pharmacists in all public health facilities or other health-related establishments owned and operated by the government or its political subdivisions.

SEC. 5. Appropriations. The amounts necessary for the implementation of this Act shall be charged against the current year available appropriations of the Department of Health (DOH). Thereafter, the amount necessary for its continuous implementation shall be included in the annual general appropriations.

SEC. 6. Implementing Rules and Regulations. The DOH and the Department of Budget and Management (DBM) shall promulgate the necessary rules and regulations to implement the provisions of this Act.

SEC. 7. Repealing Clause. All laws, decrees, executive orders, rules, and regulations, or parts thereof which are inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

SEC. 8. Separability Clause. If any provision of this Act is declared unconstitutional, the remainder of this Act or any provision not affected thereby shall remain in force and effect.

SEC. 9. Effectivity. This Act shall take effect fifteen (15) days after the completion of its publication either in the *Official Gazette* or in a newspaper of general circulation in the Philippines.

Approved,