

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS
First Regular Session

HOUSE BILL NO. 8207



Introduced by **ANG PROBINSYANO**
Party-List Representative Alfred Delos Santos

EXPLANATORY NOTE

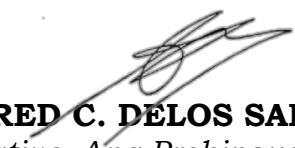
Article II, Section 15 of the 1987 Constitution mandates that the State shall protect and promote the right to health of the people and instill health consciousness among them. Article XIII, Section 11 further directs the State to adopt an integrated and comprehensive approach to health development and to make essential health services available at affordable cost.

Primary health care remains the cornerstone of an effective public health system. At the community level, Barangay Health Workers (BHWs) serve as the frontline interface between households and the formal health sector. They assist in maternal and child health programs, immunization drives, disease surveillance, sanitation campaigns, health education, and the implementation of preventive health measures. Their presence in barangays ensures early detection of illness, continuity of care, and improved health outcomes, particularly in geographically isolated and disadvantaged areas.

Despite their indispensable role, many barangay health workers continue to receive only modest honoraria or allowances, subject to the fiscal capacity of local government units (LGUs). The absence of standardized compensation and benefits contributes to uneven service delivery, workforce attrition, and diminished morale. Strengthening and professionalizing the community health workforce is essential to sustaining the gains of primary health care and achieving universal health coverage.

This measure seeks to institutionalize enhanced compensation and support mechanisms for barangay health workers in recognition of the critical services they render. By improving the conditions of service of BHWs, the State reinforces its commitment to preventive health care, equitable access to services, and resilient community-based health systems.

It is for these foregoing premises that the approval of this bill is earnestly sought.



ALFRED C. DELOS SANTOS

Representative, Ang Probinsyano Partylist

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS
First Regular Session

HOUSE BILL NO. 8207

Introduced by **ANG PROBINSYANO**
Party-List Representative Alfred Delos Santos

AN ACT
MANDATING THE DEPARTMENT OF HEALTH TO ASSIGN AT LEAST ONE
(1) BARANGAY HEALTH WORKER TO EACH FAMILY INCREASING THEIR
SALARIES AND BENEFITS AND FOR OTHER PURPOSES

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. *Short Title.* – This Act shall be known as the “Kalusugan ng Barangay Act.”

SECTION 2. *Provision of Barangay Health Workers.* – There shall be provided in every barangay throughout the country at least one (1) health worker assigned to each family. Such health workers shall be under the control and supervision of the Department of Health (DOH) in close coordination with the Local Government Health Officer. As far as practicable, the barangay health worker to be employed must be living in the barangay where heshe is to be assigned or within the city or municipality where the barangay is to be found.

SECTION 3. *Salary Grade and Other Benefits.* – The barangay health worker shall receive monthly salary and benefits equivalent to a salary grade not lower than SG10 pursuant to the current Salary Standardization Law in place for government employees. In addition the barangay health worker shall be entitled to a Christmas bonus equivalent to their one (1) month salary, and all the benefits granted to other barangay employees within their city or municipality, including incentives and benefits under Republic Act No 7883.

SECTION 4. *Appropriations.* – The sum of Twenty Million Pesos (P20,000,000.00) is hereby appropriated for the initial implementation of this Act. Such amount as may be necessary for the continued implementation of this

Act shall be included and integrated in the General Appropriations Act as part of the budget of DOH.

SECTION 5. *Implementing Rules and Regulations.* – The DOH shall promulgate the necessary implementing rules and regulations within sixty (60) days from the effectivity of this Act.

SECTION 6. *Repealing Clause.* – All laws, executive orders, presidential decrees or issuances, letters of instruction, administrative orders, rules, and regulations contrary to or inconsistent with the provisions of this Act are hereby repealed, amended, or modified accordingly.

SECTION 7. *Effectivity Clause.* – This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved,