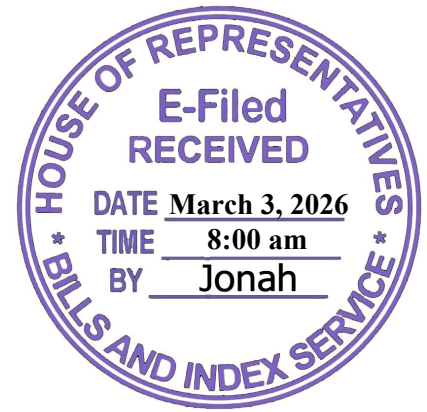


1 Republic of the Philippines
2 **HOUSE OF REPRESENTATIVES**
3 Constitution Hills, Quezon City

4
5 **TWENTIETH CONGRESS**
6 First Regular Session

7
8 **HOUSE BILL NO. 8236**
9



10
11 Introduced by REP. JESUS “BONG” C. SUNTAY
12

13 **EXPLANATORY NOTE**

14
15 Scouting, or the discipline of scoutcraft, has long been recognized as one of the most
16 effective means of fostering the physical, moral, spiritual, and social development of
17 children and youth. Through structured programs grounded in service, leadership,
18 patriotism, environmental stewardship, and community engagement, Scouting
19 cultivates civic consciousness, discipline, integrity, and responsibility—values
20 essential to nation-building.

21
22 The Boy Scouts of the Philippines (BSP), originally established under Commonwealth
23 Act No. 111, as amended, has played a historic and enduring role in shaping
24 generations of Filipino youth. From disaster response and community service to
25 character formation and outdoor education, the organization has contributed
26 significantly to developing responsible and patriotic citizens.

27
28 However, the evolving social, educational, and institutional landscape calls for a
29 comprehensive review and restructuring of the legal framework governing the BSP.
30 The current charter, enacted in a different historical and administrative context, no
31 longer fully reflects contemporary governance standards, organizational best
32 practices, or the increasing complexities faced by youth development institutions. The
33 demands of transparency, accountability, program modernization, financial
34 sustainability, and alignment with national youth development policies require a
35 clearer and more responsive statutory structure.

36
37 The 1987 Constitution explicitly mandates the State to promote and protect the
38 physical, moral, spiritual, intellectual, and social well-being of the youth and to instill
39 in them patriotism and nationalism (Section 13, Article II). In furtherance of this
40 constitutional directive, this bill seeks to reorganize and strengthen the institutional
41 framework of the Boy Scouts of the Philippines to ensure that it remains relevant,
42 effective, and properly structured to fulfill its mission.

43
44 Specifically, the measure redefines the corporate structure, powers, functions, and
45 governance mechanisms of the BSP to align it with modern standards of nonprofit
46 governance and youth service delivery. It clarifies institutional roles, strengthens
47 oversight mechanisms, ensures fiscal accountability, and enhances programmatic
48 capacity to respond to contemporary challenges faced by Filipino youth—including
49 digital exposure, climate risks, community safety, and civic disengagement.
50

1 Moreover, this bill recognizes the need for a formal and well-organized corporation
2 that is insulated from ambiguity in legal status while maintaining its essential
3 character as a youth-serving institution dedicated to public service. By providing a
4 clearer statutory mandate, the measure ensures stability in leadership, continuity in
5 operations, and enhanced collaboration with educational institutions, local
6 government units, and other stakeholders.

7
8 Previous legislative efforts dating back to the 8th Congress have sought to modernize
9 the legal framework of the BSP. This measure builds upon those efforts by proposing
10 a more concrete, comprehensive, and forward-looking institutional design. It ensures
11 that the Boy Scouts of the Philippines remains a vital partner of the State in molding
12 the character, discipline, and civic responsibility of future generations.

13
14 In strengthening Scouting as a national institution, this bill ultimately strengthens
15 the moral and civic foundation of the Republic. By investing in the organized
16 development of our youth, we invest in the long-term stability, leadership, and
17 integrity of our nation.

18
19 In view of the foregoing, the immediate passage of this bill is earnestly sought.
20
21

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26

REP. JESUS "BONG" C. SUNTAY
4th District, Quezon City

1 Republic of the Philippines
2 **HOUSE OF REPRESENTATIVES**
3 Constitution Hills, Quezon City

4
5 **TWENTIETH CONGRESS**
6 First Regular Session
7

8 **HOUSE BILL NO. 8236**
9

10 Introduced by REP. JESUS "BONG" C. SUNTAY
11

12 **AN ACT**

13
14 **INSTITUTING THE BOY SCOUTS OF THE PHILIPPINES CHARTER,**
15 **DEFINING ITS OBJECTIVES, POWER AND FUNCTIONS, REPEALING**
16 **FOR THE PURPOSE COMMONWEALTH ACT NO. 111, AS AMENDED**
17

18 *Be it enacted by the Senate and House of Representative of the Philippines in*
19 *congress assembled:*
20

21 **SECTION 1. Short Title.** – This Act shall be known and cited as the “**Boy Scouts of**
22 **the Philippines Charter**”.

23
24 **SECTION 2. Declaration of Policy.** - Recognizing the vital role of young people
25 (children and youth) under the ages 4 to 25 in nation-building, it is therefore the
26 policy of the State to ensure and protect their physical, moral, intellectual, emotional,
27 social and spiritual growth by promoting Scouting as an integral component of the
28 basic education system.
29

30 **SECTION. 3. Recognition of the Boy Scouts of the Philippines.** ” Pursuant to the
31 ideals of the World Organization of Scouting Movement (WOSM), the "Boy Scouts of
32 the Philippines", hereinafter referred to as the "BSP", is hereby recognized and known
33 as the body corporate as originally and duly created by virtue of Commonwealth Act
34 No. 111. The principal office of the BSP shall be located in Metropolitan Manila,
35 Philippines.
36

37 **SECTION 4. Objectives.** - The objectives of this Act are:

- 38 (a) To promote through organizations and cooperation with other agencies,
39 the ability of the young people and/or the Filipino youth to do useful things
40 for themselves and others;
41 (b) To train the young people and/or the Filipino youth in the attitudes, skills,
42 and the habits of responsible citizenship;
43 (c) To inculcate in the young people and/or the Filipino youth patriotism, civic
44 consciousness and responsibility, environmental protection awareness and
45 activities, courage, self-reliance, selflessness, discipline and kindred
46 virtues, as well as moral and spiritual values, using the method which are
47 in common use by Scouts.
48

49 **SECTION 5. Boy Scouts of the Philippines.** - The Boy Scouts of the Philippines (BSP)
50 hereinafter referred to shall have its principal office in Metropolitan Manila. They

1 may establish such other offices, agencies or branches anywhere in the Philippines as
2 its operations would require and its National Executive Board would determine.

3
4 **SECTION 6. *Corporate Powers.*** - As a juridical entity, the BSP shall have perpetual
5 succession and shall enjoy the following corporate powers:

- 6 (a) To sue and be sued;
- 7 (b) To acquire, hold and convey such real and personal properties, rights
8 and choses in action as shall be deemed necessary and desirable for its
9 purposes as hereinafter set forth;
- 10 (c) To receive funds, real and personal properties by gift, devise and
11 donation, contribution or other means;
- 12 (d) To adapt a seal and to alter and destroy the same at pleasure;
- 13 (e) To have offices and conduct its business and affairs in the Metropolitan
14 Manila area and in the provinces, cities, municipalities and barangays
15 in the Philippines; and,
- 16 (f) Generally, to exercise all the powers of a corporation and do all such acts
17 and things as may be necessary to carry into effect of the provisions of
18 this Act and promote the purposes of said organization.

19
20 The Boy Scouts of the Philippines (BSP) shall function as an independent, non-
21 governmental youth development organization organized under this Act and shall not
22 be deemed a government agency or instrumentality for purposes of administrative
23 control. However, in recognition of the public character of its mission and its long-
24 standing role in youth formation, civic education, and nation-building, the BSP shall
25 maintain institutional cooperation and coordination with relevant national
26 government agencies, local government units, and public educational institutions.

27
28 For purposes of implementing youth development initiatives and strengthening civic
29 education among Filipino youth, the BSP may enter into formal partnerships,
30 memoranda of agreement, or cooperative arrangements with appropriate
31 government agencies, including but not limited to the Department of Education
32 (DepEd), the Department of the Interior and Local Government (DILG), the
33 Department of Social Welfare and Development (DSWD), the National Youth
34 Commission (NYC), and other agencies concerned with youth welfare, disaster
35 preparedness, environmental stewardship, and community development.

36
37 The Department of Education may recognize scouting programs as complementary
38 youth development activities within schools and may facilitate voluntary
39 participation of students in scouting activities consistent with existing education
40 policies and the principle of voluntary participation in extracurricular programs.

41
42 Local government units, through their respective sanggunians and youth
43 development offices, may support scouting activities and programs within their
44 jurisdictions through the provision of logistical assistance, facilities, training venues,
45 or other forms of cooperation consistent with applicable laws and local ordinances.

46
47 Nothing in this section shall be construed as placing the BSP under the administrative
48 supervision or control of any government agency; Provided, however, That
49 partnerships with government entities shall be governed by written agreements
50 approved by the National Executive Board of the BSP and implemented in accordance
51 with applicable laws, rules, and regulations.

SECTION 7. Vision and Mission of the Boy Scouts of the Philippines:

Vision

We are the leading provider of progressive outdoor-based non-formal education committed to develop morally straight, disciplined, concerned, self-reliant citizens in the best tradition of world Scouting.

Mission

To inculcate in our Scouts, love of God, country and fellowmen. To prepare the youth for responsible leadership. To contribute to nation building according to the ideals, principles, and program of Scouting.

SECTION 8. *Nature and Purpose.* - The BSP is an independent and voluntary, non-stock, non-profit, non-sectarian, non-political entity which shall willingly cooperate with other persons, natural and judicial, public and private, whose ideals and procedures are in accord with those conferred or authorized by this Act.

SECTION 9. *Chief Scout.* - The President of the Republic of the Philippines shall be the Chief Scout of Boy Scouts of the Philippines.

SECTION 10. *Vice Chief Scout.* - The Vice- President of the Republic of the Philippines shall be the Vice Chief Scout of the Boy Scouts of the Philippines.

SECTION 11. *Authority and Powers of the Chief Scout and Vice Chief Scout.* - The Chief Scout and Vice Chief Scout are honorary members of the Boy Scouts of the Philippines but are not deemed to be members of the National Executive Board unless they are duly elected as members thereof in accordance with the provisions of this Act and of the Corporation's by-laws.

SECTION 12. *National Executive Board.* - The governing body of the said corporation shall consist of not more than 33 members of the National Executive Board, the members of which shall be Filipino citizens of good moral character. The Board shall be composed of the following:

- (a) The National President of the Girl Scouts of the Philippines;
- (b) Regional Chairmen of the geographical regions of the Corporation to be known as Scout Regions who shall be elected by the representatives of all the chartered Provincial, City or conglomerate of cities and municipalities to be known as Local Councils within the region during its meeting called for this purpose;
- (c) One Senior/Rover Scout each from Luzon, Visayas and Mindanao areas, to be elected during the conference of Scouts ages 13 to 25 known as the Scout Youth Forum in their respective Philippine geographical areas;
- (d) Twelve (12) regular members to be elected by the members of the National Council in its meeting called for this purpose; and,
- (e) Five (5) additional members from the private sector.

Thereafter, the National Executive Board as herein fully constituted shall elect from among themselves the following officers of the corporation:

- (a) President;
- (b) Senior Vice-President;
- (c) One (1) Vice-President each from Luzon, Visayas and Mindanao areas;
- (d) Treasurer; and,
- (e) Such other officers as the Board may deem necessary.

The qualification, term of office and manner of electing the abovementioned members of the National Executive Board shall be prescribed within the By-Laws of the corporation which will serve as the Executive Committee.

The term of office of the members of the Board shall be three (3) years. However all incumbent elective officers of the BSP whose terms have not yet expired at the effectivity of this Act shall be allowed to serve the unexpired portion of their terms as herein provided for and the President of the Corporation shall be eligible for reelection.

Vacancies in the National Executive Board shall be filled by a majority vote of the remaining members and a member thus elected shall serve only for the unexpired term.

The bylaws may prescribe the number of members of the National Executive Board necessary to constitute a quorum of the board.

SECTION 13. *Powers and Functions of the National Executive Board.* - The National Executive Board shall exercise the following powers and functions:

- (a) To make and to amend the bylaws subject to the ratification by a majority vote of the members present at a meeting of the National Council or at a special meeting called for this purpose;
- (b) To authorize and cause to be executed mortgages and liens upon the property of the Corporation by a two-thirds (2/3) vote of the whole Board at meeting called for this purpose;
- (c) To designate five (5) or more of their number to constitute an executive or governing committee, of which a majority shall constitute a quorum, through a resolution passed by a majority of the whole Board. Such Committee, to the extent provided in said resolution or in the bylaws of the corporation, shall have and exercise the powers of the National Executive Board in the management of the business affairs of the Corporation, and may have the power to authorize the seal of the corporation to be affixed to all papers which may require it;
- (d) To create standing and special committees and appoint the chairmen and members thereof from among themselves by affirmative vote of a majority of the whole Board. Such standing committees shall exercise such powers as may be authorized by the bylaws;
- (e) To dispose in any manner a part or the whole property of the Corporation with the consent in writing and pursuant to an affirmative vote of two-thirds (2/3) of the members of the National Council; and,
- (f) To hold regular meetings at a time and place to be designated in the bylaws. Special meetings of the Board may be called by the National President or upon such notice as may be prescribed in the bylaws.
- (g) The National Executive Board shall exercise general supervision and control over the affairs, programs, assets, and operations of the Corporation, except in matters expressly reserved to the National Council under this Act.

- 1 (h) Quorum. A majority of all the members of the National Executive Board
2 shall constitute a quorum for the transaction of business unless
3 otherwise provided in the bylaws. Decisions of the Board shall require
4 the affirmative vote of a majority of members present and voting, unless
5 a higher voting requirement is expressly provided in this Act.
- 6 (i) Voting Procedures. Matters involving the mortgage, pledge,
7 encumbrance, lease exceeding five (5) years, or disposition of real
8 property shall require a two-thirds (2/3) vote of the entire Board,
9 subject to the concurrence of the National Council as provided in
10 subsection (e).
- 11 (j) Property Safeguards. No real property owned by the Corporation,
12 including national camps, training centers, or other strategic assets,
13 shall be sold, transferred, or otherwise disposed of unless:
14 1. The National Executive Board has approved the transaction by
15 the vote required in subsection (i);
16 2. The National Council has given its written concurrence by a two-
17 thirds (2/3) vote; and
18 3. The Board has determined that such transaction is necessary for
19 the advancement of the purposes of the Corporation.
- 20 (k) The National Executive Board shall adopt policies governing the
21 management, preservation, and protection of the assets and properties
22 of the Corporation, including camps, training facilities, buildings, and
23 other properties used for scouting programs.
- 24 (l) Committee Authority. Standing and special committees created under
25 subsection (d) shall operate under the authority and supervision of the
26 National Executive Board and shall not exercise powers reserved to the
27 Board unless expressly delegated through a written resolution.
- 28 (m) The National Executive Board shall ensure that committees created by
29 the National Council under Section 15 are advisory in nature unless
30 specific authority is delegated by the Board.
- 31 (n) The Board shall adopt policies ensuring financial accountability,
32 auditing, and transparency, including the preparation of annual
33 financial reports and the establishment of internal financial controls.
- 34 (o) The Board shall periodically review the operations of Regional and
35 Local Scout Councils to ensure compliance with the policies and
36 objectives of the Corporation.

37
38 **SECTION 14. National Council.** – The National Council is the highest corporate
39 policy making body of Boy Scouts of the Philippines that shall manage the affairs and
40 business of the corporation. The National Council shall be composed of the following
41 members:

- 42 (a) The members of the National Executive Board;
43 (b) The Regional Scout Commissioner; a person duly appointed and
44 commissioned by the National Executive Board;
45 (c) The Chairmen and Commissioners of all Local Councils; and,
46 (d) Other duly accredited delegates of all local Scout Councils as may be
47 provided in the bylaws.

48
49 The qualifications, terms of office, and the manner of electing the
50 abovementioned members of the National Council shall be prescribed in the bylaws
51 of the corporation.

1 The numerical composition of the National Council shall be provided for in the
2 bylaws of The Boy Scouts of the Philippines. Provided, that all regions and all local
3 councils shall be duly represented therein by a least two (2) duly accredited delegates
4 in addition to those who are members of the National Executive Board as provided
5 for under Section 11 of this Act.

6 The National Council shall convene once every three (3) years in a convention
7 assembled for the purpose. "Special meetings of the National Council may be called
8 upon such notice as may be prescribed in the bylaws. One-third (1/3) of the members
9 of the National Council shall constitute a quorum to do business during meetings.

10 The National Council and the National Executive Board shall have the power
11 to hold their meetings and keep the seal, books, documents, and papers of the
12 corporation within or out of Metropolitan Manila.

13 The National President of the corporation shall preside over the meetings of
14 the National Council.

15 Each local scout council represented in the annual or special meeting of the
16 National Council shall be entitled to four (4) votes plus one (1) vote for every ten
17 thousand (10,000) of their scout membership. The members of the National
18 Executive Board and the life members shall each be entitled to one (1) vote.

19
20 **SECTION 15. Powers and Duties of the National Council.** – The National Council
21 shall serve as the representative deliberative body of the Corporation composed of
22 representatives from the Regional and Local Councils and shall exercise the following
23 powers and functions in order to ensure coordination, participation, and
24 accountability throughout the organization:

- 25
26 (a) To hold a Triennial Council Meeting at a time and place to be designated
27 in the bylaws. The purpose of such meetings is to discuss the National
28 concerns and issues of each Local Scout Council for the proper
29 governance of the Boy Scouts of the Philippines;
- 30 (b) To require the majority vote of the National Council before the cause of
31 any lien, encumbrance or disposition of any real property;
- 32 (c) To propose the creation of any committee either governing or special to
33 govern or do any legal task that the Regional or Local Councils may
34 require; and,
- 35 (d) All other powers necessary for the effective management of the affairs
36 of the Regional and Local Councils as long as they are not inconsistent
37 with the decisions and powers of the National Executive Board and the
38 powers and duties provided for in the by-laws.
- 39 (e) The National Council shall function primarily as the deliberative and
40 representative assembly of the Corporation, providing guidance, policy
41 recommendations, and oversight on matters affecting the Regional and
42 Local Scout Councils.
- 43 (f) Quorum. A majority of the duly accredited members of the National
44 Council shall constitute a quorum for the conduct of official business.
- 45 (g) Voting Requirements. Unless otherwise provided in this Act, decisions
46 of the National Council shall be made by a majority vote of members
47 present and voting.
- 48 (h) Property Disposition Approval. In matters involving the mortgage,
49 encumbrance, lease, or disposition of real property of the Corporation,
50 the National Council shall act upon the recommendation of the National
51 Executive Board and may approve or disapprove the proposed

- 1 transaction through an affirmative vote of two-thirds (2/3) of its
2 members present and voting.
- 3 (i) Committees proposed under subsection (c) shall serve in an advisory or
4 consultative capacity, unless otherwise authorized by the National
5 Executive Board, and shall not exercise powers reserved to the Board.
- 6 (j) The National Council shall receive and review reports from the National
7 Executive Board regarding:
8 1. national programs and activities;
9 2. financial condition of the Corporation; and
10 3. matters affecting the Regional and Local Scout Councils.
- 11 (k) The National Council may adopt resolutions recommending policies or
12 reforms for consideration by the National Executive Board.
- 13 (l) Nothing in this section shall be construed to diminish the authority of
14 the National Executive Board as the principal governing body of the
15 Corporation, except in matters where the concurrence or approval of
16 the National Council is expressly required by this Act.

17
18 **SECTION 16. *Exclusivity Clause.*** - The corporation created by this Act shall adopt
19 and shall have the sole and exclusive right to use distinctive titles, emblems,
20 descriptive or designing marks, words and phrases, badges, uniforms and insignia for
21 the Boy Scouts of the Philippines in carrying out its program in accordance with the
22 purposes of this Act, and which shall be published in the Official Gazette or in any
23 newspaper of general circulation in the Philippines.

- 24
25 (a) The BSP shall adopt distinctive emblems, badges, insignias, uniforms
26 and other equipment which shall be made available to and used only by
27 registered Scouts or officials who have satisfactorily complied with the
28 international requirements and which BSP shall use in carrying out its
29 programs consistent with purpose of this Act. The BSP shall cause the
30 registration of said emblems, badges, insignias, uniforms and other
31 equipment in accordance with the provisions of Republic Act No. 8293,
32 otherwise known as the Intellectual Property Code of the Philippines, as
33 amended. The Intellectual Property Office (IPO) is hereby directed to
34 cause said registration free of charge.
- 35 (b) The Securities and Exchange Commission, the IPO and the Department
36 of Trade and Industry shall refuse the registration of associations, the
37 registration of trade names and the filing of trademarks, commercial
38 marks and industrial models and designs making use of the emblems,
39 badges, insignias, uniforms and other equipment of the Boy Scouts of
40 the Philippines or their translation in any official language and dialect
41 in violation of this Act.

42
43 **SECTION 17. *Fiscal Incentives.*** - Any donation or contribution which from time to
44 time may be made to Boy Scouts of the Philippines by the Government or any of its
45 subdivisions, branches, offices, agencies or instrumentalities or by a foreign
46 government or by private entities and individuals shall be expended by the National
47 Executive Board in pursuance of this Act. The Corporation shall be entitled to the
48 following tax and duty privileges:

- 49
50 (a) Exemption from income tax pursuant to Section 30 (e), (g) and (h) of
51 the National Internal Revenue code of 1997, as Amended;

- 1 (b) Tax and/or duty exemption of donations from foreign countries as
2 provided under relevant laws such as but not limited to Section 105 of
3 the Tariff and Customs Code of the Philippines, as amended, and
4 Section 109 (q) of the National Internal Revenue code of 1997, as
5 Amended;
6 (c) Exemption from all direct and indirect taxes, including value-added tax
7 (VAT) fees and other charges of all kinds on all income derived from its
8 operations, including the use, lease or sale of its real properties and the
9 provision of services;
10 (d) Exemption from the direct and indirect taxes, including VAT, duties,
11 fees and other charges on importations and purchases for its exclusive
12 use; and,
13 (e) Tax and/or duty exemption of donations from foreign countries as
14 provided under relevant laws such as, but not limited to, Section 105 of
15 the Tariff and Customs Code of the Philippines, as amended, and
16 Section 109(K) of the National Internal Revenue Code of 1997, as
17 Amended.
18 (f) Exemption from payment of real property taxes on all real properties
19 owned by it.
20 (g) The BSP shall likewise be exempt from payment from all other taxes,
21 duties, imposts, and charges.

22 Likewise, all donations, legacies and gifts of the Boy Scouts of the Philippines
23 to support its purposes and objectives as embodied in this Act shall, subject to the
24 limitations and conditions under the National Internal Revenue Code of 1997, as
25 amended, be exempt from the donor's tax and shall be deductible from the gross
26 income of the donor for income tax purposes. Such donations, legacies and gifts shall
27 be expended by the National Executive Board in pursuance of this Act.
28

29 **SECTION 18. Penal Clause.** - From and after the passage of this Act, it shall be
30 unlawful for any person within the jurisdiction of the Philippines to falsely and
31 fraudulently wear the Boy Scouts of the Philippines uniform, call himself as, or
32 represent himself to be a member of, or an agent for, the Boy Scouts of the
33 Philippines. It shall be unlawful for any person to manufacture, sell or distribute or
34 cause to be manufactured, sold or distributed fraudulently or without the official
35 knowledge and written approval of the National Executive Board of the Boy Scouts of
36 the Philippines badges, uniforms, insignia, or Scouting paraphernalia or the photos
37 or visuals of a Scout or Scouts in uniform, or the logo, seal or corporate name of the
38 Boy Scouts of the Philippines, in any print ad, radio or television commercial,
39 billboard, collateral material or any form of advertisement, including the internet; or
40 to use the name of the Boy Scouts of the Philippines in any illegal purpose or personal
41 gain. Any violation of the provisions of this section shall be punished by prison
42 correctional in its maximum period to prison mayor in its medium period and fine of
43 not less than Two Hundred Thousand Pesos (Php200, 000.00) nor more than Five
44 Hundred Thousand Pesos (Php500,000.00). Provided, that in case of corporations,
45 partnership, associations, societies or companies, the manager, administrator or the
46 person in charge or the management or administration of the business shall be
47 criminally responsible for any such violation.
48

49 This shall be without prejudice to the applicable penalties for violations of the
50 intellectual property rights of the BSP under the Intellectual Code of the Philippines,
51 as amended.

1
2 **SECTION 19. *Transitory Clause*** - Until such time as the organization and
3 restructuring of the Boy Scouts of the Philippines in accordance with this Act is
4 affected, the incumbent officers and members of the National Executive Board of the
5 Boy Scouts of the Philippines shall conduct the affairs of Boy Scouts of the Philippines
6 and take the necessary steps to effect with this Act is affected, the incumbent officers
7 and members of the National Executive Board of the Boy Scouts of the Philippines
8 shall conduct the affairs of the Boy Scouts of the Philippines and take the necessary
9 steps to effect such reorganization until a new National Executive Board and a new
10 set of national officers shall have been elected within six (6) months from the
11 effectivity of this Act.
12

13 **SECTION 20. *Repealing/Amending Clause***. - Commonwealth Act No. 111,
14 Presidential Decree No. 460, Republic Act No. 7278, and Executive Order 509 (series
15 of 1992) are hereby amended. All other laws, orders and proclamations, rules and
16 regulations or parts thereof, inconsistent with or contrary to the provisions of this Act
17 or its purposes are hereby amended or modified accordingly.
18

19 **SECTION 21. *Separability Clause***. - If for any reason, any provision of this Act or
20 the application thereof to any person or circumstances, is held invalid, the remaining
21 provision not affected thereby shall be in full force and effect.
22

23 **SECTION 22. *Effectivity Clause***. - This act shall take effect fifteen (15) days after its
24 publication in the Official Gazette or in at least (2) newspaper of general circulation.
25

26 Approved,