

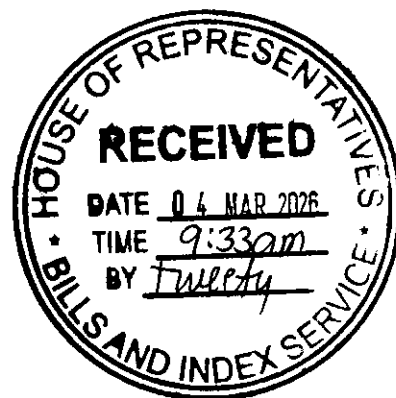


Republic of the Philippines
House of Representatives
Quezon City, Metro Manila

TWENTIETH CONGRESS

First Regular Session

House Bill No. 8265



Introduced by REPRESENTATIVE GERALD CLOYD ALEXIS V. GALANG

EXPLANATORY NOTE

The 1987 Philippine Constitution provides that the State shall protect and promote the right to health of the people (Article II, Section 15) and to undertake appropriate health human resource development responsive to the country's needs and problems (Articles XIII, Section 12).

Allied health professionals including speech therapists or speech language pathologists play a vital role in delivering health and rehabilitative care to persons with disabilities, learners with disabilities, and other vulnerable sectors of our society.

Despite the critical nature of their work, the current salary structure for speech therapists or speech language pathologists in the public sector remains disproportionately inadequate compared to their counterparts in the private sector or abroad which weakens the capacity of public facilities and SPED centers to accommodate much-needed speech therapy services for indigent patients and children with developmental conditions who rely solely on government support.

This proposed bill aims to upgrade the minimum salary grade level of speech therapists or speech language pathologists in all public health facilities or other health-related establishments owned and operated by the government or its political subdivisions from Salary Grade 11 to Salary Grade 15. Ensuring that our speech therapists or speech language pathologists receive adequate compensation is not only a way to recognize their equal importance in patient care; it is also a critical step to assure that our country will continue to have skilled medical professionals and quality healthcare, both of which are essential to improving the welfare of our people.

In view of the foregoing, the swift passage of the bill is earnestly sought.


GERALD GALANG

2nd Legislative District, City of Valenzuela



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Introduced by **REPRESENTATIVE GERALD CLOYD ALEXIS V. GALANG**

AN ACT
UPGRADING THE MINIMUM SALARY GRADE OF GOVERNMENT
SPEECH THERAPISTS FROM SALARY GRADE 11 TO 15

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. *Short Title.* - This Act shall be known as the “*Government Speech Therapists’ Salary Upgrading Act of 2026.*”

SEC. 2. *Declaration of Policy.* - It is the Government’s concern and responsibility to provide adequate remuneration for government speech therapists or speech language pathologists to attract and retain its rightful share of talents in the end view of fulfilling the state policy of providing essential health services to all Filipinos.

SEC. 3. *Upgrading the Government Speech Therapists’ Minimum Salary Grade Level* - The present minimum salary grade of government speech therapists (Speech Therapist 1 or Speech-Language Pathologist 1) shall be upgraded from Salary Grade 11 to 15. Salary grade levels of those occupying higher positions shall be adjusted accordingly.

SEC. 4. *Coverage.* - This Act shall cover all speech therapists or speech language pathologists in all public health facilities or other health-related establishments owned and operated by the government or its political subdivisions.

SEC. 5. *Appropriations.* The amounts necessary for the implementation of this Act shall be charged against the current year available appropriations of the Department of Health (DOH). Thereafter, the amount necessary for its continuous implementation shall be included in the annual general appropriations.

SEC. 6. *Implementing Rules and Regulations.* The DOH and the Department of Budget and Management (DBM) shall promulgate the necessary rules and regulations to implement the provisions of this Act.

SEC. 7. *Repealing Clause.* All laws, decrees, executive orders, rules, and regulations, or parts thereof which are inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

SEC. 8. *Separability Clause.* If any provision of this Act is declared unconstitutional, the remainder of this Act or any provision not affected thereby shall remain in force and effect.

SEC. 9. *Effectivity.* This Act shall take effect fifteen (15) days after the completion of its publication either in the *Official Gazette* or in a newspaper of general circulation in the Philippines.

Approved,