



Republic of the Philippines
House of Representatives
Quezon City, Metro Manila



TWENTIETH CONGRESS

First Regular Session

House Bill No. 8267

Introduced by REPRESENTATIVE GERALD CLOYD ALEXIS V. GALANG

EXPLANATORY NOTE

The 1987 Philippine Constitution provides that the State shall protect and promote the right to health of the people (Article II, Section 15) and to undertake appropriate health human resource development responsive to the country's needs and problems (Articles XIII, Section 12).

In 2023, the Philippines updated its national nutrition action plan, replacing the previous version from 2017. The new Philippine Plan of Action for Nutrition (PPAN), which lays out steps for improving nutrition in the country through 2028, shows the country's commitment to making nutrition a key driver and indicator of development. The PPAN 2023–2028, which aims to reduce all forms of malnutrition across all life stages, includes interventions that focus on healthier diets, better practices and improved access to quality services. Changes from the previous action plan include the adoption of a life stage approach, strong emphasis on food security and obesity, a results framework based on a theory of change, and recognition of the importance of improving nutrition behaviours.

Increasing the minimum base salary of government nutritionists under the Philippine Plan of Action for Nutrition (PPAN) is deemed necessary to address the high turnover of skilled professionals, align with rising inflation, and ensure the effective implementation of national health targets. The current salary levels, particularly in community nutrition, are considered low, leading to dissatisfaction and hindering the achievement of PPAN 2023-2028 goals.

This proposed bill aims to upgrade the minimum salary grade level of all nutritionists in all public health facilities or other health-related establishments owned and operated by the government or its political subdivisions from Salary Grade 11 to Salary Grade 15. Ensuring that our nutritionists receive adequate compensation is not just a mere way to acknowledge all their hardships; it is also a critical step to assure that our country will continue to have skilled medical professionals and quality healthcare, both of which are essential to improving the welfare of our people.

In view of the foregoing, the swift passage of the bill is earnestly sought.


GERALD GALANG
2nd Legislative District, City of Valenzuela



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AN ACT
UPGRADING THE MINIMUM SALARY GRADE OF GOVERNMENT
NUTRITIONISTS-DIETITIANS FROM SALARY GRADE 11 TO 15

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. *Short Title.* - This Act shall be known as the “*Government Nutritionists-Dietitians’ Salary Upgrading Act of 2026.*”

SEC. 2. *Declaration of Policy.* - It is the Government’s concern and responsibility to provide adequate remuneration for government nutritionists-dietitians’ to attract and retain its rightful share of talents in the end view of fulfilling the state policy of providing essential health services to all Filipinos.

SEC. 3. *Upgrading the Government Nutritionists-Dietitians’ Minimum Salary Grade Level.* - The present minimum salary grade of government nutritionists-dietitians (Nutritionist-Dietitian 1) shall be upgraded from Salary Grade 11 to 15. Salary grade levels of those occupying higher positions shall be adjusted accordingly.

SEC. 4. *Coverage.* - This Act shall cover all nutritionists-dietitians in all public health facilities or other health-related establishments owned and operated by the government or its political subdivisions.

SEC. 5. *Appropriations.* The amounts necessary for the implementation of this Act shall be charged against the current year available appropriations of the Department of Health (DOH). Thereafter, the amount necessary for its continuous implementation shall be included in the annual general appropriations.

SEC. 6. *Implementing Rules and Regulations.* The DOH and the Department of Budget and Management (DBM) shall promulgate the necessary rules and regulations to implement the provisions of this Act.

SEC. 7. *Repealing Clause.* All laws, decrees, executive orders, rules, and regulations, or parts thereof which are inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

SEC. 8. *Separability Clause.* If any provision of this Act is declared unconstitutional, the remainder of this Act or any provision not affected thereby shall remain in force and effect.

SEC. 9. *Effectivity.* This Act shall take effect fifteen (15) days after the completion of its publication either in the *Official Gazette* or in a newspaper of general circulation in the Philippines.

Approved,