

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Batasan Hills, Quezon City

TWENTIETH CONGRESS
First Regular Session

HOUSE BILL NO. 8294



Introduced by Honorable Representatives

SARAH JANE I. ELAGO (*Gabriela Women's Party*)
RENEE LOUISE M. CO (*Kabataan Partylist*), **ANTONIO L. TINIO** (*ACT Teachers Partylist*), **MA. RENE ANN LOURDES G. MATIBAG** (*1st District, Laguna*), **MA. GEORGINA P. DE VENECIA** (*4th District, Pangasinan*), **FRANZ VINCENT F. LEGAZPI** (*PINOY WORKERS Partylist*), **ARLYN P. AYON** (*SWERTE Partylist*), **SERGIO C. DAGOOC** (*APEC Partylist*), **AUDREY T. ZUBIRI** (*3rd District, Bukidnon*), **JANE T. CASTRO** (*2nd District, Capiz*), **IRIS MARIE D. MONTES** (*4K Partylist*), **DADAH K. ISMULA** (*Akbayan Partylist*), **JULIO A. LEDESMA** (*1st District, Negros Occidental*), **ELIJAH R. SAN FERNANDO** (*Kamanggagawa Partylist*), **LEILA M. DE LIMA** (*Mamamayang Liberal Partylist*), **CIELO KRISEL LAGMAN** (*1st District, Albay*),
AGATHA PAULA A. CRUZ (*5th District, Bulacan*)

AN ACT TO MAKE THE NATIONAL WOMEN'S DAY A NON-WORKING HOLIDAY, THEREBY AMENDING REPUBLIC ACT NO. 6949 OR "AN ACT TO DECLARE MARCH EIGHT OF EVERY YEAR AS A WORKING HOLIDAY TO BE KNOWN AS NATIONAL WOMEN'S DAY"

EXPLANATORY NOTE

The International Women's Day (IWD) has gone a long way since it was first observed by militant women textile workers in New York in 1909. Spreading across the continents, especially in countries with rapidly growing women workers, it had become a truly international event that women observed even during the two world wars by the first decade of the previous century. Through sustained observance by militant women, IWD has become emblematic of the women's role in society and their vital contributions to history and human progress, as well as of their fight against violence against women and their struggles for the right to vote, equal rights and employment opportunities, and liberation from patriarchy.

In 1975, it was finally recognized by the United Nations, which set March 8 of every year as the date for its worldwide observance. In countries like Great Britain, China, Australia, and

many countries in continental Europe, the IWD is considered to have the same significance as Labor Day and is celebrated as a non-working holiday.

In the Philippines, the IWD was first commemorated in 1971. Its observance hereabouts had focused a shining light on the role of women in fighting the Marcos dictatorship, establishing a tradition of social involvement with its long gallery of women martyrs in the fight for national freedom and democracy and dignity for Filipino women.

It was therefore fitting that on March 8, 1988, President Corazon C. Aquino signed Proclamation No. 224 that declares every first week of March as 'Women's Week' and every March 8 as 'Women's Rights and International Peace Day.' She supplemented this with Proclamation No. 227, declaring March as 'Women's Role in History Month.' In 1990, she signed into law Republic Act No. 6949, which declared March 8 of every year as a special working holiday known as National Women's Day.

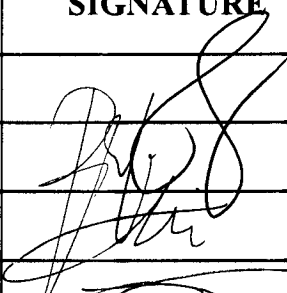
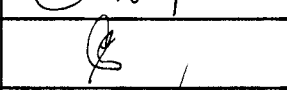
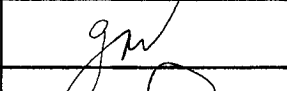
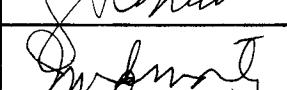
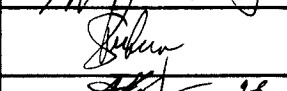
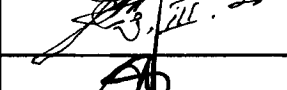
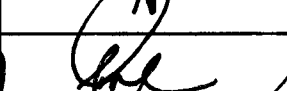
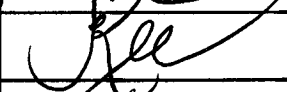
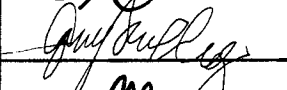
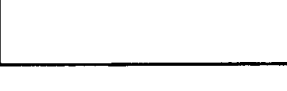
Meanwhile, decades after the IWD was first observed in the country, more and more Filipino women have entered the labor force, enlarging their contribution to the national economy as workers in agricultural plantations, factories, service sectors, and OFWs. Women constitute half of the public sector employees and institutions, including government financial institutions (GFIs) and government-owned and controlled corporations (GOCCs).

But as the years passed, the initial euphoria of having a day dedicated to women gradually gave way to general indifference even by women. Although the Philippine Commission for Women and local government units have made earnest efforts to hold public IWD celebrations, these efforts were undermined by the fact that only a few women could attend those public activities because most of them have to report to their factories, offices, and workplaces. The 'obligation' to report to work undermines their participation in those public activities and their sense of IWD as a holiday dedicated to them. Because they had to report for work, many women are unaware that International Women's Day is observed on a specific day each year. Consequently, the IWD, or March 8, has not attained the public significance it deserves and has not served its purpose of raising awareness of women's role in our society. Its significance pales in comparison to the foundation day of chartered cities in the country, many of which have, by law, attained non-working holiday status.

In view of the foregoing, this bill proposes to declare March 8 of every year as a non-working holiday to allow our working women to celebrate International Women's Day in a significant way.

**AN ACT TO MAKE THE NATIONAL WOMEN'S DAY A NON-WORKING
HOLIDAY, THEREBY AMENDING REPUBLIC ACT NO. 6949 OR "AN ACT TO
DECLARE MARCH EIGHT OF EVERY YEAR AS A WORKING HOLIDAY TO BE
KNOWN AS NATIONAL WOMEN'S DAY"**

PRINCIPAL AUTHORS

NAME OF REPRESENTATIVE	DISTRICT/PARTYLIST	SIGNATURE
REP. SARAH JANE I. ELAGO	GABRIELA WOMEN'S PARTY	
Rep. Renee Louise M. Co	Kabataan Partylist	
Rep. Antonio L. Tinio	ACT Teachers	
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ANN MATIBAG	2nd District, Laguna	

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Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. The National Women's Day, declared as March 8 of every year in the Philippines as provided under Republic Act (R.A.) No. 6949 is hereby declared a *non-working holiday* in recognition of the contribution of women in all aspects of national development and in consonance with the International Women's Day celebrated around the world.

SECTION 2. Further to the provisions of R.A. No. 6949, all government agencies at all levels, including attached agencies and local government units, and government-owned and controlled corporations, through their GAD Focal Persons, shall prepare and implement a program in the observance of the National Women's Day on March 8 of every year,

commemorating the role of women in the history of the country and promoting awareness on women's rights and participation in national development.

SECTION 3. Pursuant to the Magna Carta of Women, the Philippine Commission on Women, as the government's primary policy-making body on women and gender equality concerns, shall coordinate, monitor, and ensure the implementation of this Act.

SECTION 4. Funds for the implementation of this Act shall be taken out of the five percent (5%) Gender and Development budget allotted to all government agencies and local government units.

SECTION 5. If, for any reason, any section or provision of this Act is held to be unconstitutional or invalid, the validity of other sections herein shall not be affected thereby.

SECTION 6. This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in at least two (2) national newspapers of general circulation whichever comes earlier.

Approved,