



Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

20th CONGRESS
1st Regular Session

HOUSE BILL NO. 9056



Introduced by Representative SITTIE SHAHARA "BAI DIMPLE" I. MASTURA

AN ACT

INCREASING THE ANNUAL FEMALE RECRUITMENT QUOTA FOR THE PHILIPPINE NATIONAL POLICE AMENDING SECTION 58 OF REPUBLIC ACT NO. 8551 OTHERWISE KNOWN AS THE "PHILIPPINE NATIONAL REFORM AND REORGANIZATION ACT OF 1998", APPROPRIATING FUNDS THEREFOR AND FOR OTHER PURPOSES

EXPLANATORY NOTE

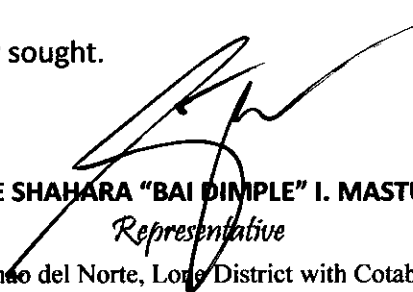
Article II, Section 14 of the 1987 Constitution provides that the State recognizes the role of women in nation-building and shall ensure the fundamental equality of men and women before the law.

The 1987 Constitution again in Article XIII, Section 14 provides that the State shall protect working women by providing safe and healthful working conditions, taking into account their maternal functions, and such facilities and opportunities that will enhance their welfare and enable them to realize their full potential in the service of the nation.

The abovementioned provisions clearly show that the State should ensure the full participation of women and that their potential must be realized. Gone are the days when women are restricted to certain professions only, as per record and experience. In the Philippine National Police, female police officers have shown that not only are they equal to their male counterparts, they are even better.

Thus this bill seeks to amend Republic Act No. 8551 to provide for a gradual increase in the number of women in law enforcement by as much as 25% in the first five (5) years and 50% ten years thereafter.

In view of the above, passage of this bill is earnestly sought.


SITTIE SHAHARA "BAI DIMPLE" I. MASTURA

Representative

Maguindanao del Norte, Lone District with Cotabato City



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Be it enacted by the Senate and the House of Representatives of the Philippines in Congress Assembled:

SECTION 1. Short Title. – This Act shall be known as “The Philippine National Police Annual Female Recruitment Quota Act.”

SEC.2. Declaration of Policy. – The State values the role of women in nation-building and shall promote the fundamental equality of men and women. The indispensable role of women in the Philippine National Police (PNP) is a well-established fact. Likewise, the State promotes social justice in all manners of nation-building. The existing laws limiting the number of female applicants in the PNP and attached instrumentalities of government is contrary to the promotion of social justice.

SEC. 3. Section 58 of Republic Act No. 8551 otherwise known as the Philippine National Police Reform and Reorganization Act of 1998 is hereby amended to read as follows:

“SEC. 58. Prioritization of Women Recruits in the Philippine National Police. – [~~Within the next five (5) years, the PNP shall prioritize the recruitment and training of women who shall serve in the women’s desk. Pursuant to this requirement, the PNP shall reserve ten percent (10%) of its annual recruitment, training, and education quota for women.~~] **THE PNP SHALL ALLOCATE A MINIMUM OF TWENTY-FIVE (25) PERCENT IN ITS ANNUAL RECRUITMENT, TRAINING, AND EDUCATION QUOTA. THE RECRUITMENT QUOTA FOR WOMEN SHALL NOT BE LIMITED TO ASSIGNMENT IN THE WOMEN’S AND CHILDREN’S DESK BUT THAT THE PNP SHALL ALLOCATE THE SAID QUOTA IN ITS ANNUAL RECRUITMENT IN ALL ITS POLICE REGIONAL OFFICES AS WELL AS IN THE VARIOUS NATIONAL SUPPORT UNITS AND**

THEIR REGIONAL OFFICES. LIKEWISE, THE QUOTA FOR WOMEN MAY GO BEYOND THE TWENTY-FIVE (25) PERCENT QUOTA SHOULD THERE BE MORE QUALIFIED WOMEN APPLICANTS.

SEC. 4. *Implementing Rules and Regulations.* – Within ninety (90) days from the effectivity of this Act, the National Police Commission (NAPOLCOM), in coordination with the Philippine National Police, and the Department of Interior and Local Government (DILG), shall promulgate the necessary rules and regulations for the effective implementation of this Act.

SEC. 5. *Separability Clause.* – Should any provisions of this Act be declared unconstitutional or invalid, the remaining portions or provisions not affected thereby shall continue to be in full force and effect.

SEC. 6. *Repealing Clause.* – All laws, acts, executive orders, presidential decrees, issuances, rules and regulations, or parts thereof inconsistent with or contrary to the provisions of this Act, are hereby deemed amended, modified, or repealed accordingly.

SEC. 7. *Effectivity.* – This Act shall take effect after fifteen (15) days following the publication in the Official Gazette or in at least two (2) newspapers of general circulation.

Approved.