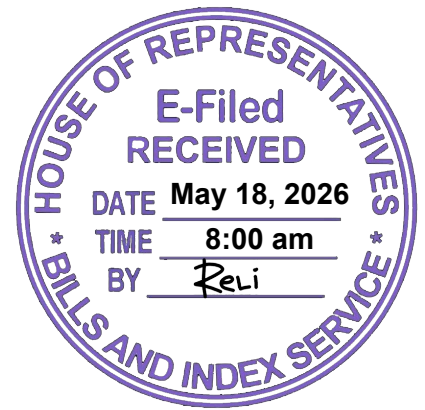


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Constitution Hills, Quezon City

TWENTIETH CONGRESS
First Regular Session

House Bill No. **9265**



Introduced by: **REPRESENTATIVE ERIC L. OLIVAREZ**

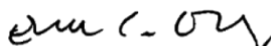
EXPLANATORY NOTE

Dentists in the public sector play a vital role in promoting oral health, preventing dental diseases, and delivering essential healthcare services to Filipinos, especially in underserved and vulnerable communities. They serve in government hospitals, rural health units, public schools, state universities and colleges, and other public health institutions where access to dental care is often limited.

Despite the importance of their profession and the increasing demands of public healthcare service, government dentists continue to receive compensation that is not commensurate with their duties, responsibilities, qualifications, and professional expertise. The current salary structure has contributed to low morale, difficulty in retaining qualified personnel in government service, and the migration of dental professionals to the private sector or overseas employment opportunities.

Republic Act No. 7305, otherwise known as the "Magna Carta of Public Health Workers," recognizes the State policy of promoting and improving the social and economic well-being of health workers and encouraging competent professionals to remain in government service. In line with this policy, there is a pressing need to upgrade the salary grades of dentists in the public sector to ensure fair compensation, strengthen the delivery of oral healthcare services, and enhance the government's capacity to attract and retain competent dental professionals.

In view of the foregoing, the passage of this measure is earnestly sought.


ERIC L. OLIVAREZ

Republic of the Philippines
HOUSE OF REPRESENTATIVES
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TWENTIETH CONGRESS
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House Bill No. **9265**

Introduced by: **REPRESENTATIVE ERIC L. OLIVAREZ**

AN ACT
MANDATING THE UPGRADE OF THE SALARY GRADES OF
DENTISTS IN THE PUBLIC SECTOR, APPROPRIATING
FUNDS THEREFOR, AND FOR OTHER PURPOSES

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress Assembled:

SECTION 1. Short Title. - This Act shall be known as the "*Public Dentists' Position Reclassification and Compensation Act of 2026.*"

SECTION 2. Declaration of Policy. - Section 2 of Republic Act No. 7305, otherwise known as the "Magna Carta of Public Health Workers," provides that the State shall promote and improve the social and economic well-being of health workers, their living and working conditions, and terms of employment; develop their skills and capabilities so that they may become more responsive and better equipped to deliver government health programs and projects; and encourage those with proper qualifications and excellent abilities to join and remain in government service.

SECTION 3. Coverage. - This Act shall cover all dentists, regardless of employment status, in all public health institutions, whether national or locally funded, national government agencies including state universities and colleges, government owned and controlled corporations, and local government units.

SECTION 4. Salary Grade Upgrading. - The salary grades of dentists in government service are hereby upgraded to the following salary grades:

Position Title	New Salary Grade
Dentist I	17
Dentist II	20
Dentist III	23
Dentist IV	25
Dentist V	27

SECTION 5. Appropriations. - The Department of Budget and Management shall appropriate such amounts as may be necessary to carry out the objectives of this Act. Funds required for the implementation of this Act upon its effectivity shall be sourced from savings and other sources as determined by their respective offices. Subsequent allocations shall be included in the annual General Appropriations Act.

SECTION 6. Rules and Regulations. - The Secretary of the Department of Budget and Management after consultation with the appropriate agencies of government as well as the Philippine Dental Association, shall formulate and prepare the necessary rules and regulations to implement the provisions of this Act within thirty (30) days from its effectivity.

SECTION 7. Repealing Clause. - All laws, executive orders, administrative orders, rules, regulations, decrees, and other issuances or parts thereof, which are inconsistent with the provisions of this Act are hereby revoked, repealed, or modified accordingly.

SECTION 8. Separability Clause. - If any provision of this Act is held unconstitutional or invalid, the other provisions not affected thereby shall continue to be in operation and remain in full force and effect.

SECTION 9. Effectivity. - This Act shall take effect fifteen (15) days after completion of its publication in the Official Gazette or in two (2) newspapers of general circulation.

Approved.