

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

Twentieth Congress
First Regular Session

HOUSE BILL NO. 9331



Introduced by Honorable Timothy Joseph E. Cayton

EXPLANATORY NOTE

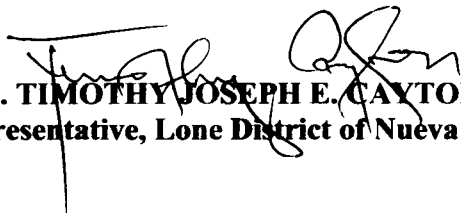
Public servants remain at the forefront of government service and nation-building. From teachers, nurses, police officers, and soldiers to clerks, field personnel, and local government employees, they continue to perform their duties despite the persistent rise in the cost of living and increasing economic pressures faced by Filipino families.

The Personnel Economic Relief Allowance (PERA) was established to provide government employees with additional financial support amid inflation and rising daily expenses. However, the current monthly PERA amount of two thousand pesos (₱2,000.00), which has remained unchanged for many years, is no longer sufficient to address the realities of present-day living costs.

Prices of food, transportation, electricity, fuel, healthcare, education, and other basic commodities have significantly increased over time. As inflation continues to erode purchasing power, many government employees, particularly those in the lower salary grades, struggle to meet the everyday needs of their families despite their invaluable contributions to public service.

This proposed measure seeks to increase the monthly PERA granted to government employees from two thousand pesos (₱2,000.00) to nine thousand pesos (₱9,000.00). The proposed increase aims to provide meaningful economic relief, improve the welfare of government workers, and recognize their dedication, sacrifices, and vital role in ensuring efficient public service delivery throughout the country.

At a time when the government continues to rely heavily on the commitment and resilience of its workforce, it is only just that we provide our public servants with compensation support that is responsive to current economic conditions. In view of the foregoing, the immediate passage of this bill is earnestly sought.


ATTY. TIMOTHY JOSEPH E. CAYTON, Ph.D.
Representative, Lone District of Nueva Vizcaya

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AN ACT INCREASING THE PERSONNEL ECONOMIC RELIEF ALLOWANCE (PERA) GRANTED TO GOVERNMENT EMPLOYEES TO NINE THOUSAND PESOS (P9,000.00), APPROPRIATING FUNDS THEREFOR, AND FOR OTHER PURPOSES

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Increase in the Personnel Economic Relief Allowance (PERA). The Personnel Economic Relief Allowance (PERA) granted to government employees is hereby increased from two thousand pesos (P2,000.00) to nine thousand pesos (P9,000.00) per month

SEC. 2. Coverage. The PERA shall be granted to civilian government personnel whether occupying regular, contractual, or casual positions, appointive or elective, whose positions are covered by Republic Act No. 6758, otherwise known as the "Compensation and Position Classification Act of 1989," as amended: Provided, That government personnel stationed abroad already receiving overseas allowances shall not be entitled to the benefits under this Act.

SEC. 3. Funding. The funds necessary for the implementation of this Act for national government employees shall be included in the annual General Appropriations Act. For Local Government Units (LGUs), the benefit shall be charged against their respective local funds and shall be uniformly applied regardless of LGU classification. Any deficiency may be charged against available savings and other authorized appropriations. For Government-Owned and/or Controlled Corporations (GOCCs), the benefits shall be charged against their respective corporate funds.

SEC. 4. Implementing Rules and Regulations. Within thirty (30) days from the effectivity of this Act, the Department of Budget and Management (DBM), in coordination with the Civil Service Commission (CSC), shall promulgate the necessary rules and regulations for the proper implementation of this Act.

4

SEC. 5. Repealing Clause. All laws, decrees, executive orders, rules and regulations, or parts thereof inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

SEC. 6. Separability Clause. If any provision of this Act is declared unconstitutional or invalid, the remaining provisions not affected thereby shall remain in full force and effect.

SEC. 7. Effectivity. This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in at least two (2) newspapers of general circulation.

Approved,