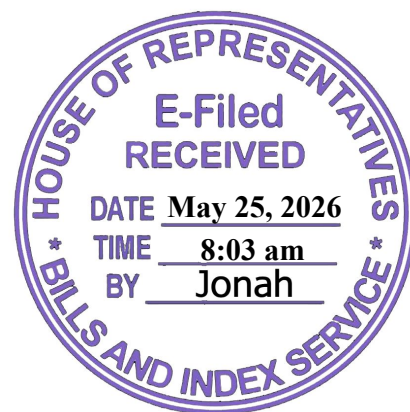


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Constitution Hills, Quezon City

TWENTIETH CONGRESS
First Regular Session

House Bill No. 9392



Introduced by: **REPRESENTATIVE ERIC L. OLIVAREZ**

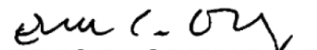
EXPLANATORY NOTE

Barangay officials, barangay tanods, and members of the Lupong Tagapamayapa serve as the frontline providers of government services and play a crucial role in maintaining peace and order, implementing community programs, and responding to the immediate needs of the people at the grassroots level. Despite their vital contribution to local governance and nation-building, many continue to receive inadequate compensation, limited benefits, and insufficient social protection.

This measure seeks to recognize their dedication, sacrifices, and years of public service by enhancing their benefits and providing additional forms of assistance and protection. The bill likewise grants retirement gratuity pay and other non-monetary benefits aimed at promoting their welfare, morale, and economic security.

Recognizing the fiscal implications of the proposed measure, the bill mandates coordination among the Department of the Interior and Local Government (DILG), the Department of Budget and Management (DBM), the Department of Finance (DOF), and other concerned agencies to ensure fiscal sustainability and effective implementation.

In view of the foregoing, the immediate passage of this bill is earnestly sought.


ERIC L. OLIVAREZ

Republic of the Philippines
HOUSE OF REPRESENTATIVES
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TWENTIETH CONGRESS
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House Bill No. 9392

Introduced by: **REPRESENTATIVE ERIC L. OLIVAREZ**

**“AN ACT
INCREASING THE BENEFITS OF BARANGAY OFFICIALS,
INCLUDING BARANGAY TANODS AND MEMBERS OF THE
LUPONG TAGAPAMAYAPA, GRANTING A LUMP SUM
RETIREMENT GRATUITY PAY EQUIVALENT TO ONE HUNDRED
THOUSAND PESOS (P100,000.00), PROVIDING OTHER NON-
MONETARY BENEFITS, AMENDING FOR THE PURPOSE
SECTION 393 OF REPUBLIC ACT NO. 7160 OTHERWISE KNOWN
AS THE “LOCAL GOVERNMENT CODE OF 1991”, AS AMENDED”**

*Be it enacted by the Senate and the House of Representatives of the
Philippines in Congress Assembled:*

SECTION 1. Section 393 of Republic Act No. 7160 otherwise known as
the “Local Government Code of 1991”, as amended, is hereby amended to
read as follows:

"SECTION 393. Benefits of Barangay Officials. –

(a) Barangay officials, including barangay tanods and
members of the Lupong Tagapamayapa, shall receive
honoraria, allowances, and such other emoluments as may
be authorized by law or barangay, municipal or city ordinance
in accordance with the provisions of this Code, but in no case
shall it be less than [One thousand pesos (P1,000.00)] **TEN
THOUSAND PESOS (P10,000.00)** per month for the punong
barangay and [Six hundred pesos (P600.00)] **EIGHT
THOUSAND PESOS (P8,000.00)** per month for the
sangguniang barangay members, [and] barangay treasurer,
and barangay secretary **AND FIVE THOUSAND PESOS
(P5,000.00) FOR BARANGAY TANODS AND MEMBERS OF
THE LUPONG TAGAPAMAYAPA:** Provided, further, That the
annual appropriations for personal services shall be subject
to **AVAILABILITY OF FUNDS AND** the budgetary limitations
prescribed under Title Five, Book II of this Code.

(b) The punong barangay, the sangguniang barangay
members, the barangay treasurer, and the barangay

secretary shall also:

- (1) Be entitled to a Christmas bonus of at least [One Thousand pesos (P1,000.00)] **FIVE THOUSAND PESOS (P5,000.00)** each, the funds for which shall be taken from the general fund of the barangay or from such other funds appropriated by the national government for the purpose [;]: **PROVIDED HOWEVER THAT BARANGAY TANODS AND MEMBERS OF THE LUPONG TAGAPAMAYAPA SHALL ALSO ENJOY THE SAME BENEFITS**
- (2) xxx
- (3) xxx
- (4) xxx [and]
- (5) xxx AND
- (6) BE ENTITLED TO A LUMP SUM RETIREMENT GRATUITY PAY EQUIVALENT TO ONE (1) YEAR HONORARIA RECEIVED IMMEDIATELY PRECEDING RETIREMENT, BUT NOT EXCEEDING ONE HUNDRED THOUSAND PESOS (P100,000.00) CHARGEABLE AGAINST THE BARANGAY RETIREMENT GRATUITY FUND PROVIDED HOWEVER, THAT A RETIREE IS AT LEAST SIXTY (60) YEARS OF AGE WITH AT LEAST NINE (9) YEARS AGGREGATE SERVICE AT THE TIME OF THE RETIREMENT
- (7) AS USED IN THIS SUB-SECTION, THE TERM "RETIREE" SHALL INCLUDE ALL BARANGAY OFFICIALS, INCLUDING BARANGAY TANODS AND MEMBERS OF THE LUPONG TAGAPAMAYAPA, AND
- (8) BE ENTITLED TO TWENTY PERCENT (20%) DISCOUNT IN PUBLIC TRANSPORTATION FARES SUBJECT TO EXISTING LAWS AND REGULATIONS.

SEC. 2. Barangay Retirement Gratuity Fund (BRGF) Created. - There is hereby created a Barangay Retirement Gratuity Fund (BRGF) which shall be used to fund the retirement gratuity of officials, including barangay tanods and members of the Lupong Tagapamayapa, as mentioned in this Act. An amount equivalent to one percent (1%) of the National Tax Allocation shares of local

government units under Section 284 of Republic Act No. 7160, as amended, shall be appropriated for this purpose subject to existing budgeting, accounting, and auditing laws, rules, and regulations.

The release and disbursement of funds shall be subject to existing budgeting, accounting, and auditing laws, rules, and regulations.

The Department of Interior and Local Government (DILG) shall administer and ensure the appropriate disbursement of the Fund.

SEC. 3. Coverage. – The benefits granted under this Act shall cover all barangay officials, barangay tanods, and members of the lupong tagapamayapa including those serving in the Bangsamoro Autonomous Region in Muslim Mindanao (BARMM).

SEC. 4. Implementing Rules and Regulations. – the Department of Interior and Local Government (DILG), in coordination with the Department of Budget and Management (DBM), Department of Finance and Department of Transportation (DOTr) shall issue the necessary rules and regulations to implement this Act.

SEC. 5. Repealing Clause — All laws, executive orders, issuances, rules and regulations inconsistent with this Act are hereby repealed, amended or modified accordingly.

SEC. 6. Effectivity – This Act shall take effect fifteen (15) days after completion of its publication in the Official Gazette or in (2) newspapers of general circulation.

Approved.