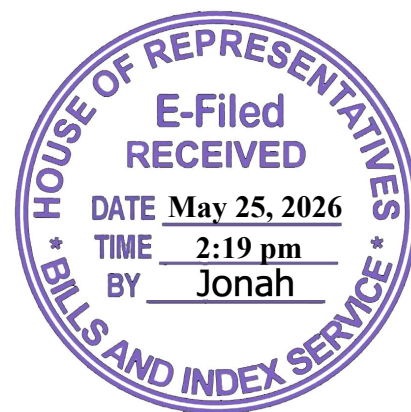


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

TWENTIETH CONGRESS
First Regular Session

HOUSE BILL NO. 9400



Introduced by: **REP. SALVADOR A. PLEYTO, SR.**

EXPLANATORY NOTE

The Barangay is the primary planning and implementing unit of government policies, programs, projects, and activities in the community. As the grassroots level of our democratic institution, Barangay Officials—including the Punong Barangay, Sangguniang Barangay members, the Sangguniang Kabataan Chairperson, the Barangay Secretary, and the Barangay Treasurer—serve as the frontliners of public service.

These individuals are often on call 24/7, mediating disputes, maintaining peace and order, and implementing national health and social programs. However, upon completion of their terms of office, many of these dedicated public servants find themselves without stable employment or a clear career path, despite years of invaluable experience in public administration, community leadership, and crisis management.

This bill seeks to recognize the service of former Barangay Officials by providing them with preferential consideration for employment in Local Government Units (LGUs) and National Government Agencies (NGAs). To maintain the integrity of the bureaucracy and ensure the quality of public service, this preference is strictly subject to the requirements of the Civil Service Commission (CSC) and the specific qualifications of the positions.

By facilitating their entry into the professional civil service, the state not only rewards faithful community service but also retains experienced individuals within the government workforce who have a proven track record of dealing with the needs of the Filipino people.

In view of the foregoing, the immediate passage of this bill is earnestly sought.


SALVADOR A. PLEYTO, SR.

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

TWENTIETH CONGRESS
First Regular Session

HOUSE BILL NO. 9400

Introduced by: **REP. SALVADOR A. PLEYTO, SR.**

**AN ACT PROVIDING PRIORITY EMPLOYMENT OPPORTUNITIES FOR
BARANGAY OFFICIALS WHO HAVE COMPLETED THEIR TERMS OF
OFFICE IN LOCAL GOVERNMENT UNITS AND NATIONAL GOVERNMENT
AGENCIES, SUBJECT TO CIVIL SERVICE ELIGIBILITY, AND FOR
OTHER PURPOSES**

*Be it enacted by the Senate and the House of Representatives of the Philippines
in Congress assembled:*

SECTION 1. *Short Title.* - This Act shall be known as the "Barangay
Officials' Career Transition Act."

SEC. 2. *Declaration of Policy* - It is the policy of the State to recognize the
roles of barangay officials as frontliners of government service and to provide them
with opportunities for career advancement and economic stability after their tenure,
consistent with the principle of merit and fitness in the civil service.

SEC. 3. *Coverage* - This Act shall apply to all Punong Barangays, members
of the Sangguniang Barangay, Sangguniang Kabataan Chairpersons, Barangay
Secretaries, and Barangay Treasurers who have completed at least one (1) full term
of office and have been honorably discharged from their positions.

SEC. 4. *Priority Employment* - All Local Government Units (LGUs) and
National Government Agencies (NGAs) shall grant preferential consideration to
qualified former barangay officials in the hiring of personnel for vacant regular,
contractual, or casual positions, provided that:

1. The applicant meets the minimum qualification standards for the position,
including education, experience, and training;
2. The applicant possesses the required Civil Service Eligibility for the position;
and
3. The applicant has obtained a "Very Satisfactory" performance rating (or its
community equivalent) during their last term of office.

SEC. 5. *Integration to Human Resource System* - The Civil Service Commission (CSC), in coordination with the Department of the Interior and Local Government (DILG), shall develop a database of former barangay officials who are civil service eligible to assist LGUs and NGAs in identifying potential candidates for vacant positions.

SEC. 6. *Civil Service Eligibility*. – Nothing in this Act shall be construed as a waiver of the requirement for civil service eligibility. Former barangay officials who do not yet possess the required eligibility are encouraged to take the career service examinations or apply for the *Barangay Official Eligibility (BOE)* as provided under existing CSC rules for those who meet the specific tenure requirements.

SEC. 7. *Implementing Rules and Regulations (IRR)*. - Within sixty (60) days from the effectivity of this Act, the Civil Service Commission (CSC), the Department of the Interior and Local Government (DILG), and the Department of Budget and Management (DBM) shall promulgate the necessary rules and regulations for the effective implementation of this Act.

SEC. 8. *Separability Clause*. - If any provision of this Act is declared unconstitutional or invalid, the other provisions not affected thereby shall remain in full force and effect.

SEC. 9. *Effectivity*. - This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved,