

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

TWENTIETH CONGRESS
First Regular Session

HOUSE BILL NO. **9475**



Introduced by **HON. BRIAN RAYMUND S. YAMSUAN**

AN ACT
PROVIDING AN INCREASE AND AN AUTOMATIC ADJUSTMENT MECHANISM
IN THE PERSONNEL ECONOMIC RELIEF ALLOWANCE (PERA) GRANTED TO
GOVERNMENT EMPLOYEES

EXPLANATORY NOTE

The Personnel Economic Relief Allowance (PERA) was introduced more than thirty (30) years ago through Budget Circular No. 4 (1991), which granted a ₱500.00 allowance to government employees to help cushion the adverse effects of inflation and economic instability in the country. In 2009, an additional ₱1,500.00 was authorized through Joint Resolution No. 4, s. 2009, in recognition of the rising cost of living.

However, the PERA has remained fixed at ₱2,000.00 per month for the past sixteen (16) years. During this period, the Philippines experienced multiple economic crises, public emergencies, global supply disruptions, and sustained increases in the prices of basic commodities, transportation, fuel, electricity, healthcare, and housing. While essential commodities continued to rise, the value of the PERA steadily declined.

To restore its purpose as a genuine economic relief measure, this bill seeks to increase the PERA to ₱5,000.00. It also mandates a periodic review to ensure that future adjustments remain reasonable and aligned with the government's financial capacity.

The urgency of this measure has become even more apparent in recent years. Despite rising daily expenses, public sector workers continue to deliver essential

services during disasters and public emergencies. Teachers continue educating despite increasing classroom and transportation costs. Health workers, emergency responders, and maintenance personnel remain on duty even as inflation steadily diminishes the real value of their salaries and allowances. By providing a more realistic economic relief allowance, this measure helps ensure that government employees can continue serving the public while still being able to provide a dignified living for themselves and their families.

In view of the foregoing, the approval of this measure is earnestly sought.

A handwritten signature in black ink, appearing to read 'BRYAN R. YAMSUAN', with a long horizontal flourish extending to the right.

BRIAN RAYMUND S. YAMSUAN

Representative

2nd District, Parañaque City

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Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

Section 1. Personnel Economic Relief Allowance. – The Personnel Economic Relief Allowance (PERA) being granted to employees of the government shall be subject to an automatic yearly adjustment equivalent to any increase of the annual inflation rate in the country. Concomitantly, upon the effectivity of this Act, the current PERA in the amount of Two Thousand Pesos (P2,000) per month is hereby adjusted to Five Thousand (P5,000) per month.

SEC. 2. Coverage. - The PERA shall be granted to civilian government personnel whether employed by the national or local governments, appointive or elective, and whether occupying regular, contractual, or casual positions, whose positions are covered by Republic Act No. 6758, otherwise known as the "Compensation and Position Classification Act of 1989," as amended, as well as military and uniformed personnel: Provided, That government personnel stationed abroad already receiving overseas allowances shall not be entitled to the provisions of this Act.

SEC. 3. Periodic Review of PERA. - The Department of Budget and Management (DBM), in coordination with the Civil Service Commission (CSC), the Department of Economy, Planning, and Development (DEPDev), and other relevant agencies, shall conduct a review of the adequacy of the Personnel Economic Relief Allowance

(PERA) every three (3) years, taking into account prevailing inflation rates, cost-of-living indicators, and fiscal sustainability.

SEC.4. Appropriations.— For the first year of the implementation of this Act, funds necessary for the PERA of national and local government agencies shall be charged against savings, which for this purpose includes unreleased appropriations and other programmed appropriations. Thereafter, the amount necessary shall be provided in the annual General Appropriations Act.

SEC. 5. Repealing Clause. – All laws, executive orders, rules and regulations, and other issuances or parts thereof, which are contrary or inconsistent with this Act are hereby repealed or modified accordingly.

Approved,