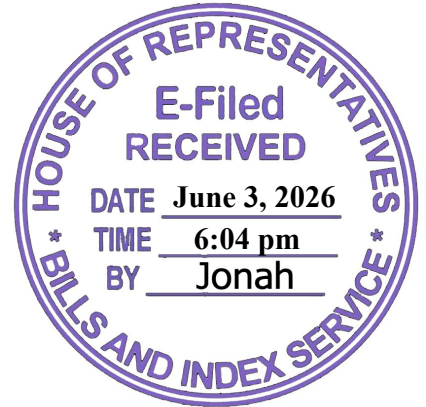


TWENTIETH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)

HOUSE OF REPRESENTATIVES
HOUSE BILL No. 9779



INTRODUCED BY HON. RICARDO S. CRUZ, JR.

EXPLANATORY NOTE

The teaching profession is among the most demanding vocations in the country. Public school teachers devote long hours to lesson preparation, classroom instruction, and administrative responsibilities, often at the expense of their own health and well-being. In recent years, more and more cases have shown that teachers are experiencing stress, burnout, and illness brought about by heavy workloads, overcrowded classrooms, and the emotional demands of guiding students.

Despite their indispensable role in shaping the nation's future, teachers are not sufficiently provided with paid sick leave benefits that would allow them to recover without financial strain. This proposed measure seeks to grant all public school teachers fifteen (15) days of sick leave with pay per year. Such provision recognizes the reality that teachers, like all workers, are vulnerable to illness and must be afforded adequate time to recuperate.

By institutionalizing this benefit, the State affirms its commitment to safeguarding the welfare of educators. Healthy teachers are better equipped to deliver quality instruction, maintain classroom productivity, and contribute to the overall advancement of the education system. Ensuring their well-being is not only a matter of fairness but also an investment in the future of Filipino learners and the nation.

In view of the foregoing, the immediate passage of this bill is earnestly sought.


RICARDO S. CRUZ, JR.

TWENTIETH CONGRESS OF THE)
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HOUSE OF REPRESENTATIVES
HOUSE BILL No. 9779

INTRODUCED BY HON. RICARDO S. CRUZ, JR.

AN ACT
PROVIDING SICK LEAVE BENEFITS OF FIFTEEN DAYS WITH PAY PER YEAR
TO ALL PUBLIC SCHOOL TEACHERS

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Sick Leave with Pay for Public School Teachers. All public school teachers shall be entitled to sick leave benefits of fifteen (15) days with pay per year. In the computation of the same, Saturdays, Sundays, and holidays shall be excluded.

The leave privilege provided under this Act shall be in addition to the service credits and the Proportional Vacation Pay already provided under present laws and rules: *Provided,* That the same shall be non-cumulative and non-convertible to cash.

SEC. 2. Implementing Rules and Regulations. The Department of Education shall promulgate the rules and regulations necessary for the implementation of this Act within a period of thirty (30) days after its effectivity.

SEC. 3. Repealing Clause. All laws, decrees, rules and regulations, and other issuances inconsistent with this Act are hereby repealed or modified accordingly.

SEC. 4. Effectivity. This Act shall take effect fifteen (15) days after its publication in the Official Gazette or a newspaper of general circulation.

Approved,