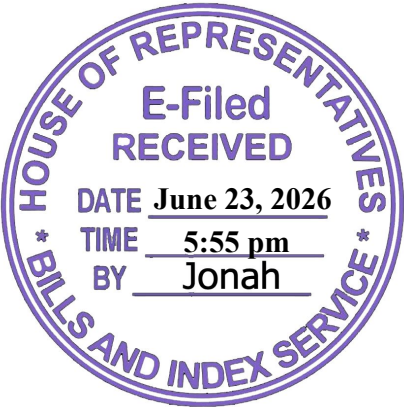


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Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila
TWENTIETH CONGRESS
First Regular Session



HOUSE BILL NO. 9930

Introduced by Hon. Julianne “Jam” L. Baronda

EXPLANATORY NOTE

The Constitution guarantees every Filipino learner the right to quality education. This guarantee, however, cannot be fully realized unless schools are safe, secure, and conducive environments for learning. The increasing incidence of violence and security threats in and around educational institutions underscores the urgent need to strengthen security measures in public schools nationwide.

Recent events have exposed the vulnerabilities that continue to exist within educational settings. On 22 June 2026, a shooting incident at San Jose National High School in Tacloban City claimed the lives of three students and injured several others when two students allegedly brought firearms onto school grounds and opened fire during class hours.

Likewise, a separate stabbing incident in a school in General Trias City, Cavite, involved a Grade 8 student who allegedly attacked several Grade 5 pupils using a kitchen knife, injuring at least seven learners.

Together, these incidents demonstrate that violence in schools is no longer a remote possibility but a real and emerging risk affecting the safety and psychological well-being of learners.

Many public schools currently rely on limited security arrangements, including contractual guards whose deployment varies depending on local resources and budget availability. Numerous schools, particularly in rural and underserved areas, have no dedicated security personnel at all.

This measure seeks to address these gaps by institutionalizing a permanent school security framework through the creation of plantilla positions for School Security Officers (SSOs) under the Department of Education. These SSOs shall be career government employees who are properly trained, adequately compensated, and fully integrated into the school system. Their presence will help ensure consistent monitoring of school premises, access control, and coordination with law enforcement and local government authorities.

A secure school environment enables learners to focus on their studies, teachers to perform their duties effectively, and parents to have confidence that their children are protected while in school.

In view of the foregoing, the immediate passage of this bill is earnestly sought.


HON. JULIENNE “JAM” L. BARONDA
Representative
Lone District, Iloilo City

52 Republic of the Philippines
53 HOUSE OF REPRESENTATIVES
54 Quezon City, Metro Manila
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59 HOUSE BILL NO. 9930
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62 Introduced by Hon. Julianne “Jam” L. Baronda
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65 AN ACT REQUIRING THE CREATION OF PLANTILLA POSITIONS FOR
66 SCHOOL SECURITY OFFICERS IN ALL PUBLIC ELEMENTARY AND
67 SECONDARY SCHOOLS AND APPROPRIATING FUNDS THEREOF

68 *Be it enacted by the Senate and House of Representatives of the Philippines in*
69 *Congress assembled:*

70 SECTION 1. Short Title.

71 This Act shall be known as the “Public School Security Act of 2026.”

72 SECTION 2. Declaration of Policy.

73 Pursuant to Article XIV, Section 1 of the 1987 Constitution, the State shall protect
74 and promote the right of all citizens to quality education and shall take appropriate
75 measures to make such education accessible to all. The State recognizes its duty to ensure
76 that public schools remain safe and secure environments conducive to learning and
77 development. Towards this end, the State shall strengthen school security through the
78 creation of permanent plantilla positions for School Security Officers in all public basic
79 education institutions.

80 SECTION 3. Coverage.

81 This Act shall apply to all public elementary schools, junior high schools, senior
82 high schools, integrated schools, and other public basic education institutions under the
83 supervision of the Department of Education (DepEd).

84 SECTION 4. Creation of School Security Officer Plantilla Positions.

85 There are hereby created permanent plantilla positions of School Security Officer
86 (SSO) under the Department of Education. School Security Officers shall be career
87 government personnel appointed in accordance with civil service laws, rules, and
88 regulations and shall enjoy all rights, privileges, benefits, and protections accorded to
89 government employees. The Department of Budget and Management (DBM), in
90 coordination with the Department of Education and the Civil Service Commission (CSC),
91 shall determine the number, classification, salary grade, and funding requirements for
92 School Security Officer positions necessary to implement this Act.

93 SECTION 5. Deployment of School Security Officers.

- 94 (a) Every public school shall be assigned at least one (1) School Security Officer.
- 95 (b) Additional School Security Officer positions shall be allocated according to the
96 following minimum standards:

1. One (1) School Security Officer for schools with up to one thousand (1,000) learners;
2. Two (2) School Security Officers for schools with one thousand one (1,001) to three thousand (3,000) learners; and
3. One (1) additional School Security Officer for every additional two thousand (2,000) learners or fraction thereof.

(c) The Department of Education may assign additional School Security Officers to schools located in high-risk areas, geographically isolated and disadvantaged areas (GIDAs), disaster-prone communities, or schools identified as requiring heightened security.

(d) The use of contractual, job-order, casual, or outsourced security personnel shall not substitute for the permanent plantilla positions created under this Act. Existing contracted security services may be retained only as supplemental security measures when authorized by the Department of Education.

SECTION 6. Qualification Standards, Duties, and Responsibilities of School Security Officers.

(a) The Civil Service Commission (CSC), in coordination with the Department of Education (DepEd) and the Department of Budget and Management (DBM), shall establish the qualification standards, competency requirements, eligibility requirements, training standards, duties, responsibilities, performance measures, and career advancement system for School Security Officers created under this Act.

(b) Such standards shall ensure that School Security Officers possess the necessary competencies to maintain school safety, protect learners and personnel, respond to emergencies, and perform security-related functions within public schools.

SECTION 7. Coordination with Local Government Units and National Agencies.

The Department of Education shall coordinate with the Department of the Interior and Local Government (DILG), the Philippine National Police (PNP), the Bureau of Fire Protection (BFP), the National Disaster Risk Reduction and Management Council (NDRRMC), local government units (LGUs), and other relevant agencies to ensure effective implementation of this Act.

Local School Boards may provide supplemental funding and support for personnel requirements consistent with existing laws.

SECTION 8. Appropriations.

The amount necessary for the initial implementation of this Act shall be charged against the current appropriations of the Department of Education. Thereafter, such sums as may be necessary for the continued implementation of this Act shall be included in the annual General Appropriations Act.

SECTION 9. Implementing Rules and Regulations.

Within ninety (90) days from the effectivity of this Act, the Department of Education, in coordination with the DBM, CSC, DILG, PNP, and BFP, shall promulgate the necessary rules and regulations for its effective implementation.

SECTION 10. Separability Clause.

139 If any provision of this Act is declared unconstitutional or invalid, the remaining
140 provisions not affected thereby shall remain in full force and effect.

141 **SECTION 11. Repealing Clause.**

142 All laws, decrees, executive orders, rules and regulations, or parts thereof
143 inconsistent with this Act are hereby repealed, amended, or modified accordingly.

144 **SECTION 12. Effectivity.**

145 This Act shall take effect fifteen (15) days after its publication in the Official Gazette
146 or in a newspaper of general circulation.

147 Approved,