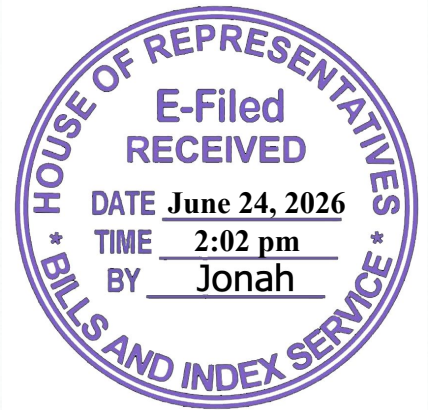




Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS
First Regular Session

HOUSE BILL NO. 9937



Introduced by Representative Irwin C. Tieng

**AN ACT UPGRADING THE ENTRY-LEVEL SALARY GRADE OF GOVERNMENT
MEDICAL DOCTORS**

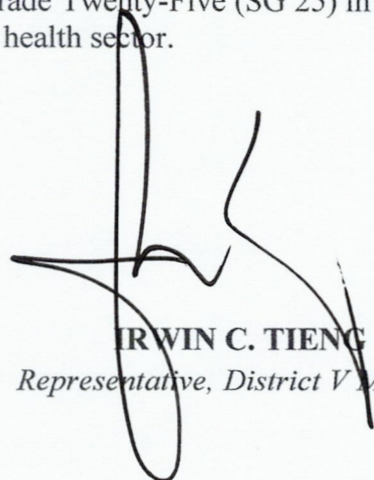
EXPLANATORY NOTE

The Constitution mandates the State to protect and promote the right to health of the people. Government medical doctors are at the forefront of this mandate, providing essential health services in public hospitals, rural health units, and other government health facilities, particularly in underserved and geographically isolated areas.

Despite the length and rigor of their education and training, as well as the critical nature of their duties, the compensation of entry-level government medical doctors remains uncompetitive. This has contributed to the continuing migration of Filipino doctors to private practice or overseas employment, resulting in persistent shortages of physicians in public health facilities.

This bill seeks to increase the entry-level salary grade of government medical doctors from Salary Grade Twenty-One (SG 21) to Salary Grade Twenty-Five (SG 25) in order to improve recruitment, retention, and morale in the public health sector.

Approval of this bill is earnestly sought.



IRWIN C. TIENG
Representative, District V Manila



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**AN ACT UPGRADING THE ENTRY-LEVEL SALARY GRADE OF GOVERNMENT
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Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. This Act shall be known as the “Government Medical Doctors Salary Upgrade Act.”

SEC. 2. *Declaration of Policy.* It is hereby declared the policy of the State to ensure that government medical doctors receive just and competitive compensation commensurate with their education, training, and responsibilities, in order to strengthen the public health system and ensure accessible quality healthcare for all Filipinos.

SEC. 3. *Entry-Level Salary Grade.* The entry-level salary grade of Government Medical Doctors, including Medical Officer I or its equivalent, is hereby upgraded from Salary Grade Twenty-One (SG 21) to Salary Grade Twenty-Five (SG 25) under the prevailing Salary Standardization Law.

SEC. 4. *Coverage.* This Act shall cover all Government Medical Doctors occupying plantilla positions in national government agencies, local government units, government-owned or -controlled corporations, and state universities and colleges, including government hospitals and health facilities.

SEC. 5. *No Diminution of Benefits.* Nothing in this Act shall be construed to reduce any existing salaries, allowances, or benefits being enjoyed by government doctors at the time of its effectivity.

SEC. 5. *Appropriations.* The amount necessary to implement the provisions of this Act shall be funded by the National Government under the Annual General Appropriations Act for the year following the approval of this Act and thereafter.

SEC. 6. *Separability Clause.* If any provision or part of this Act is held invalid or unconstitutional, the remaining provisions not affected thereby shall remain in full force and effect.

SEC. 6. *Repealing Clause.* All laws, decrees, orders and issuances, or portions thereof, which are inconsistent with the provisions of this Act, are hereby repealed, amended, or modified accordingly.

SEC. 6. *Effectivity.* This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved,