

TWENTIETH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)



HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 9969

Introduced by Rep. CARMELO G. LAZATIN, JR.

**AN ACT
UPGRADING THE ENTRY-LEVEL SALARY OF GOVERNMENT MIDWIVES FROM
SALARY GRADE 9 TO GRADE 11**

EXPLANATORY NOTE

The role of midwives is very significant as they provide frontline healthcare services, ensuring the delivery of maternal and neonatal care to mothers and children in the community.

During the pandemic, they are among the manpower mobilized to provide medical care and were assigned to administer vaccines. Sadly, despite their contributions, government midwives are among the lowest-compensated health personnel in the public sector.

At present, entry-level salary for midwives is at salary grade 9 which does not justify the responsibilities they carry out in reducing maternal and infant mortality. This proposed measure seeks to gain approval for the salary adjustment for entry-level midwives from the current Salary Grad 9 to Salary Grad 11, in recognition of the valuable service they selflessly give.

In view of the foregoing, the approval of this bill is earnestly sought.


CARMELO G. LAZATIN, JR.



Republic of the Philippines
House of Representatives
Quezon City, Metro Manila

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Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1
2 Section. 1. Title- This Act shall be known as “Entry-level Midwives Salary Upgrading
3 Act”.

4
5 Section 2. Declaration of Policy. – It is hereby declared the policy of the State to pursue
6 just compensation for government midwives to encourage more competent health professionals to
7 render services in the public health sector.

8
9 Section 3. Upgrading the Government Midwives’ entry -level Salary Grade Level-The
10 entry -level salary for government midwives shall be upgraded from the current salary grade 9 to
11 salary grade 11.

12
13 Salary Grades for midwives occupying higher positions shall be adjusted correspondingly
14 in accordance with the existing compensation and position classification system.

15
16 Section 4. Appropriations. The amount necessary for the initial implementation of this Act
17 shall be charges against the available appropriations of the Department of Health.

1 Section 5. *Implementing Rules and Regulations*- Within ninety (90) days from the
2 effectivity of this Act, the Department of Health, DBM and DOF in coordination with relevant
3 local government units, government agencies and stakeholders, shall promulgate the implementing
4 rules and regulations to effectively carry out the provisions of this Act.

5
6 Section 6. *Separability Clause*. If any provision of this Act is declared constitutional or
7 invalid, the other provision not affected thereby shall remain in full force and effect.

8
9 Section 7. *Repealing clause*. All laws, decrees, orders, rules and regulations, or parts
10 therefor, which are inconsistent with the provisions of this Act are hereby repealed or modified
11 accordingly.

12
13 Section 8. *Effectivity Clause*. This Act shall take effect fifteen (15) days after its
14 publication in the Official Gazette or in a newspaper of general circulation.

15
16 Approved,