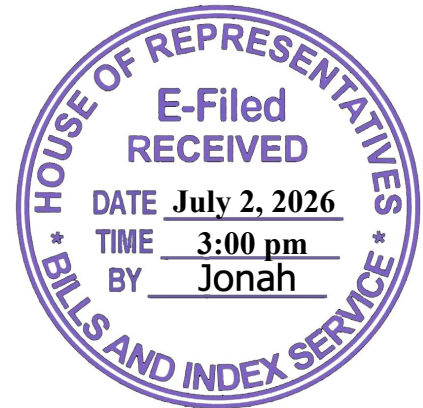


TWENTIETH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)

HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 10001



Introduced by Rep. CARMELO G. LAZATIN, JR.

AN ACT

**REQUIRING THE MANDATORY ORIENTATION OF ALL PUBLIC SCHOOL
FACULTY AND STAFF ON EMERGENCY OPERATIONS PLAN AND CRISIS
RESPONSE TRAININGS**

EXPLANATORY NOTE

Every so often, the Department of Education in coordination with the local government units, the Local Disaster Risk Reduction and Management Office, the Bureau of Fire Protection and the Philippine National Police conduct simulation exercises and drills in schools to promote awareness among faculty, staff and students on how they should response to specific situations and disasters.

On June 8, 2026, on the first day of school, General Santos was hit by a magnitude 7.8 earthquake. While the earthquake damaged a lot of establishments and infrastructures, the children and school personnel were able to assemble on the school grounds and were safe, which may be attributed to the earthquake drills regularly conducted in schools.

Meantime, another crisis situation happened on June 22, 2026 at San Jose National High School in Tacloban, Leyte where a school shooting claimed the lives of three (3) students and injured many others. The incident left many students and school personnel traumatized and were at a lost on how to manage the crisis at that time. This may be an indication of the lack of proper knowledge on how to deal with this specific situation,

This proposed measure seeks to prepare school faculty and staff, so that they may be able to prevent casualties, stabilize the situation and provide support and guidance to students in case similar incidents happen in the future. In view of the foregoing, the immediate approval of this measure is earnestly sought.


CARMELO G. LAZATIN, JR.



Republic of the Philippines
House of Representatives
Quezon City, Metro Manila

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Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 *Section 1. Declaration of Policy.* – It shall be the policy of the State to promote the welfare
2 of its people and maintain a conducive and safe environment where they could perform their daily
3 activities without any trepidation. For children, especially those who spend most of their time in
4 schools, it is necessary that the school faculty and staff are equipped and prepared to provide
5 support and protection in case of any disasters or crisis.

6
7 Toward this end, the State shall require all public school teachers and staff to undergo
8 orientation on the emergency operations plan for the school and attend crisis response trainings
9 consistent with Republic Act No. 10121 otherwise known as the Philippine Disaster Risk and
10 Management Act of 2010.

11 *Section 2. Definition of Terms* – For the purposes of this Act, the following terms shall
12 mean:

- 13 a. Emergency Operations Plan (EOP) – a written, school-specific plan that outlines the
14 procedures, roles and responsibilities for responding to disasters or emergencies in
15 schools.

- b. Crisis response – a coordinated set of procedures designed to manage, prevent escalation and stabilize emergency situations encountered by the school faculty and staff.
- c. Intervention – a deliberate, structured action taken by the school faculty and staff to improve a situation, alter a behavior, or prevent a negative outcome that happens in school.
- d. Simulation exercises – practical training methods that create fictional, emergency or hypothetical scenarios to stress-test plans, procedures and response capacities.
- e. Public school faculty and staff – all teaching and non-teaching personnel of public elementary and secondary schools, including school heads and other personnel assigned to school operations.
- f. Crisis response trainings – structured capacity-building activities, including orientation on the schools EOP, incident command and coordination procedures, evacuation and lockdown procedures, basic first aid, and psychological first aid, as may be provided in the Implementing Rules and Regulations.

Section 3. Orientation on Emergency Operations Plan and Crisis Response Trainings. The Department of Education (DepEd) shall oversee the orientation of all public school faculty and staff on the emergency operations plan and crisis response trainings to be conducted prior to the opening of classes every school year, or within the first sixty (60) days of the school year for personnel hired or detailed thereafter.

This is to ensure preparedness of teachers and school administration to manage disasters and crisis as they happen to guarantee the safety of all students as well as the personnel.

Periodic simulation exercises on active mass shooting, earthquake and fire drills shall be conducted so as to familiarize the faculty and staff with the procedures to be undertaken so they can efficiently guide, manage and protect the students. In the conduct of simulation exercises and drills, DepEd schools shall coordinate, when practicable, with the Local Disaster Risk Reduction and Management Office, the Bureau of Fire Protection, and the Philippine National Police, consistent with applicable laws and issuances.

Section 4. Appropriations. – The amounts necessary to carry out the provisions of this Act shall be included in the annual General Appropriations Act and shall be appropriated under DepEd.

Section 5. Implementing Rules and Regulations. – Within sixty (60) days from the effectivity of this Act, the DepEd in consultation with relevant government agencies and stakeholders, shall promulgate the necessary rules and regulations as may be necessary to carry out the purposes of this Act

Section 6. Separability Clause. – If any provision of this Act is declared unconstitutional or invalid, the other provisions not affected thereby shall remain in full force and effect.

1 Section 7. *Repealing Clause.* – All laws, decrees, orders, rules and regulations, or parts
2 thereof, which are inconsistent with the provisions of this Act are hereby repealed or modified
3 accordingly.

4
5 Section 8. *Effectivity Clause.* – This Act shall take effect fifteen (15) days after its
6 publication in the Official Gazette or in a newspaper of general circulation.

7
8 Approved,