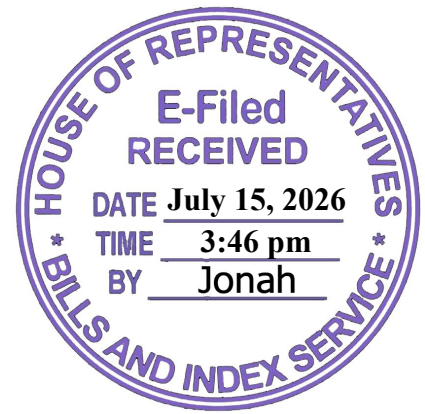


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS
First Regular Session

House Bill No. **10087**



Introduced by **Representative ERIC G. YAP**

EXPLANATORY NOTE

This bill seeks to upgrade the salary grades of dentists employed in the public sector. It ensures that their compensation remains commensurate with their qualifications, scope of practice, and specialized competencies.

Oral health is an integral component of a person's overall health. Dentists provide preventive, diagnostic, curative, and rehabilitative dental services that reduce the burden of oral diseases and improve the overall quality of life of individuals and communities. Public dentists likewise serve as frontline providers of oral healthcare in public hospitals, government health facilities, and underserved communities where access to dental services remains limited.

Despite their responsibilities, the existing salary structure for public dentists has become less competitive relative to the demands of the profession and opportunities available in the private sector and overseas. This weakens the government's ability to attract and retain qualified dentists and contributes to workforce shortages in public health facilities.

This measure establishes a more equitable salary structure for public dentists across all levels of government service and recognizes their indispensable value in the health sector.

Investing in public dentists strengthens the government's capacity to deliver equitable health services, expands access to quality dental care, and affirms the State's commitment to promoting the health and well-being of every Filipino.

In view of the foregoing, the immediate approval of this measure is earnestly sought.


HON. ERIC G. YAP

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS
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House Bill No. **10087**

Introduced by **Representative ERIC G. YAP**

AN ACT
UPGRADING THE SALARY GRADE OF DENTISTS EMPLOYED IN THE
PUBLIC SECTOR, PROVIDING FUNDS THEREFOR, AND FOR OTHER
PURPOSES

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

Section 1. *Short Title.* – This Act shall be known as the “*Public Dentist Salary Modification Act*”.

SEC. 2. *Declaration of Policy.* – It is hereby declared the policy of the State to protect and promote the right to health of the people and instill health consciousness among them. In line with this policy, and in recognition of the critical role of dentists in promoting oral health among Filipinos, and the need to encourage qualified health care professionals to join and remain in government service, the State shall ensure that the compensation received by public dentists remain commensurate to the demands of the service, and that their social and economic well-being, living and working conditions, and terms of employment are continuously promoted and improved.

SEC. 3. *Coverage.* – This Act shall cover all dentists employed in all agencies and Instrumentalities of government, including national government agencies, government-owned and -controlled corporations (GOCCS), state universities and colleges, and local government units (LGUs), regardless of their status of employment.

SEC. 4. *Adjustment of Salary Grade of Public Dentists.* – Upon the effectivity of this Act, the salary grade levels for dentists employed in all government agencies and instrumentalities shall be modified as follows:

Position Title	Old Salary Grade	New Salary Grade
Dentist I	13	17
Dentist II	16	20

Dentist III	19	23
Dentist IV	22	25
Dentist V	24	27
Dentist VI	26	29
Dentist VII	28	30

Provided, That public dentists employed on part-time or casual basis under the Human Resources for Health and other similar programs and projects of the government shall receive remuneration in accordance with the modified salary grade schedule and shall be paid proportionate to the actual service they have rendered: *Provided, further*, That government agencies and instrumentalities that are not covered under Republic Act (RA) No. 11466, otherwise known as the “*Salary Standardization Law of 2019*”, shall continue to receive their current remuneration so long as the salaries they receive correspond to or are higher than the salary schedule provided under this Act: *Provided, finally*, That the modified salaries of public dentists employed by LGUs shall correspond to the income classification of the LGU concerned and shall not exceed the percentage of the applicable salary schedule as provided in Section 10(a) of RA No. 11466.

SEC. 5. *Appropriations.* – The amount necessary to effectively implement the provisions of this Act shall be included in the annual General Appropriations Act, in the respective annual appropriations ordinances of the LGUs, and in the respective annual corporate operating budgets of the GOCCS.

SEC. 6. *Implementing Rules and Regulations.* – Within thirty (30) days from the effectivity of this Act, the Department of Budget and Management shall, in coordination with other government agencies concerned, promulgate the rules and regulations to effectively implement the provisions of this Act.

SEC. 7. *Separability Clause.* – If any portion or provision of this Act is declared invalid or unconstitutional, other provisions hereof shall remain in full force and effect.

SEC. 8. *Repealing Clause.* – All laws, presidential decrees, executive orders, rules and regulations which are inconsistent with the provisions of this Act are hereby repealed or amended accordingly.

SEC. 9. *Effectivity.* – This Act shall take effect fifteen days (15) after its publication in the Official Gazette or in a national newspaper of general circulation.

Approved,