

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS
First Regular Session

House Bill No. 10415



Introduced by Representatives **JEFFREY SORIANO, JOCELYN P. TULFO, and
RALPH WENDEL P. TULFO**

EXPLANATORY NOTE

This bill seeks to provide enhanced hospital and healthcare benefits to public school teachers and their qualified dependents through discounts on hospital services, priority access to government healthcare facilities, expanded health insurance coverage, and regular health monitoring programs.

Public school teachers play a vital role in nation-building by educating and shaping future generations. Despite their invaluable contribution to society, many teachers continue to face health-related challenges brought about by heavy workloads, long working hours, occupational stress, and limited access to affordable healthcare services. Medical expenses often impose a significant financial burden not only on teachers but also on their families.

While various government programs and benefits are currently available to its employees, there remains a need to strengthen healthcare support specifically tailored to the needs of public school teachers. Ensuring their access to quality and affordable healthcare is essential to maintaining their productivity, well-being, and ability to effectively perform their duties in the classroom.

This measure mandates government hospitals to provide medical services, grant discounts on consultations and hospital-related expenses, establish fast-lane facilities, and implement health monitoring programs for public school teachers. The bill likewise expands health insurance coverage for teachers and their dependents to help reduce out-of-pocket medical expenses and improve access to necessary healthcare services.

Teachers dedicate their lives to nurturing the minds and character of Filipino youth. As they tirelessly serve the nation, it is only fitting that the State provide greater protection for their health and welfare.

In view of the foregoing, the immediate approval of this measure is earnestly sought.

	 HON. JEFFREY SORIANO
HON. JOCELYN P. TULFO	 HON. RALPH WENDEL P. TULFO

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AN ACT
PROVIDING FOR HOSPITAL BENEFITS AND OTHER PRIVILEGES FOR
PUBLIC SCHOOL TEACHERS AND THEIR DEPENDENTS, AND
APPROPRIATING FUNDS THEREFOR

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

Section 1. *Short Title.* – This Act shall be known as the “*Public School Teachers’ Hospital Benefits Act*”.

SEC. 2. *Declaration of Policy.* – It is hereby the declared policy of the State to adopt an integrated and comprehensive approach to health development which shall endeavor to make essential health and other social services available to all people at affordable costs. Towards this end, the State shall protect the interests and promote the well-being of Filipino public school teachers and their dependents through the provision of medical services.

SEC. 3. *Definition of Terms.* – As used in this Act:

a. Public School Teacher refers to a person who is registered at the Professional Regulation Commission (PRC) and is engaged in classroom teaching in all schools operated by the government, with the exception of professorial staff of state colleges and universities;

b. Dependent refers to:

- i. Legitimate spouse;
- ii. Legitimate, illegitimate or legally adopted children, chiefly dependent upon and living with the teacher if such child is not more than eighteen (18) years of age, unmarried and not gainfully employed or is over the age of majority but incapacitated and incapable of

self-support due to a mental or physical defect; and

iii. The teachers' parents who are dependent upon the teacher for support.

SEC. 4. *Mandate.* – To ensure the availability, accessibility and affordability of medical benefits, all government hospitals are hereby mandated to:

a. Provide for health care services to all teachers and their legal dependents which shall include preventive, promotive, diagnostic, curative and rehabilitative programs;

b. Conduct medical and other relevant diagnostic examination to ensure the physical and mental capability of all teacher applicants; and

c. Set-up a system that will effectively monitor the health condition of teachers and their dependents.

SEC. 5. *Benefits and Privileges.* – To carry out the purposes of this Act, all government hospitals shall:

a. Grant at least ten percent (10%) discount on consultations and other hospital needs for teachers and their dependents; and

b. Provide fast-lane facilities to serve teachers and their dependents.

SEC. 6. *Requirements for Availing Hospital Benefits.* – Public School Teachers must bring their Professional Regulation Commission (PRC) Identification Card and valid proof of employment in a public school (like ID). Furthermore, if their dependents wish to avail of this benefit, they must also be accompanied by the teacher and must bring one (1) government ID or Birth Certificate.

SEC. 7. *Philippine Health Insurance Corporation.* – The Philippine Health Insurance Corporation is hereby mandated to increase by ten percent (10%) the health care coverage of teachers and their dependents for medical expenses.

SEC. 8. *Implementing Rules and Regulations.* – Within sixty (60) days from the effectivity of this Act, the Secretary of Health shall formulate the rules and regulations necessary for the effective implementation of this Act.

SEC. 9. *Separability Clause.* – If any portion or provision of this Act is declared invalid or unconstitutional, other provisions hereof shall remain in full force and effect.

SEC. 10. *Repealing Clause.* – All laws, presidential decrees, executive orders, rules and regulations which are inconsistent with the provisions of this Act are hereby repealed or amended accordingly.

SEC. 11. *Effectivity.* – This Act shall take effect fifteen days (15) after its publication in the Official Gazette or in a national newspaper of general circulation.

Approved,