

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS
First Regular Session

House Bill No. **10420**



Introduced by **Representatives JEFFREY SORIANO, JOCELYN P. TULFO, and
RALPH WENDEL P. TULFO**

EXPLANATORY NOTE

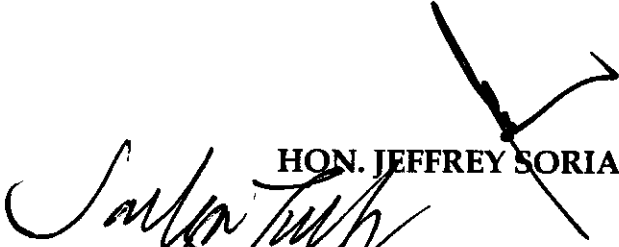
This bill seeks to institutionalize the grant of a one-time internship allowance of Ten Thousand Pesos (₱10,000) to qualified students in public and private higher education institutions and technical-vocational institutions who successfully complete their required internship, practicum, or on-the-job training (OJT). The measure aims to provide financial support to students as they fulfill academic requirements that are essential for developing practical skills and improving employability.

Internship and practicum programs serve as vital bridges between classroom learning and real-world work experience. However, many Filipino students face significant financial challenges in completing these requirements. Transportation expenses, meals, documentation costs, uniforms, medical clearances, and other internship-related expenditures often place additional burdens on students and their families. While internships contribute significantly to a student's personal development as well as to workforce development, students often shoulder much of the associated financial burden.

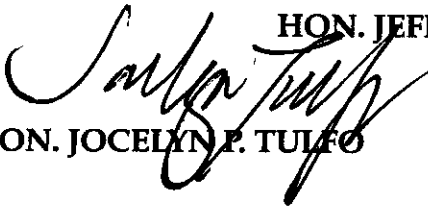
This measure provides meaningful assistance by granting a one-time internship allowance upon successful completion of internship, practicum, or OJT requirements. It likewise seeks to make experiential learning opportunities more accessible and equitable for all students, regardless of economic background.

There is a need to reinforce the State's commitment to developing the nation's young minds. The knowledge and experience that students gain not only boosts their practical skills but also their confidence and resolve, and opens them to the many opportunities to contribute to national development. Supporting students during this critical stage of their education is an investment in a more competent, productive, and globally competitive workforce.

In view of the foregoing, the immediate approval of this measure is earnestly sought.



HON. JEFFREY SORIANO



HON. JOCELYN P. TULFO



HON. RALPH WENDEL P. TULFO

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS
First Regular Session

House Bill No. 10420

Introduced by Representatives **JEFFREY SORIANO, JOCELYN P. TULFO, and
RALPH WENDEL P. TULFO**

AN ACT
INSTITUTIONALIZING THE GRANT OF A ONE-TIME INTERNSHIP
ALLOWANCE FOR STUDENTS IN PUBLIC OR PRIVATE HIGHER
EDUCATION INSTITUTIONS AND TECHNICAL-VOCATIONAL
INSTITUTIONS, AND FOR OTHER PURPOSES

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

Section 1. *Short Title.* – This Act shall be known as the “*Student Internship Allowance Act.*”

SEC. 2. *Declaration of Policy.* – It is hereby the declared policy of the State to uphold the constitutional mandate to promote accessible and quality education for all, and to provide adequate support to students in the fulfillment of their academic and professional requirements. Towards this end, the State recognizes that internship and practicum programs are integral to the development of a competent and job-ready workforce, and that the financial burden associated with these programs may hinder students from lower-income backgrounds from completing their education. In this regard, the State shall institutionalize financial support for students who complete their required internship or practicum, as a measure to foster inclusive growth, uphold equity in education, and encourage successful transition from school to work.

SEC. 3. *Coverage.* – This Act shall apply to all Filipino students enrolled in any public or private Higher Education Institution (HEI) duly recognized by the Commission on Higher Education (CHED), or in any Technical-Vocational Institution (TVI) accredited by the Technical Education and Skills Development Authority (TESDA), who are required to complete an internship, practicum, or on-the-job training (OJT) as part of their academic or certification requirements.

The grant of allowance shall be extended to students in undergraduate, diploma, certificate, and technical-vocational programs, whether enrolled on a full-time or part-time basis, provided they have satisfactorily completed the

required number of internship, practicum, or OJT hours. Eligibility shall be certified by their respective HEI or TVI, based on their compliance with the approved curriculum or training program guidelines.

SEC. 4. Student Internship Allowance. – A one-time Internship Allowance in the amount of Ten thousand pesos (Php 10,000.00) shall be granted to each qualified student who successfully completed the internship, practicum, or on-the-job training (OJT) required by their academic or certification program. The allowance shall serve as financial assistance to support the student's subsistence, transportation, documentation, and incidental costs incurred during the internship period.

For the purposes of this Act, successful completion shall mean the student intern has:

- a. fulfilled the required number of internship or practicum hours as certified by the host training establishment and the HEI or TVI;
- b. submitted all post-internship reports, evaluations, and related documentation as required by their institution; and
- c. received a passing or satisfactory final assessment from both the institution and the host entity, if applicable.

The allowance shall be non-taxable and non-transferable, and shall not be subject to any deductions by the host establishment or the educational institution. *Provided*, This Act shall not diminish other rights or benefits due to student interns under separate applicable laws or regulations.

SEC. 5. Implementing Rules and Regulations. – Within sixty (60) days from the approval of this Act, the Commission on Higher Education (CHED) and the Technical Education and Skills Development Authority (TESDA), in coordination with the Department of Budget and Management (DBM), shall jointly issue an implementing rules and regulations for the effective implementation of this Act.

SEC. 6. Separability Clause. – If any portion or provision of this Act is declared invalid or unconstitutional, other provisions hereof shall remain in full force and effect.

SEC. 7. Repealing Clause. – All laws, presidential decrees, executive orders, rules and regulations which are inconsistent with the provisions of this Act are hereby repealed or amended accordingly.

SEC. 8. Effectivity. – This Act shall take effect fifteen days (15) after its publication in the Official Gazette or in a national newspaper of general circulation.

Approved,