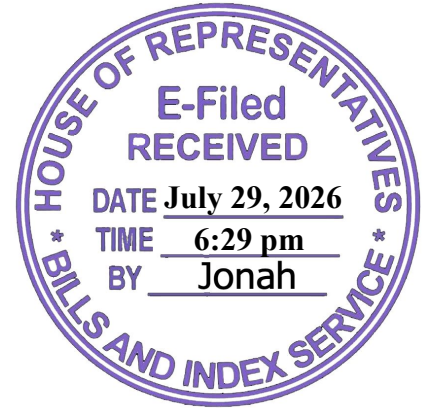


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS
Second Regular Session

HOUSE BILL NO. 10424



Introduced by **Rep. MANUEL “WOWO” L. FORTES**

EXPLANATORY NOTE

Barangay officials and community workers serve as the first line of public service, delivering essential government programs and responding directly to the needs of their constituents. As frontliners in governance, they perform vital functions in maintaining peace and order, promoting public health, resolving community disputes, implementing social services, and ensuring the effective delivery of government programs at the grassroots level. Despite their invaluable contributions, many of them retire after years of dedicated service without receiving any form of retirement benefit or financial security.

While the Local Government Code of 1991 provides honoraria, allowances, and other benefits for barangay officials, it does not grant retirement pay to barangay officials, barangay tanods, members of the Lupong Tagapamayapa, barangay health workers, and barangay day care workers. As a result, many individuals who have devoted years of service to their communities are left without adequate recognition and financial assistance upon retirement.

Therefore, this measure seeks to amend Section 393 of Republic Act No. 7160 by granting qualified barangay officials and community workers a lump sum retirement pay equivalent to one (1) year of honorarium, subject to the conditions provided by law. It likewise establishes a Barangay Retirement Fund to ensure the sustainable funding and efficient administration of retirement benefits for eligible beneficiaries.

By providing retirement benefits to barangay officials and community workers, this bill recognizes their invaluable service, promotes their financial security after retirement, and strengthens morale among those who dedicate themselves to public service at the grassroots level.

In view of the foregoing, the immediate passage of this bill is earnestly sought.


ATTY. MANUEL “WOWO” FORTES
Representative
Second District, Province of Sorsogon

Twentieth Congress of the
Republic of the Philippines
Second Regular Session

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS
Second Regular Session

HOUSE BILL NO. **10424**

Introduced by **Rep. MANUEL “WOWO” L. FORTES**

AN ACT PROVIDING ALL BARANGAY OFFICIALS, INCLUDING BARANGAY TANODS, MEMBERS OF THE LUPON TAGAPAMAYAPA, BARANGAY HEALTH WORKERS, AND BARANGAY DAY CARE WORKERS, A LUMP SUM RETIREMENT PAY EQUIVALENT TO ONE (1) YEAR HONORARIUM, AMENDING FOR THE PURPOSE SECTION 393 OF REPUBLIC ACT NO. 7160, OTHERWISE KNOWN AS THE LOCAL GOVERNMENT CODE OF 1991

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SEC. 1. Sec. 393 of Republic Act No. 7160, otherwise known as the Local Government Code of 1991 (“RA 7160”), is hereby amended to read as follows:

“SEC. 393. Benefits of Barangay Officials. –

- (a) Barangay officials, including barangay tanods, staff and members of the Lupon Tagapamayapa, shall receive honoraria, allowances, and such other emoluments as may be authorized by law or barangay, municipality, or city ordinance in accordance with the provisions of this Code, but in no case shall it be less than One Thousand Pesos (P1,000.00) per month for the Sangguniang barangay members, barangay treasurer, and barangay secretary: *Provided, however,* That the annual appropriations for personal services shall be subject to the budgetary limitations prescribed under Title Five, Book II of this Code:

(b) xxx

(1) xxx

(2) xxx

(3) BE ENTITLED TO A LUMP SUM RETIREMENT PAY EQUIVALENT TO ONE (1) YEAR HONORARIUM, BUT IN NO CASE SHALL EXCEED ONE HUNDRED THOUSAND PESOS (PhP 100,000.00) TO BE TAKEN FROM THE BARANGAY RETIREMENT FUND: *PROVIDED, HOWEVER*, THAT A RETIREE IS AT LEAST SIXTY (60) YEARS OF AGE WITH A MINIMUM OF NINE (9) YEARS IN SERVICE AT THE TIME OF RETIREMENT.

AS USED IN THIS SUBSECTION, THE TERM 'RETIREE' SHALL INCLUDE ALL BARANGAY OFFICIALS, INCLUDING BARANGAY TANODS, MEMBERS OF THE LUPON NG TAGAPAMAYAPA, BARANGAY HEALTH WORKERS, AND BARANGAY DAY CARE WORKERS.

[(3)] (4) xxx

[(4)] (5) xxx

[(5)] (6) xxx

(c) xxx

(d) xxx "

SEC. 2. *Barangay Retirement Fund Created.* – There is hereby created a Barangay Retirement Fund ("BRF") which shall be used to fund the retirement of barangay officials mentioned in this Act. The amount equivalent to one percent (15) of the share of the national government under Section 284 of RA No. 7160, as amended, shall be used for this purpose.

The Department of the Interior and Local Government ("DILG") shall administer and ensure the appropriate disbursement of the BRF.

SEC. 3. *Rules and Regulations.* – The Department of Budget and Management, in coordination with the DILG, shall issue the necessary rules and regulations to implement this Act.

SEC. 4. *Repealing Clause.* – Section 393 of RA 7160, other laws, executive orders, issuances, and rules and regulations inconsistent with this Act are hereby amended, repealed, or modified accordingly.

SEC. 5. *Effectivity.* – This Act shall take effect fifteen (15) days following its publication in the Official Gazette or in a newspaper of general circulation.

Approved,