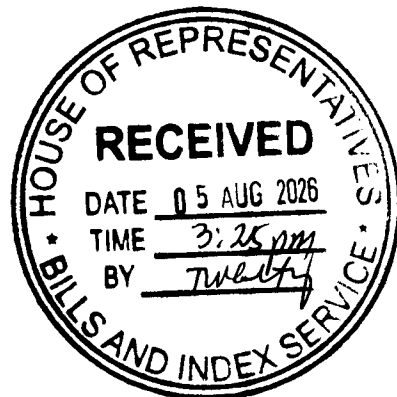




Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS
Second Regular Session

HOUSE BILL NO. **10642**



Introduced by Representative Crispin Diego "Ping" D. Remulla

AN ACT
INCREASING THE RETIREMENT AGE FOR UNIFORMED PERSONNEL
OF PHILIPPINE NATIONAL POLICE (PNP) FROM 56 YEARS OLD TO 57
YEARS OLD, AMENDING FOR THE PURPOSE SECTION 39 OF REPUBLIC
ACT NO. 6975, OTHERWISE KNOWN AS THE "DEPARTMENT OF THE
INTERIOR AND LOCAL GOVERNMENT ACT OF 1990", AS AMENDED

This bill seeks to amend Section 39 of Republic Act No. 6975 to increase the compulsory retirement age of Philippine National Police (PNP) uniformed personnel from fifty-six (56) to fifty-seven (57) years old. This adjustment is necessary to create administrative parity with the Armed Forces of the Philippines (AFP), which already moved its mandatory retirement age to fifty-seven (57) under Republic Act No. 11939, thereby ensuring policy symmetry and boosting morale across the country's national security forces.

Furthermore, extending active service by one year preserves vital institutional memory, maximizes the government's investment in advanced police training, and allows veteran senior officers to provide essential mentorship to the younger force. Modern health standards demonstrate that personnel at age fifty-six remain at the peak of their strategic leadership, administrative capability, and operational efficiency. Finally, this measure provides a practical fiscal runway for the state by temporarily deferring immediate pension payouts without diminishing the hard-earned benefits due to our law enforcers. By ensuring leadership continuity and maximizing seasoned human resources, this bill significantly strengthens the PNP's institutional capacity to maintain national peace, order, and public safety.

In view of the foregoing considerations, the immediate passage of this bill is earnestly sought.


CRISPIN DIEGO "PING" D. REMULLA



Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS
Second Regular Session

HOUSE BILL NO. **10542**

Introduced by Representative Crispin Diego “Ping” D. Remulla

AN ACT
INCREASING THE RETIREMENT AGE FOR UNIFORMED PERSONNEL
OF PHILIPPINE NATIONAL POLICE (PNP) FROM 56 YEARS OLD TO 57
YEARS OLD, AMENDING FOR THE PURPOSE SECTION 39 OF REPUBLIC
ACT NO. 6975, OTHERWISE KNOWN AS THE “DEPARTMENT OF THE
INTERIOR AND LOCAL GOVERNMENT ACT OF 1990”, AS AMENDED

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

1 SECTION 1. Section 39 of Republic Act No. 6975 is hereby amended to read as
2 follows:

3 “Section 39. Compulsory Retirement. — Ccompulsory retirement, for
4 officer and non-officer, shall be upon the attainment of age fifty-
5 ~~[six]~~SEVEN (5~~[6]~~7): Provided, That, ~~in case of any officer with the rank~~
6 ~~of Police Brigadier General, Police Major General or Police Lieutenant~~
7 ~~General, the Commission may allow his retention in the service for an~~
8 ~~unextendible period of one (1) year~~ **UNIFORMED PERSONNEL**
9 **WHO HAVE LESS THAN ONE (1) YEAR IN THE SERVICE**
10 **UPON THE EFFECTIVITY OF THIS ACT SHALL HAVE THE**
11 **OPTION TO RETIRE AT THE AGE OF FIFTY-SIX (56), AND**
12 **SHALL BE CONSIDERED COMPULSORILY RETIRED.**
13 **PROVIDED, FINALLY THAT THE INCUMBENT CHIEF OF**
14 **THE PHILIPPINE NATIONAL POLICE SHALL BE**

15 **COMPULSORILY RETIRED AT THE AGE OF FIFTY-SIX**
16 **(56)."**

17 SEC. 2. **Repealing Clause.** - All laws, decrees, executive orders, rules and regulations,
18 and other issuances or parts thereof which are inconsistent with the provisions of this
19 Act are hereby repealed, amended, or modified accordingly.

20 SEC. 3. **Effectivity.** - This Act shall take effect fifteen (15) days after its publication in
21 the Official Gazette or in a newspaper of general circulation in the Philippines.

Approved,