



Republic of the Philippines
HOUSE OF REPRESENTATIVES
QUEZON CITY

20th Congress
Second Regular Session

House Bill No. **10653**



Introduced by: REP. ROSALIE "MOMMY ROSE" ANG SALVAME

EXPLANATORY NOTE

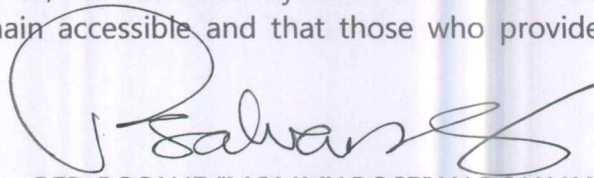
The 1987 Constitution, Article II, Section 15, declares that the State shall protect and promote the right to health of the people and instill health consciousness among them. In line with this mandate, Republic Act No. 7305, otherwise known as the Magna Carta of Public Health Workers, affirms the policy of promoting and improving the social and economic well-being of health workers, including their living and working conditions and terms of employment.

Dentists In public service are Indispensable In safeguarding the oral health of Filipinos, which Is an Integral component of overall health. They serve in diverse Institutions - national and local government health facilities, national government agencies, state universities and colleges, government-owned and controlled corporations, and local government units. Despite their vital role, public dentists have long been undercompensated compared to other health professionals, resulting In Inequity, low morale, and difficulty In retaining skilled practitioners in the in the public sector.

This proposed measure seeks to correct such disparity by upgrading the salary grades of all public dentists, from Dentist I to Dentist VII, across all levels and Institutions, by raising their salary scales, the bill aims to provide just compensation, uplift their socio-economic status, and encourage more professional to serve in the public health system. It also seeks to harmonize compensation standards nationwide, ensuring fairness regardless of whether the institution is nationally or locally funded.

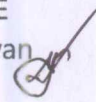
In sum, the proposed Public Dentist Salary Standardization Act is a recognition of the indispensable role of public dentists in advancing the health of the nation. It Is

a step toward equity, justice, and sustainability in the health workforce, ensuring that oral health services remain accessible and that those who provide them are duly valued.

A handwritten signature in black ink, appearing to read 'Rosalie Salvame', with a large circular flourish at the beginning.

REP. ROSALIE "MOMMY ROSE" ANG SALVAME

Representative, 1st District of Palawan

A small, stylized handwritten mark or signature in black ink, located to the right of the text 'Representative, 1st District of Palawan'.



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Introduced by: REP. ROSALIE "MOMMY ROSE" ANG SALVAME

AN ACT
TO UPGRADE THE SALARY SCALES OR LEVELS OF PUBLIC DENTISTS, PROVIDING
FUNDS THEREFOR AND FOR OTHER PURPOSES

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. *Short Title.* - This Act shall be known as the "Public Dentist Salary Standardization Act of 2025."

SECTION 2. *Declaration of Policy.* - Article II, Section 15 of the 1987 Constitution provides that "[the State shall protect and promote the right to health of the people and instill health consciousness among them." Under Section 2 of Republic Act 7305 or the Magna Carta of Public Health Workers, it is the declared policy of the State to "instill health consciousness among our people to effectively carry out the health programs and projects to the government essential for the growth and health of the nation." Towards this end, the Magna Carta of Public Health Workers aims to, among others, "promote and improve the social and economic wellbeing of the health workers, their living and working conditions and terms of employment."

Pursuant to these, it is hereby declared the policy of the State to recognize the important role played by government dentists in maintaining and promoting the oral health of the people. Thus, the government must ensure that these government

dentists are properly compensated and their working and living conditions continuously improved.

SECTION 3. *Coverage.* - This Act shall cover all dentists, regardless of employment status, in all public health institutions, whether nationally or locally funded, as well as those assigned in or working for national government agencies (NGAs) including state universities and colleges (SUCs), government owned and controlled corporations (GOCCs) and local government units (LGUs).

SECTION 4. *Upgraded Salary Scales or Levels.* - The following salary scales or levels of Dentist position in the government are hereby upgraded upon the effectivity of this Act:

Position Title	Old Salary Grade	New Salary Grade
Dentist I	13	17
Dentist II	16	20
Dentist III	19	23
Dentist IV	22	25
Dentist V	24	27
Dentist VI	26	29
Dentist VII	28	30

SECTION 5. *Appropriation.* - The Government shall appropriate such amount as may be necessary to carry out the objectives of this Act. Initial funds required for the implementation of this Act shall be sourced from the savings of the Executive Branch of the government and other possible sources that may be determined by the Office of the President. The subsequent funds needed shall be included in the General Appropriations Act for the year following the implementation of this Act.

SECTION 6. *Implementing Rules and Regulations.* - Within sixty (60) days from the promulgation of this Act, the necessary rules and regulations for the proper implementation of its provisions shall be formulated by the appropriate government office or agency in coordination with all the stakeholders and covered establishments and institutions.

SECTION 7. *Repealing Clause.* - All laws, executive orders, administrative orders, rules, regulations, decrees, and other issuances or parts thereof, which are inconsistent with the provisions of this Act are hereby revoked, repealed, or modified accordingly.

SECTION 8. *Separability Clause.* - If any provision of this Act is held unconstitutional or invalid, the other provisions not affected thereby shall continue in operation and remain in full force and effect.

SECTION 9. *Effectivity Clause.* - This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in the two (2) national newspapers of general circulation.

Approved.