

Republic of the Philippines
CONGRESS OF THE PHILIPPINES
Quezon City

TWENTIETH CONGRESS
Second Regular Session
HOUSE BILL NO. 10699



Introduced by **REPRESENTATIVE MAURICIO G. DOMOGAN**

EXPLANATORY NOTE

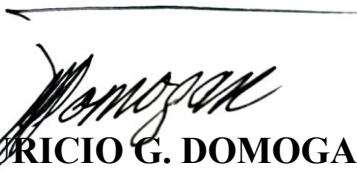
The Philippine National Police (PNP) stands at the forefront of maintaining peace and order and enforcing the laws of the land. In the faithful performance of these duties, PNP personnel are constantly exposed to dangerous situations that place their lives, safety, and well-being at risk. It is therefore imperative that the State provide them with a retirement and disability benefits system that is fair, responsive, and commensurate with the sacrifices they make in the service of the Filipino people.

Republic Act No. 6975, otherwise known as the “Department of the Interior and Local Government Act of 1990”, as amended by Republic Act No. 8551 or the “Philippine National Police Reform and Reorganization Act of 1998”, prescribes the retirement and disability benefits of uniformed personnel of the Philippine National Police. While these provisions have served their purpose for many years, changing economic conditions, increasing cost of living, and the evolving demands placed upon law enforcement personnel necessitate a review and updating of the existing law.

This proposed measure seeks to amend Sections 73 of RA No. 6975, as amended, to strengthen the retirement and disability benefits accorded to PNP personnel by increasing the retirement pay of disabled personnel to ninety percent (90%) of the most updated salary corresponding to the rank held at the time of retirement. It likewise amends Section 75 by granting retiring PNP personnel, including non-officer personnel, the option to receive in advance and in lump sum their retirement pay corresponding to the first three years, to be released within six months from effectivity of their retirement.

These proposed amendments reaffirm the State's policy of promoting the welfare of those who have faithfully served in the Philippine National Police. By enhancing retirement benefits, the measure recognizes the sacrifices made by both police officers and non-officer personnel and ensures that they retire with greater financial security and dignity.

In view of the foregoing, the immediate passage of this bill is earnestly sought.



MAURICIO G. DOMOGAN

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AN ACT AMENDING SECTIONS 73 AND 75 OF REPUBLIC ACT NO. 6975 OTHERWISE KNOWN AS "AN ACT ESTABLISHING THE PHILIPPINE NATIONAL POLICE UNDER A RE-ORGANIZED DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT, AND FOR OTHER PURPOSES," AS AMENDED BY REPUBLIC ACT NO. 8551, OTHERWISE KNOWN AS, THE "PHILIPPINE NATIONAL POLICE REFORM AND REORGANIZATION ACT OF 1998," AND APPROPRIATING FUNDS THEREFOR

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. This Act shall be known as the "New Retirement Pension, Total Permanent Physical Disability and Killed in Action Benefit for Members of the Philippine National Police".

SEC. 2. Section 73 of Republic Act No. 6975, as amended, is hereby further amended to read as follows:

"SEC 73. Permanent Physical Disability and Killed in Action Benefits -
The retirement pay of an officer or non-officer who is permanently and totally disabled as a result of injuries suffered or sickness contracted in the performance of his duty as duly certified by the National Police Commission, upon finding and certification by the appropriate medical officer, that the extent of the disability or

sickness renders such member unfit or unable to further perform the duties of his position, shall be entitled to one year's salary and to lifetime pension equivalent to ninety percent (90%) of the most updated salary of his last salary grade, in addition to other benefits as provided under existing laws.

Should such member who has been retired under permanent total disability under this section die within five (5) years from his retirement, his surviving legal spouse or if there be none, the surviving dependent children shall be entitled to the pension for the remainder of the five (5) years guaranteed period.

The surviving legal beneficiaries of an Officer on Non-Officer who is killed in action, shall be entitled to a lifetime pension at the rate of ninety percent (90%) of the most updated salary of the last salary grade of the deceased personnel, regardless of years in active duty, in addition to other benefits as provided under existing laws.

An officer or non-officer Wounded In Action (WIA) resulting in permanent disability or Killed in Action (KIA) shall be deemed compulsory retired for purposes of computing retirement benefits."

SEC. 3. Section 75 of R. A. No. 6975, as amended, is hereby further amended to read as follows:

"**SEC 75.** The monthly retirement pay shall be fifty percent (50%) of the monthly base pay and longevity pay of the retired grade last held by the Uniformed Personnel, pursuant to section 74 hereof, in case of twenty (20) years in active duty, increasing by two-point five percent (2.5%) for every year of active

duty rendered beyond twenty (20) years to a maximum of ninety percent (90%) for thirty-six (36) years of active duty and over.

Provided, that, the uniformed personnel shall have the option to receive in advance and in lump sum his retirement pay for the first three (3) years: Provided, further, that payment of the retirement benefits in lump sum shall be made within six (6) months from effectivity date of retirement and/or completion: Provided, finally, that retirement pay of the officers/non-officers of the PNP shall be subject to adjustments based on the prevailing scale of base pay of police personnel in the active service."

SEC. 4. Appropriations. - The initial amount necessary to implement the provisions of this Act shall be charged against the current appropriations of the Philippine National Police. Thereafter, such sums as may be necessary for the continued implementation of this Act shall be included in the succeeding General Appropriations Act.

SEC. 5. Implementing Rules and Regulations. - The Department of the Interior and Local Government (DILG), the National Police Commission (NAPOLCOM), Department of Budget and Management (DBM), and the Philippine National Police (PNP) shall, within ninety (90) days from the effectivity of this Act, promulgate the rules and regulations to effectively implement the provisions of this Act.

SEC. 6. Separability Clause. - If any portion of this Act is declared unconstitutional, the remainder of this Act or any provisions not affected thereby, shall remain in force and effect.

SEC. 7. Repealing Clause. - Sections 73 and 75 of R. A. No. 6975, as amended by R. A. No. 8551, are hereby repealed. All laws, executive orders, rules and regulations, inconsistent with the provisions of this Act are hereby modified, amended or repealed accordingly.

SEC. 8. Effectivity. - This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved.