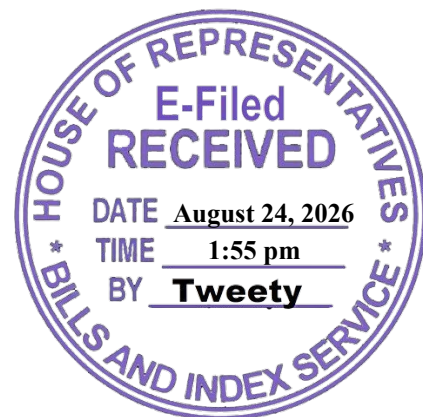




Republic of the Philippines
House of Representatives
Quezon City



TWENTIETH CONGRESS

Second Regular Session

House Bill No. 10878

Introduced by Representative Jernie Jett V. Nisay

EXPLANATORY NOTE

When a family has nowhere else to turn, when a child needs protection, or when a community is struck by disaster, it is often a social worker who stands between a vulnerable person and the government assistance they need.

Yet, the work does not end when the case is closed. Social workers are exposed to the emotional weight of difficult cases while still responding with the professionalism and technical competence demanded by their profession, as well as with empathy and resilience.

It is only just, therefore, that their compensation reflects the modern responsibilities of their profession.

Beyond compensation, this measure also recognizes that government social work has evolved far beyond traditional "social welfare." Social workers now perform essential functions in community development, disaster risk management, gender and development, labor and employment, peace, early childhood development, youth development, and assistance to veterans, among others.

The same principle should apply to registered social workers engaged through job orders or contracts of service. A social worker does not become less of a professional because of the form of their engagement. If they perform the same essential functions, they deserve the same recognition and protection under the Magna Carta.

Ultimately, the protection of the Magna Carta should follow the social worker. This measure seeks to bring the law closer to the realities of modern government service and to give social workers the recognition that the weight of their work deserves.

In view of the foregoing, the immediate passage of this bill is earnestly sought.


REP. JERNIE JETT V. NISAY
Pusong Pinoy Partylist



Republic of the Philippines
House of Representatives
Quezon City

TWENTIETH CONGRESS

Second Regular Session

House Bill No. 10878

Introduced by Representative Jernie Jett V. Nisay

**AN ACT INCREASING COMPENSATION OF SOCIAL WORKERS IN
GOVERNMENT SERVICE, AMENDING FOR THE PURPOSE REPUBLIC ACT
NO. 9433, OTHERWISE KNOWN AS THE “MAGNA CARTA FOR PUBLIC SOCIAL
WORKERS”**

*Be it enacted by the Senate and House of Representatives of the Philippines in
Congress assembled:*

SECTION 1. Section 3(c) of Republic Act (RA) No. 9433, otherwise known as the
“*Magna Carta for Public Social Workers*”, is hereby amended to read as follows:

“SEC. 3. Definition of Terms. - As used in this Act, the following shall mean
as follows

“(a) x x x

“(b) x x x

“(c) “Public Social Worker” refers to [registered social worker employed
in the] **CIVILIAN** government [service] **PERSONNEL WHOSE POSITION
REQUIRES AT LEAST A BACHELOR’S DEGREE IN SOCIAL WORK, AND
REGISTRATION OR LICENSE AS A SOCIAL WORKER, WHETHER OR NOT
THE POSITION TITLE CARRIES THE WORD ‘SOCIAL WELFARE’, SUCH
AS POSITIONS CONCERNING COMMUNITY AFFAIRS AND
DEVELOPMENT, DISASTER RISK AND MANAGEMENT, GENDER AND
DEVELOPMENT, LABOR AND EMPLOYMENT, PEACE, EARLY
CHILDHOOD AND DEVELOPMENT, VOLUNTEER SERVICE, YOUTH
DEVELOPMENT AND ASSISTANCE TO VETERANS;**

1
2 "X X X"
3

4 **SEC. 2.** Section 4 of the same Act is hereby amended to read as follows:

5 "SEC. 4. Coverage. - This Act shall cover all registered social workers [employed]
6 in government service, **INCLUDING THOSE WHOSE SERVICES ARE ENGAGED**
7 **THROUGH JOB ORDERS OR CONTRACTS OF SERVICE.**"

8 **SEC. 3.** Section 12 of the same Act is hereby amended to read as follows:

9 "SEC. 12. Compensation. — [The existing law] **APPLICABLE**
10 **LAWS, RULES AND REGULATIONS** on [the] salary scaleS of
11 government employees shall apply in determining the salaries of public
12 social workers[.]: **PROVIDED, THAT THE SALARY GRADE OF ENTRY-**
13 **LEVEL JUNIOR OFFICER PUBLIC SOCIAL WORKERS SHALL BE AT**
14 **LEAST SALARY GRADE 13: PROVIDED, HOWEVER, THAT NOTHING**
15 **IN THIS ACT SHALL BE CONSTRUED TO ELIMINATE OR IN ANY**
16 **WAY DIMINISH BENEFITS BEING ENJOYED BY PUBLIC SOCIAL**
17 **WORKERS AT THE TIME OF THE EFFECTIVITY OF THIS ACT:**
18 **PROVIDED, FURTHER, THAT [In] IN** case of violations of this provision,
19 the public social worker concerned shall file the necessary complaint to
20 the CSC or NLRC through the Social Work Management and Consultative
21 Council: **PROVIDED, FINALLY, THAT FOR LOCAL GOVERNMENT**
22 **UNITS WHICH DO NOT HAVE ADEQUATE OR SUFFICIENT FUNDS**
23 **SHALL ONLY PARTIALLY IMPLEMENT THE ESTABLISHED RATE**
24 **AS MAY BE APPROVED BY THE SOCIAL WORK MANAGEMENT**
25 **AND CONSULTATIVE COUNCIL."**

26 **SEC. 4.** The Department of Budget and Management, in consultation with the Social
27 Work Management and Consultative Council, shall, within ninety (90) days after the
28 approval of this Act, modify the Index of Occupational Services, Occupational Groups,
29 Classes and Salary Grades to adjust the salary grades of public social workers.
30

31 **SEC. 5.** All other laws, acts, decrees, executive orders, issuances, and rules and
32 regulations or parts thereof which are contrary to or inconsistent with this Act are hereby
33 repealed, amended, or modified accordingly.

34 **SEC. 6.** This Act shall take effect upon its publication in the Official Gazette or in one
35 newspaper of general circulation.

36 *Approved,*