

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

TWENTIETH CONGRESS
Second Regular Session

House Bill No. **10952**



Introduced by Representative Marcelino "Marcy" R. Teodoro

EXPLANATORY NOTE

This bill seeks to provide a Health Maintenance Organization (HMO) to all qualified public school teachers employed in accredited public educational institutions nationwide.

Our educators carry out a role of national importance, simplifying complex problems and imparting the knowledge that eventually becomes our own — yet they continue to receive compensation insufficient to cover even their basic medical needs, let alone comprehensive health coverage.

As our schools continue to hold face-to-face classes, it is only right that our teachers be assured of protection not just against infectious disease, but for their health needs as a whole. Having worked closely with our local schools during my time as Mayor of Marikina, I know how much our teachers give of themselves — often at the expense of their own well-being — for the sake of their students.

This measure, originally filed in the 19th Congress, seeks to ensure that our teachers' health is finally given the protection it deserves.

In view of the foregoing, the immediate passage of this bill is, therefore, earnestly sought.

MARCELINO R. TEODORO

Representative
First District, Marikina City

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AN ACT
PROVIDING HEALTH MAINTENANCE ORGANIZATION (HMO) COVERAGE
FOR ALL PUBLIC SCHOOL TEACHERS, AND APPROPRIATING FUNDS
THEREFOR

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Short Title. This Act shall be known as the "HMO for All Public School Teachers Act."

SEC. 2. Declaration of Policy. It is the policy of the State to recognize the role of educators in nation-building, as they are given the responsibility and role to rear our children for the development of the country, as well as to adopt a comprehensive approach to health development which shall endeavor to make essential goods, health and other social services available to all the people at affordable cost, as the right to health is embedded in our Constitution.

SEC. 3. Scope of Implementation. All qualified public school teachers in all levels shall be provided with a Health Maintenance Organization (HMO) for both dental and medical coverage as part of their employment benefits:

Provided, That the qualified public school teacher has been employed for at least six (6) months in an accredited public educational institution;

Provided further, That the scope of implementation under this Act shall be regulated and managed by the Department of Education to ensure proper compliance of all public educational institutions.

SEC. 4. Implementing Agencies. The Department of Education (DepEd) and the Department of Finance (DOF), in coordination with the Insurance Commission, shall lead in the implementation of this Act.

SEC. 5. Appropriations. The amount necessary for the initial implementation of this Act shall be sourced from the budgets of DepEd and DOF. Thereafter, such sums as may be necessary for the continued implementation of this Act shall be included in the annual General Appropriations Act.

SEC. 6. Implementing Rules and Regulations. The Department of Education, in coordination with the Department of Finance and the Insurance Commission, and in consultation with other government agencies, shall promulgate the implementing rules and regulations of this Act within sixty (60) days from its effectivity.

SEC. 7. Repealing Clause. All provisions of existing laws, presidential decrees or issuances, executive orders, letters of instruction, administrative orders, rules and regulations contrary to or inconsistent with the provisions of this Act are hereby repealed, amended, or modified accordingly.

SEC. 8. Separability Clause. If any portion of this Act is declared unconstitutional, the same shall not affect the validity and effectivity of the other provisions not affected thereby.

SEC. 9. Effectivity. This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved,