

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS
Second Regular Session

House Bill No. **11009**



Introduced by **Representative ERIC G. YAP**

EXPLANATORY NOTE

This bill seeks to exempt persons with disabilities (PWDs) and solo parents from government fees and charges for the issuance of basic documentary requirements for employment. It aims to eliminate financial barriers that may prevent qualified jobseekers from securing gainful work.

The Philippine Statistics Authority's 2025 Labor Force Survey¹ recorded more than fifty-two (52) million individuals in the labor force, with more than two (2) million unemployed. When applying for jobs, applicants are often required to secure clearances and certificates, like barangay or police clearances, medical certificates, and academic and other government-issued records. Although individually modest, the hefty accumulative cost of these pre-employment requirements can burden PWDs and solo parents who may find themselves having to prioritize expenses related to the everyday sustenance of their families.

The bill therefore waives government fees and charges for essential pre-employment documents issued by national government agencies and local government units (LGU). Qualified beneficiaries may avail themselves of the exemption upon presentation of the appropriate identification issued or recognized by the concerned LGU.

Employment should be determined through a person's competence, determination, and potential, not merely by their ability to pay for documentary requirements before getting their first paycheck. This measure promotes equal opportunities and strengthens the economic participation of PWDs and solo parents without lowering employment standards.

In view of the foregoing, the immediate passage of this bill is earnestly sought.


HON. ERIC G. YAP

¹ Philippine Statistics Authority. (2025, July 8). Participation in the labor force in May 2025 increased to 52.32 million Filipinos aged 15 years and over. Accessed from: <https://psa.gov.ph/statistics/labor-force-survey/node/1684077662>. Accessed in July 5, 2026.

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AN ACT
EXEMPTING PERSONS WITH DISABILITIES AND SOLO PARENTS FROM
GOVERNMENT FEES AND CHARGES IN THE ISSUANCE OF BASIC
DOCUMENTARY REQUIREMENTS FOR EMPLOYMENT

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

Section. 1. *Short Title.* – This Act shall be known as the “*Employment Opportunity Support Act for Persons with Disabilities and Solo Parents*”.

SEC. 2. *Declaration of Policy.* – It is hereby declared the policy of the State to uphold the rights and welfare of persons with disabilities and solo parents, ensure their full integration into society, and promote equal opportunities for participation. It also recognizes the financial constraints faced by the marginalized sectors in obtaining necessary documents for employment, it is imperative to waive government fees to facilitate their access to essential services and privileges.

SEC. 3. *Definitions.* – For the purposes of this Act:

a. Basic Employment Documents refer to documents usually requested by private or public employers as a pre-requisite for employment which include but not limited to, police clearance, clearance from the National Bureau of Investigation (NBI), and barangay clearance;

b. Government Fees and Charges include any fees, charges, or expenses imposed by government agencies in the issuance of basic documents required for the employment of persons with disabilities and solo parent.

c. Person with Disability (PWD) refers to any individual who has long term physical, mental, intellectual, or sensory impairments which in interaction with various barriers may hinder their full and effective participation in society on equal basis with others.

d. Solo Parent pertains to any individual who falls in categories stated in Sec. 4 of Republic Act 8972 as amended.

SEC. 4. *Waiver of Fees and Charges.* – All government fees and charges related to the issuance of basic documents required for the employment of PWDs and solo parents shall be waived. These documents include, but are not limited to:

- a. Police clearance certificate;
- b. National Bureau of Investigation clearance;
- c. Barangay clearance;
- d. Medical certificate from a public hospital, including laboratory tests and other medical procedures;
- e. Birth Certificate;
- f. Marriage Certificate;
- g. Transcript of academic records issued by state college and universities;
- h. Tax Identification Number (TIN);
- i. Unified Multi-Purpose ID (UMID) card;
- j. Philippine Identification card; and
- k. Other documentary requirements issued by the government that may be required by employers from job applicants.

SEC. 5. *Qualifications.* – PWDs and solo parents shall present their respective identification cards obtained from the Local Government Unit (LGU) to avail of the exemption provided herein. These identification cards serve as crucial documentation to verify eligibility for the program, ensuring that benefits are accessed by qualified individuals recognized at the local level.

SEC. 6. *Implementation.* – The Department of Social Welfare and Development (DSWD), Department of Interior and Local Government (DILG), and other concerned agencies, shall promulgate the necessary rules and regulations for the effective implementation of this Act within ninety (90) days from its effectivity.

SEC. 7. *Public Awareness Campaign.* – The DSWD, in partnership with relevant stakeholders, shall conduct a nationwide information and education campaign to raise awareness about the provisions of this Act and the procedures for availing of the waiver of fees and charges.

SEC. 8. *Monitoring and Evaluation.* – The DSWD shall establish a monitoring and evaluation system to ensure the proper implementation of this Act and the efficient delivery of services to PWDs and solo parents.

SEC. 9. *Funding.* – The necessary funds for the implementation of this Act shall be included in the annual General Appropriations Act. Government agencies tasked with the issuance of the aforementioned documents shall include budgetary provisions for the waived fees and charges in their respective budgets.

SEC. 10. *Penal Provisions.* – Any government official or personnel found guilty of imposing fees and charges contrary to the provisions of this Act shall be subjected to administrative sanctions and shall be held liable under existing laws.

SEC. 11. *Periodic Review.* – The DSWD, in consultation with relevant stakeholders, shall conduct a periodic review of this Act and may recommend revisions or amendments as necessary to enhance its effectiveness in achieving its objectives.

SEC. 12. *Repealing Clause.* – All laws, decrees, orders, rules, and regulations or parts thereof inconsistent with this Act are hereby repealed or amended accordingly.

SEC. 13. *Effectivity.* – This Act shall take effect fifteen (15) days after its publication in the *Official Gazette* or in two (2) newspapers of general circulation.

Approved.