

Republic of the Philippines  
**HOUSE OF REPRESENTATIVES**  
Quezon City

**TWENTIETH CONGRESS**  
*Second Regular Session*

**HOUSE BILL NO. 11063**



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**Introduced by Representative Roman T. Romulo**

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**EXPLANATORY NOTE**

It is the policy of the State to promote full employment, a rising standard of living, and an improved quality of life for all. Moreover, it is also the policy of State to ensure the right of all citizens to quality education, achieved through classroom teaching and effective administration of the school.

Currently, DepEd schools are currently classified into either Implementing Units and Non-Implementing Units. Those classified as implementing units receive direct funding from the national government, and therefore employ their own accountants, bookkeepers, and disbursing officers who are tasked with the management of the school finances, including the management of the school's books of accounts. However, despite the varying sizes of schools, some implementing units are only able to employ only one bookkeeper in charge of the whole school. This results in teaching personnel having to perform tasks outside their function. Furthermore, due to the limited availability of positions, there is no career progression for DepEd finance personnel.

This bill seeks to implement just and equitable measures to ensure that the remuneration of bookkeepers employed in the Department of Education (DepEd) are commensurate with their workload, and that no teacher would have to perform tasks beyond their teaching mandate.

In view of the foregoing, the passage of this bill is earnestly sought.

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**ROMAN T. ROMULO**  
Lone District, Pasig City

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**AN ACT**  
**UPGRADING THE SALARY GRADE OF BOOKKEEPERS**  
**IN SCHOOL IMPLEMENTING UNITS**

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

1       **SECTION 1. *Short Title.*** – This Act shall be known as the “DepEd Bookkeepers Salary  
2       Modification Act.”

3       **SEC. 2. *Declaration of Policy.*** – It is a policy of the State to promote full employment, a  
4       rising standard of living, and an improved quality of life for all. Furthermore, it is also the policy of State  
5       to ensure the right of all citizens to quality education, which is achieved through classroom teaching  
6       anchored on the harmonious administration of the school, and its proper financial management.

7       To this end, the State shall implement just and equitable measures to ensure that the  
8       remuneration of bookkeepers employed in the Department of Education (DepEd) are commensurate  
9       with their workload.

10       **SEC. 3. *Creation of New Plantilla Positions.*** – For purposes of this Act, the Department  
11       of Budget and Management (DBM) shall, in consultation with the DepEd, the Civil Service Commission  
12       (CSC), and relevant professional organizations, create the following new Plantilla positions in the  
13       DepEd and include the same in the revised compensation and position classification system, and index  
14       of occupational services, occupational groups, classes, and salary grades:

| <b>Plantilla Position Title</b> | <b>Salary Grade</b> |
|---------------------------------|---------------------|
| School Finance Assistant        | 9                   |
| School Finance Specialist I     | 11                  |
| School Finance Specialist II    | 13                  |
| School Finance Specialist III   | 16                  |

15       The positions Administrative Assistant III (Senior Bookkeeper) and Accountant I shall be converted or  
16       reclassified, or both, to the pertinent newly created positions. The DepEd, DBM, and CSC shall  
17       determine the eligibility and qualifications of the newly created positions in accordance with this Act.

18       **SEC. 4. *Appropriations.*** – The amount necessary for the initial implementation of this Act  
19       shall be charged against the current year’s appropriations of DepEd. Thereafter, such sums as may be

1 necessary for the continued implementation of this Act shall be included in the annual General  
2 Appropriations Act (GAA).

3       **SEC. 5. *Repealing Clause.*** – All laws, presidential decrees, executive orders, resolutions,  
4 rules and regulations or parts thereof which are inconsistent with the provisions of this Act are hereby  
5 repealed or amended accordingly.

6       **SEC. 6. *Separability Clause.*** – Should any provision of this Act or any part hereof be  
7 declared unconstitutional, the other provisions or parts not affected thereby shall remain in force and  
8 effect.

9       **SEC. 7. *Effectivity.*** – This Act shall take effect after fifteen (15) days following its publication  
10 in the Official Gazette or in a newspaper of general circulation.

11       Approved,