

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS
Second Regular Session

House Bill No. **11289**



Introduced by **Representative ERIC G. YAP**

EXPLANATORY NOTE

This bill seeks to strengthen the lateral entry program of the Philippine National Police (PNP). It amends Section 33 of Republic Act (RA) No. 6975, otherwise known as the "*Department of the Interior and Local Government Act of 1990*", and expands the professional qualifications eligible for appointment to line and technical services, and establishes appropriate entry ranks.

RA No. 6975 only identifies certain professions for lateral entry into the PNP technical services despite the growing operational requirements of a modern police organization. This bill includes professionals in fields such as physical and sports therapy, psychology, nutrition and dietetics, and other technical professions. It also recognizes qualified PNP personnel and creates a more structured pathway for career advancement and organizational development.

A modern police organization requires more than traditional law enforcement capabilities. It demands specialized knowledge and diverse expertise to effectively respond to emerging threats and increasingly complex public safety concerns. A broader and more clearly defined lateral entry system shall enable the PNP to draw from a wider pool of qualified professionals. This shall maximize the expertise of its existing personnel and strengthens its capacity to provide an avenue for professional development within the service.

In view of the foregoing, the immediate passage of this bill is earnestly sought.


HON. ERIC G. YAP

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AN ACT

TO INCLUDE OTHER BACCALAUREATE DEGREES TO THE LATERAL ENTRY PROGRAM FOR LINE AND TECHNICAL OFFICERS, AMENDING FOR THIS PURPOSE SECTION 33 OF REPUBLIC ACT NO. 6975, OTHERWISE KNOWN AS THE "DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT ACT OF 1990"

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

Section 1. Section 33 of Republic Act (RA) No. 6975, otherwise known as the "*Department of the Interior and Local Government Act of 1990*", is hereby amended to read as follows:

"Section 33. *Lateral Entry of Officers into the PNP.* – In general, all original appointments of commissioned officers in the PNP shall commence with the rank of [inspector] **POLICE LIEUTENANT**, to include all those with highly technical qualifications applying for the PNP technical services, such as, **BUT NOT LIMITED TO:** dentists, optometrists, **PHYSICAL THERAPISTS, SPORTS THERAPISTS, PSYCHOLOGISTS, PSYCHOMETRICIANS,** nurses, **NUTRITIONISTS AND DIETITIANS, MEDICAL TECHNOLOGISTS, MOLECULAR BIOLOGISTS, NAVAL ARCHITECTS, NUCLEAR PHYSICISTS, AERONAUTICAL ENGINEERS, CHEMICAL ENGINEERS, CHEMISTS, CIVIL ENGINEERS, COMPUTER ENGINEERS, CRIMINOLOGISTS, DATA ACTUARIALS, ELECTRICAL ENGINEERS, ELECTRONICS ENGINEERS, MECHANICAL ENGINEERS, METALLURGICAL ENGINEERS, GUIDANCE AND COUNSELING, SOCIAL WORKERS, STATISTICIANS, VETERINARY MEDICINES, INFORMATION TECHNOLOGY PROFESSIONALS OTHER TECHNICAL PROFESSIONS,** and graduates of forensic sciences.

"THE ABOVEMENTIONED PROFESSIONALS SHALL BE ACCOMMODATED TO THE PNP SERVICE TO FILL UP

VACANCIES IN ANY OF THE PNP OFFICES/UNITS FOR TECHNICAL SERVICES; PROVIDED, THAT THEY POSSESS AN APPROPRIATE PRC LICENSE OR CSP ELIGIBILITY.

“Doctors of medicine, members of the Bar, [and chaplains] PRIESTS/PASTORS/IMAMS, AND LICENSED AIRCRAFT PILOTS shall be appointed to the rank of [senior inspector] POLICE CAPTAIN in their particular technical service[.]; PROVIDED, THAT THE POLICE COMMISSIONED OFFICERS WHO ARE RECRUITED VIA THE LATERAL ENTRY TECHNICAL OFFICERS PROGRAM SHALL EXCLUSIVELY SERVE THE OFFICE/UNIT WHERE HE/SHE WAS ACCEPTED AND MUST ACQUIRE OR PURSUE TRAINING RELATED TO HIS/HER FIELD OF EXPERTISE IN PURSUIT OF EXCELLENCE.

“Graduates of the Philippine National Police Academy (PNPA) shall be automatically appointed to the initial rank of [inspector] POLICE LIEUTENANT.

“Licensed criminologists AND OTHER PROFESSIONALS WHO HAVE LICENSES ISSUED BY THE PROFESSIONAL REGULATION COMMISSION, OR THOSE WHO ARE CAREER SERVICE PROFESSIONALS, may be appointed to the rank of [inspector] POLICE LIEUTENANT to fill up [any vacancy after promotions from the ranks are completed] VACANCIES IN THE PNP LINE UNITS;

“PROVIDED, THAT LICENSED CRIMINOLOGISTS AND OTHER PRC-LICENSED PROFESSIONALS, TO INCLUDE CAREER SERVICE PROFESSIONALS WHO ARE APPLYING FOR LATERAL ENTRY LINE OFFICERSHIP, ARE ALREADY MEMBERS OF THE PNP WITH A RANK OF AT LEAST POLICE STAFF SERGEANT FOR UNIFORMED PERSONNEL OR AT LEAST SALARY GRADE 14 FOR NUP AND HAVE SERVED THE ORGANIZATION FOR AT LEAST FIVE (5) YEARS;

“PROVIDED, FURTHER, THAT THESE POLICE LIEUTENANTS IN THE LINE SERVICES SHALL SERVE AT LEAST FIVE (5) YEARS IN THE LINE OFFICES/UNITS THEY OPTED TO JOIN BEFORE THEY CAN SEEK REASSIGNMENT TO OTHER LINE OFFICES/UNITS.”

SEC. 2. *Separability Clause.* – If any provision of this Act or the application of such provision is declared unconstitutional or invalid, the provisions not affected thereby shall remain in full force and effect.

SEC. 3. *Repealing Clause.* – All other provisions of RA No. 6975, as amended by RA No. 8551, otherwise known as the “*Philippine National Police Reform and*

Reorganization Act of 1998", all other laws, executive orders, rules, and regulations, inconsistent with the provisions of this Act shall be deemed modified or repealed accordingly.

SEC. 4. *Effectivity.* - This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved,