



Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS
Second Regular Session

HOUSE BILL NO. 11364



Introduced by Representative Irwin C. Tieng

**AN ACT INCREASING THE RETIREMENT AGE FOR UNIFORMED PERSONNEL
OF THE PHILIPPINE NATIONAL POLICE (PNP) FROM 56 YEARS OLD TO 57
YEARS OLD, AMENDING FOR THE PURPOSE SECTION 39 OF REPUBLIC ACT
NO. 6975, OTHERWISE KNOWN AS THE "DEPARTMENT OF THE INTERIOR
AND LOCAL GOVERNMENT ACT OF 1990," AS AMENDED**

EXPLANATORY NOTE

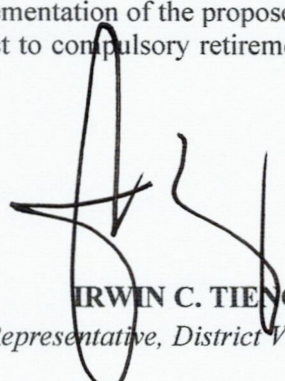
The Philippine National Police (PNP) plays a vital role in maintaining peace and order, preventing and investigating crimes, and protecting the lives and property of the Filipino people. To effectively fulfill this mandate, the PNP must retain qualified and capable personnel who can continue to contribute to its operations.

Under Section 39 of Republic Act No. 6975, otherwise known as the "Department of the Interior and Local Government Act of 1990," as amended, the compulsory retirement age for PNP uniformed personnel is fifty-six (56) years old.

This measure seeks to increase the compulsory retirement age from fifty-six (56) to fifty-seven (57) years old, allowing the PNP to retain qualified personnel for an additional year and benefit from their experience and expertise. This will promote continuity in leadership and operations and strengthen the PNP's institutional capacity.

The bill also provides a transition mechanism for personnel nearing the existing retirement age upon its effectivity, ensuring an orderly implementation of the proposed amendment. The incumbent Chief of the PNP shall remain subject to compulsory retirement at fifty-six (56) years old.

Approval of this bill is earnestly sought.


IRWIN C. TIENG
Representative, District V Manila



Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS
Second Regular Session

HOUSE BILL NO. 11364

Introduced by Representative Irwin C. Tieng

AN ACT INCREASING THE RETIREMENT AGE FOR UNIFORMED PERSONNEL OF THE PHILIPPINE NATIONAL POLICE (PNP) FROM 56 YEARS OLD TO 57 YEARS OLD, AMENDING FOR THE PURPOSE SECTION 39 OF REPUBLIC ACT NO. 6975, OTHERWISE KNOWN AS THE "DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT ACT OF 1990," AS AMENDED

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SEC. 1. Title, Declaration of Policy, and Coverage - Section 39 of Republic Act No. 6975 is hereby amended to read as follows:

"Section 39. Compulsory Retirement. - Compulsory retirement, for officer and non-officer, shall be upon the attainment of age ~~fifty-six (56)~~ FIFTY-SEVEN (57): Provided, That, ~~in case of any officer with the rank of chief superintendent, director or deputy director general, the Commission may allow his retention in the service for an unextendible period of one (1) year~~ **UNIFORMED PERSONNEL WHO HAVE LESS THAN ONE (1) YEAR IN SERVICE UPON THE EFFECTIVITY OF THIS ACT SHALL HAVE THE OPTION TO RETIRE AT THE AGE OF FIFTY-SIX (56), AND SHALL BE CONSIDERED COMPULSORY RETIRED: PROVIDED, FINALLY, THAT THE INCUMBENT CHIEF OF THE PHILIPPINE NATIONAL POLICE SHALL BE COMPULSORILY RETIRED AT THE AGE OF FIFTY-SIX (56).**"

SEC. 2. Repealing Clause. All laws, decrees, orders and issuances, or portions thereof, which are inconsistent with the provisions of this Act, are hereby repealed, amended, or modified accordingly.

SEC. 3. Effectivity. This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved,