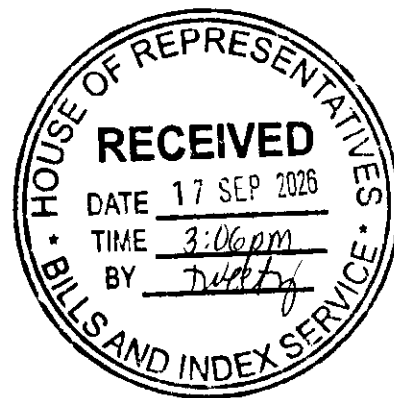




Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS
Second Regular Session

HOUSE BILL NO. **11378**



Introduced by Representative Crispin Diego "Ping" D. Remulla

AN ACT
STRENGTHENING ETHICAL STANDARDS IN THE PUBLIC SERVICE BY
MANDATING THE CIVIL SERVICE COMMISSION AND OTHER RELEVANT
AGENCIES TO PROVIDE ETHICS EDUCATION TO GOVERNMENT OFFICIALS
AND EMPLOYEES, AMENDING THE ADMINISTRATIVE CODE OF 1987, AS
AMENDED

EXPLANATORY NOTE

Government officials and employees are entrusted with the responsibility of serving the public with the highest degree of integrity, accountability, and professionalism. As representatives of the State, they embody the values and principles of the Philippine government. Accordingly, virtues such as patriotism, commitment to excellence, transparency, and dedication to public service must be consistently upheld in the performance of their duties.

Republic Act No. 6713, otherwise known as the Code of Conduct and Ethical Standards for Public Officials and Employees, establishes the norms of conduct, ethical principles, and standards of behavior expected of all government personnel. It likewise provides the framework for accountability and prescribes appropriate sanctions for violations of ethical standards and other related laws, rules, and regulations.

Despite these safeguards, there remains a need to further strengthen ethics education and institutionalize mechanisms to promote greater awareness, understanding, and compliance with the Code. In this regard, the proposed measure seeks to amend the Administrative Code of 1987 by mandating the implementation of comprehensive ethics and values formation programs for government officials and employees, with the assistance of the Civil Service Commission (CSC) and other concerned agencies. These initiatives shall provide continuing education and guidance on ethical conduct, integrity, accountability, and responsible public service.

By reinforcing ethical standards through sustained education and capacity-building, this measure aims to cultivate a culture of integrity within the bureaucracy, enhance public trust in government institutions, and ensure that public office remains a public trust.

In view of the foregoing, immediate approval of this measure is earnestly sought.

A handwritten signature in black ink, appearing to read 'CRISPIN D. REMULLA', with a stylized flourish at the end.

CRISPIN DIEGO "PING" D. REMULLA



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Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

1 **SECTION 1.** Book V, Title 1, Chapter 5, Section 34 of the Administrative Code of the
2 Philippines, is hereby amended to read as follows:

3 **“SECTION 34. *Responsibility for Training.*** - The Commission shall be
4 responsible for the coordination and integration of a continuing program of
5 personnel development for all government personnel in the first and second levels.
6 Central staff agencies and specialized institutes shall conduct continuing centralized
7 training for staff specialists from different agencies. However, in those cases where
8 there is sufficient number of participants to warrant training at department or agency
9 or local government levels, such central staff agencies and specialized institutes
10 shall render the necessary assistance, and consultative services.

11 To avoid duplication of effort and overlapping of training functions, the following
12 functional responsibilities are assigned:

13 **xxx**

14 **(5) THE COMMISSION, IN COORDINATION WITH RELATED**
15 **GOVERNMENT AGENCIES, SHALL CREATE AND CONDUCT**

1 **ETHICS EDUCATION FOR ALL GOVERNMENT OFFICIALS AND**
2 **EMPLOYEES WHICH SHALL INCLUDE, BUT WILL NOT BE**
3 **LIMITED TO, REPUBLIC ACT 7613 OTHERWISE KNOWN AS THE**
4 **CODE OF CONDUCT AND ETHICAL STANDARDS FOR PUBLIC**
5 **OFFICIALS AND EMPLOYEES.**

6 **xxx”**

7 **SECTION 2. *Separability Clause.*** If any provision of this Act is declared
8 unconstitutional or invalid, the other provisions not affected by such declaration shall remain
9 in full force and effect.

10 **SECTION 3. *Repealing Clause.*** Any law, decree, ordinance, or administrative circular
11 inconsistent with any provision of this Act is hereby amended, repealed or modified
12 accordingly.

13 **SECTION 4. *Effectivity Clause.*** This Act shall take effect fifteen (15) days after its
14 complete publication in the Official Gazette or in two (2) newspapers of general circulation.

Approved,