



Republic of the Philippines
House of Representatives
Quezon City

TWENTIETH CONGRESS

Second Regular Session

House Bill No. 11381



Introduced by Representative Jernie Jett V. Nisay

EXPLANATORY NOTE

In February 2025, a barangay tanod in Binondo, Manila, Peton Biazon, was fatally stabbed while responding to an alleged e-bike theft. His death is a tragic reminder that barangay tanods can face serious and life-threatening risks while carrying out their duties to protect their communities.

Barangay tanods serve as the eyes and ears of their communities, often the first to respond when help is needed most. While the Local Government Code allows them to receive honoraria, allowances, and other benefits, there is no specific statutory hazard pay recognizing the risks they assume in the performance of their duties.

Hence, this proposed measure seeks to provide hazard pay of not less than Five Hundred Pesos (P500.00) per day to qualified barangay tanods who render service under conditions that expose them to substantial risks to their health, safety, or lives.

When they are called upon to respond to emergencies, confront dangerous situations, or remain on duty during calamities, they place their own safety at risk for the safety of others. Their service deserves not only appreciation, but meaningful compensation that recognizes the dangers they willingly face.

In view of the foregoing, the immediate passage of this bill is earnestly sought.


REP. JERNIE JETT V. NISAY
Pusong Pinoy Partylist



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AN ACT GRANTING HAZARD PAY TO BARANGAY TANOD MEMBERS

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. Short Title. — This Act shall be known as the “Barangay Tanod Hazard Pay Act”.

SECTION 2. Declaration of Policy. — The State recognizes the role of the Barangay Tanod, which was duly created under the Local Government Code, as an indispensable instrument in maintaining the peace, safety, and protection of their barangay, even during times of calamity and crisis.

SECTION 3. Barangay Tanod. — As used herein, the Barangay Tanod refers to a body composed of civilian volunteers, duly created at the barangay level, to assist the barangay officials in the effective exercise of law enforcement, for the maintenance of peace and order, and for the promotion of public safety.

SECTION 4. Hazard Pay. — Members of the Barangay Tanod who render service in remote and depressed areas, strife-torn or embattled areas, distressed or isolated stations, mental hospitals, leprosaria, areas declared under a state of calamity or emergency which expose them to great danger, volcanic activity/eruption, contagion, and to other situations involving substantial risk to life or physical safety, occupational risks or threats to life shall be compensated with hazard allowance equivalent to an amount not less than 500 per day per person.

SECTION 5. Non-diminution of Existing Benefits. — Unless otherwise stated, nothing in this Act should be construed to diminish or remove existing benefits and privileges under the LGC or other laws, orders, or issuances.

1 **SECTION 6. Source of Funding.** —The amount of Hazard Pay shall be determined
2 by the Sanggunian of the Local Government Unit, depending on the LGU's financial
3 limitations, at a financial rate of not less than 500 per day per person, subject to the
4 Personnel Services limitation in LGU budgets under the LGC.

5 In the event that the LGU should have insufficient funds to fully cover the Hazard
6 Pay for the Barangay Tanod members, a lower but uniform rate may be granted for all
7 qualified personnel, subject to the approval of the Department of the Interior and Local
8 Government.

9 **SECTION 7. Implementing Rules and Regulations on the Grant of Hazard Pay.**
10 — As may be necessary, the Department of Budget and Management, together with
11 the Department of the Interior and Local Government shall implement supplemental
12 guidelines to implement this Act.

13 **SECTION 8. Separability Clause.** — If any part, section or provision of this Act is
14 declared invalid or unconstitutional, the other provisions not affected by such
15 declaration shall remain in full force and effect.

16 **SECTION 9. Repealing Clause.** — All other laws, decrees, orders, issuances,
17 rules and regulations which are inconsistent with the provisions of this Act are hereby
18 repealed, amended, or modified accordingly.

19 **SECTION 10. Effectivity.** — This Act shall take effect fifteen (15) days after
20 publication in the Official Gazette and a newspaper of national circulation.

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22 *Approved,*