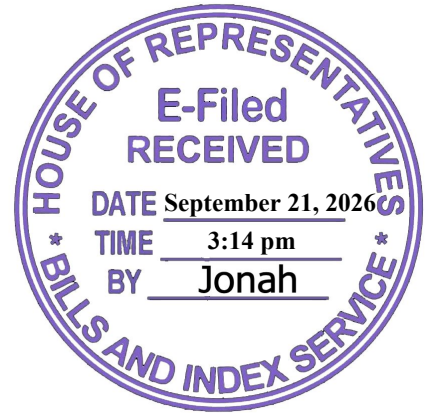


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS
Second Regular Session

HOUSE BILL NO. 11405



Introduced by **ANG PROBINSYANO**
Party-List Representative Alfred Delos Santos

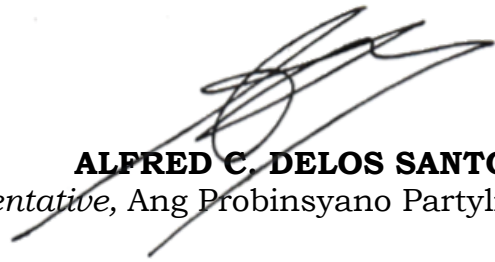
EXPLANATORY NOTE

In light of the consistently high inflation rate along with increases in various tax rates, the insufficient amount of the Personnel Economic Relief Allowance (PERA) of public school teachers has now become an alarming issue. In addition to the insufficiency, public school teachers, through the latest Salary Standardization Law (SSL) updates, only saw superficial grants vis-à-vis those granted to our uniformed personnel.

As such, it has become necessary to grant the much-deserved increase in the benefits given to our public school teachers. Considering that the lowest salary grade available to teachers (i.e. Salary Grade 11 for Teacher I), after the first tranche of increase through the latest SSL falls far below the approximate living wage for a family of five, it is appropriate to increase the PERA of public school teachers by an amount which would, at the very least, initially cover for the said discrepancy.

Hence, it is proposed in this Bill that the PERA granted to public school teachers must be increased to at least P8,000, an amount which would, at the onset, substantially cover the disproportion between the current monthly wage of public school teachers and the approximated living wage in the Philippines for a family of five. The State, through this increase, will be able to demonstrate its full commitment in enhancing and uplifting the living and working conditions of its employees, particularly those in the field of education.

It is for the foregoing premises that the approval of this Bill is earnestly sought.

A handwritten signature in black ink, appearing to read 'Alfred C. Delos Santos', with a long, sweeping horizontal stroke extending to the right.

ALFRED C. DELOS SANTOS
Representative, Ang Probinsyano Partylist

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS
Second Regular Session

HOUSE BILL NO. 11405

Introduced by **ANG PROBINSYANO**
Party-List Representative Alfred Delos Santos

AN ACT
INCREASING THE PERSONNEL ECONOMIC RELIEF ALLOWANCE OF
PUBLIC SCHOOL TEACHERS

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. *Short Title.* – This Act shall be known as the “Tulong sa mga Gurong Pampubliko Act”.

SECTION 2. *Declaration of Policy.* – The State hereby recognizes its duty to enhance and uplift the living and working conditions of government employees and to secure their right to a living wage.

The State likewise acknowledges its duty to ensure that education is given the highest budgetary priority to guarantee that the teaching profession continues to attract and retain top-tier teaching professionals through ample remuneration and other ways of promoting job satisfaction.

SECTION 3. *Increase in the Personnel Economic Relief Allowance.* – The Personnel Economic Relief Allowance of public school teachers is hereby increased from the present Two Thousand Pesos (P2,000.00) a month to Eight Thousand Pesos (P8,000.00) a month.

SECTION 4. *Appropriations.* – The funding necessary for the initial implementation of this Act shall be taken from existing appropriations. Thereafter, the subsequent funding needed in the following years shall be included in the General Appropriations Act.

SECTION 5. *Separability Clause.* – If any provision or part of this Act is held invalid or unconstitutional, the remaining provisions or parts unaffected shall remain in full force and effect.

SECTION 6. *Repealing Clause.* – All laws, executive orders, presidential decrees or issuances, letters of instruction, administrative orders, rules, and regulations contrary to or inconsistent with the provisions of this Act are hereby repealed, amended, or modified accordingly.

SECTION 7. *Effectivity Clause.* – This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved,