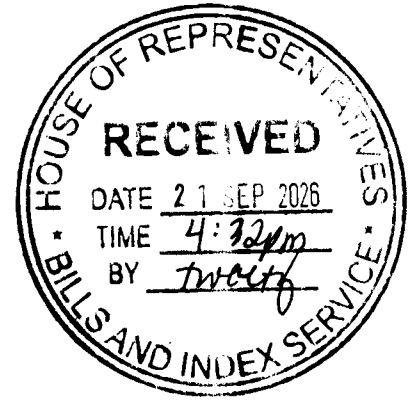




Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS
Second Regular Session



HOUSE BILL NO. 11411

Introduced by Representative Howard A. Guintu

EXPLANATORY NOTE

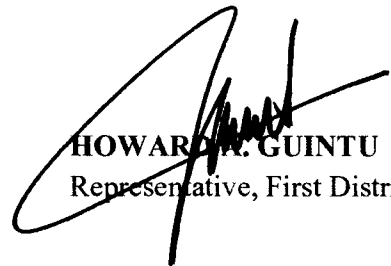
Policing is no longer defined solely by the ability to patrol communities, respond to emergencies, or investigate conventional crimes. The environment in which police officers operate has become increasingly complex, with modern investigations relying more heavily on technology, data analysis, forensic science, financial expertise, and other specialized fields of knowledge.

Given these changes, the development of police officers should not be confined to a single pathway. The Philippine National Police (PNP) must be able to harness both the specialized expertise of qualified professionals and the experience and qualifications developed by its own personnel by providing avenues for them to serve as commissioned officers in its technical and line services. In doing so, we strengthen a police organization that is both professionally grounded and responsive to the evolving nature of crime. Our law enforcement agencies must have not only the tools to confront emerging threats, but also the right people, equipped with the knowledge, skills, and experience, to use those tools effectively.

This measure seeks to build a PNP that is capable of meeting the realities of modern law enforcement by amending Section 33 of Republic Act No. 6975, otherwise known as "The Department of the Interior and Local Government Act of 1990," to expand the scope of the lateral entry program for line and technical officers in the PNP. It recognizes that individuals with professional licenses, specialized technical qualifications, and other recognized competencies can provide capabilities that are essential to the operations of the force.

It aims to expand the PNP lateral entry program by including additional baccalaureate degrees and professional qualifications for appointment as technical and line officers, while providing qualified Police Non-Commissioned Officers (PNCOs) and Non-Uniformed Personnel (NUP) already in the service a pathway to the rank of Police Lieutenant based on their Professional Regulation Commission (PRC) licenses and Civil Service Commission (CSC) Career Service Professional eligibility.

In view of the foregoing, the immediate passage of this measure is earnestly sought.



HOWARD A. GUNTU
Representative, First District of Capiz



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HOUSE OF REPRESENTATIVES
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TWENTIETH CONGRESS
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HOUSE BILL NO. 11411

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AN ACT
AMENDING SECTION 33 OF REPUBLIC ACT NO. 6975, OR “THE DEPARTMENT
OF THE INTERIOR AND LOCAL GOVERNMENT ACT OF 1990” TO INCLUDE
OTHER BACCALAUREATE DEGREES TO THE LATERAL ENTRY PROGRAM
FOR LINE AND TECHNICAL OFFICERS

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. *Short Title.* – This Act shall be known as the “Amended Provision of the Lateral Entry Program for Line and Technical Officers (Section 33 of R.A. No. 6975) to the Rank of Police Lieutenant.”

SEC. 2. *Declaration of Policy.* – It is the policy of the State to establish a highly efficient, effective and competent police force, which is national in scope, civilian in character, and administered and controlled by the Philippine National Police (PNP).

SEC. 3. *Objective.* – This amendment of Section 33 of Republic Act 6975 intends to include other baccalaureate degrees in the lateral entry program of the Philippine National Police (PNP) for technical and line officers to fill up vacancies and to expand the opportunities to Police Non-Commissioned Officers (PNCOs) and Non-Uniformed Personnel (NUP) who are already in the service and are qualified to the position of Police Lieutenants based on their eligibility as Professional Regulation Commission (PRC) licensed professionals and CSC Career Service Professional (CSP).

SEC. 4. *Lateral Entry of Officers into the PNP.*

Section 33 of Republic Act No. 6975 is amended to read as follows:

"Section 33. Lateral Entry of Officers into the PNP. - In general, all original appointments of commissioned officers in the PNP shall commence with the rank of Police Lieutenant, to include all those with highly technical qualifications applying for the PNP technical services, such as:

Aeronautical Engineers	Naval Architects
Computer Engineers	Nuclear Physicists
Chemical Engineers	Nurses
Chemists	Nutritionists and Dieticians
Civil Engineers	Optometrists
Criminologists	Physical Therapists
Dentists	Psychologists
Electrical Engineers	Psychometricians
Electronics Engineers	Sports Medicine
Guidance and Counseling	Social Workers
Medical Technologists	Veterinary Medicines
Metallurgical Engineers	Graduates of Forensic Sciences
Molecular Biologists	Information Technology Professionals
	Other Technical Professions

Abovementioned professionals shall be accommodated to the PNP service to fill up vacancies in any of the PNP offices/units for technical services, provided, they possess an appropriate PRC license or CSP eligibility.

Doctors of Medicine, Members of the Bar, Priests/Pastors/Imams, and Licensed Aircraft Pilots shall be appointed to the rank of Police Captain in their particular technical service. *Provided*, that the Police Commissioned Officers who are recruited via the Lateral Entry Technical Officers Program shall exclusively serve the office/unit where he/she was

accepted and must acquire or pursue training related to his/her field of expertise in pursuit of excellence."

SEC. 5. *Lateral Entry for Line Officers.* – Section 33 of R.A. No. 6975 shall further be amended to read as follows:

SECTION 33. *Lateral Entry of Officers into the PNP.* - Graduates of the Philippine National Police Academy (PNPA) shall be automatically appointed to the initial rank of Police Lieutenant.

"In the Lateral Entry for Line Officers Program, licensed criminologists, other professionals who have licenses issued by the Professional Regulation Commission and those who are Career Service Professionals may be appointed to the rank of Police Lieutenant to fill up vacancies in the PNP Line Units.

Provided, That Licensed Criminologists and other PRC licensed professionals, to include Career Service Professionals who are applying for lateral entry line officer ship, are already members of the PNP with a rank of at least Police Staff Sergeant for Uniformed Personnel or at least Salary Grade 14 for NUP and have served the organization for at least 5 years.

Provided further, that these Police Lieutenants in the line services shall serve at least 5 years in the line offices/units they opted to join before they can seek reassignment to other line offices/units.

SEC. 6. *Repealing Clause.* – All other provisions of Republic Act No. 6975. as amended by Republic Act No. 8551, otherwise known as the "Philippine National Police Reform and Reorganization Act of 1998," and all other laws, executive orders, rules, and regulations, inconsistent with the provisions of this Act shall be deemed modified or repealed accordingly.

SEC. 7. *Separability Clause.* – If any provision of this Act or the application of such provision is declared unconstitutional or invalid, the provisions not affected thereby shall remain in full force and effect.

SEC. 8. *Effectivity Clause.* – This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation in the Philippines.

Approved,