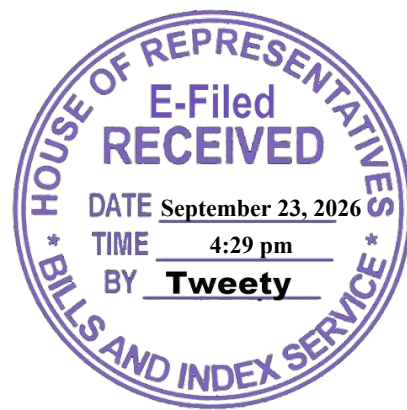


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

TWENTIETH CONGRESS
Second Regular Session

HOUSE BILL NO. 11457



Introduced by **HON. BRIAN RAYMUND S. YAMSUAN**

AN ACT
INCREASING THE COMPULSORY AGE OF RETIREMENT FOR OFFICERS AND
NON-OFFICERS OF THE BUREAU OF JAIL MANAGEMENT AND PENOLOGY
(BJMP) FROM FIFTY-SIX (56) YEARS OLD TO FIFTY SEVEN (57) YEARS OLD,
AMENDING FOR THE PURPOSE REPUBLIC ACT NO. 6975, OTHERWISE KNOWN
AS THE "DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT ACT OF
1990," AS AMENDED

EXPLANATORY NOTE

The Bureau of Jail Management and Penology (BJMP), along with the Philippine National Police and the Bureau of Fire Protection, was created through the promulgation of Republic Act No. 6975, otherwise known as the "Department of the Interior and Local Government (DILG) Act of 1990." Subsequently, some provisions of the said law were amended by Republic Act No. 9263, otherwise known as the "Bureau of Fire Protection and Bureau of Jail Management and Penology Professionalization Act of 2004."

With over thirty-five (35) years and twenty-two (22) years since these laws were passed, respectively, the BJMP has grown its personnel to a total of around twenty-six thousand (26,000). This annual increase is in response to the ever-increasing need for manpower to assist in the safekeeping and rehabilitation of persons deprived of liberty. Through its relevant programs, the Jail Bureau aims to reduce decreasing recidivism and ultimately provide an orderly, safe, and peaceful society for the general public.

Given this number, there is a clear need to ensure continuity of leadership in the BJMP by raising the retirement age from fifty-six (56) to fifty-seven (57) years old. While this is only a one-year adjustment, it can help retain experienced senior officers and make better use of their leadership, expertise, and institutional knowledge. It also gives them more time to guide and mentor younger officers and personnel.

At fifty-six (56), many jail officers remain physically fit, mentally sharp, and fully capable of performing their duties. Allowing them to serve for one more year will help the Bureau retain capable leaders and strengthen the continuity of its operations.

Likewise, the proposed age adjustment brings the BJMP in line with reforms affecting other uniformed personnel. This includes the Armed Forces of the Philippines under Republic Act No. 11939, as well as pending Senate and House measures seeking a similar adjustment for the Philippine National Police. The passage of this bill would therefore promote consistency in retirement policies across uniformed services and recognize the BJMP's continuing role in public service.

Raising the retirement age by one year will also support the fiscal sustainability of the government's pension system. Extending the service of qualified personnel allows the State to defer pension obligations while continuing to benefit from the skills and experience of trained officers. This provides a practical balance between retaining capable personnel and managing long-term public expenditures.

In view of the foregoing, the immediate passage of this bill is respectfully and fervently sought.



BRIAN RAYMUND S. YAMSUAN

Representative

2nd District of Parañaque

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Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. *Section 39* of RA No. 6975, is hereby amended to read as follows:

“SEC 39. Compulsory Retirement — Compulsory retirement, for officer and non-officer, **including the uniformed personnel of the Bureau of Jail Management and Penology**, shall be upon the attainment of age **fifty-seven (57)**: Provided, That in case of any officer with the rank of chief superintendent, director, or deputy director general, the Commission may allow his retention in the service for an inextendible period of one (1) year.”

SEC. 2. Repealing Clause. — Any law, presidential decree or issuance, executive order, letter of instruction, administrative order, rule or regulation contrary to or inconsistent with the provisions of this Act is hereby repealed, modified, or amended accordingly.

SEC. 3. Effectivity. — This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved,