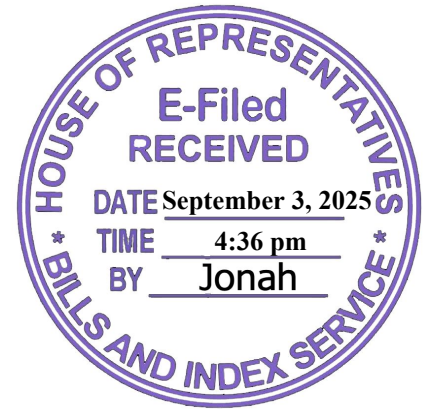


Republic of the Philippines  
**HOUSE OF REPRESENTATIVES**  
Quezon City

**TWENTIETH CONGRESS**  
First Regular Session

House Resolution No. 232



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Introduced by **REPRESENTATIVES RAMON JOLO B. REVILLA III, VINCENZO RENATO LUIGI R. VILLAFUERTE, JUDE A. ACIDRE, JOHANNE MONICH G. BAUTISTA, MARK ANTHONY SANTOS, DORIS “NANAY BING” E. MANQUIZ, EMILIO BERNARDINO L. YULO, MARLO C. BANCORO, DIMSZAR M. SALI, BRIAN RAYMUND S. YAMSUAN, RODOLFO “OMPONG” M. ORDANES, ROMAN T. ROMULO, KING GEORGE LEANDRO ANTONIO V. COLLANTES, ESEL A. GALEOS, JANICE DEGAMO, ELIJAH RUMBAOA SAN FERNANDO, MAXIMO Y. DALOG JR., EMMANUEL L. IWAY, MAURICIO G. DOMOGAN, AND ROGER GAVIOLA MERCADO**

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**RESOLUTION**  
**URGING THE REGIONAL TRIPARTITE WAGES AND PRODUCTIVITY BOARDS (RTWPBs) TO IMMEDIATELY REVIEW AND ACT UPON PENDING PETITIONS FOR WAGE INCREASES PER REGION**

**WHEREAS**, inflation has moderated significantly in 2025, averaging 1.7 percent in the first seven months of the year, with July recording only 0.9 percent—yet rising costs of food, fuel, electricity, and other basic goods and services continue to erode the purchasing power of workers;<sup>1</sup>

**WHEREAS**, wage adjustments remain highly uneven across regions; for instance, NCR workers gained ₱50/day, bringing minimum pay to ₱695, whereas

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<sup>1</sup> Philippine Statistics Authority (PSA), Summary Inflation Report: Consumer Price Index (2018=100), July 2025 (released 5 August 2025).

BARMM, despite recording deflation of –1.7 percent, similarly raised wages to only ₱386–₱411—underscoring persistent regional disparities in income security despite shared increases in the cost of living nationwide;<sup>2</sup>

**WHEREAS**, workers’ groups and labor federations have filed multiple petitions before the RTWPBs seeking urgent adjustments to address rising living costs, but many of these remain pending action for months, leaving workers vulnerable;

**WHEREAS**, under Republic Act No. 6727, the Wage Rationalization Act, the RTWPBs are mandated to review and adjust minimum wage rates periodically and as necessary, taking into account inflation, cost of living, employers’ capacity to pay, and the need to promote employment and industrial peace;

**WHEREAS**, while Congress is deliberating on proposals such as the ₱200 legislated across-the-board wage increase, immediate action at the regional level is deemed appropriate to provide timely relief to workers;

**WHEREAS**, fair and just wage adjustments would not only help narrow the gap between income groups, reduce poverty, and improve social stability but also boost employee morale and productivity, thereby contributing to long-term national competitiveness;

**WHEREAS**, such wage adjustments must likewise be calibrated to ensure that increases are sustainable and consistent with the viability of enterprises, especially micro, small, and medium enterprises (MSMEs) that employ the majority of Filipino workers;

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<sup>2</sup> Regional Tripartite Wages and Productivity Board NCR, Wage Order No. NCR-26 (effective 18 July 2025); Ministry of Labor and Employment–BARMM, Wage Order No. BARMM-03 (effective 1 July 2025).

**NOW, THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED,** That the Committee on Labor and Employment of the House of Representatives urge the RTWPBs to immediately convene and deliberate on all pending wage petitions, and determine appropriate and just wage adjustments per region in accordance with law, socio-economic conditions, and the principles of fairness and equity.

*Adopted,*


  
**RAMON JOLO B. REVILLA III**

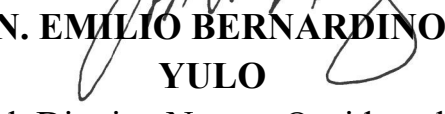
  
**HON. VINCENZO RENATO LUIGI  
R. VILLAFUERTE**  
2nd District, Camarines Sur

  
**HON. JUDE A. ACIDRE**  
Party-list, TINGOG

  
**HON. JOHANNE MONICH G.  
BAUTISTA**  
Party-list, TRABAHO


  
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MANQUIZ**  
2nd District, Zambales

  
**HON. EMILIO BERNARDINO L.  
YULO**  
5th District, Negros Occidental

  
**HON. MARLO C. BANCORO**  
1st District, Zamboanga Sibugay


  
**HON. DIMSZAR M. SALI**  
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**HON. BRIAN RAYMUND S.  
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2nd District, City of Parañaque


  
**HON. RODOLFO "OMPONG" M.  
ORDANES**  
Party-list, SENIOR CITIZENS



**HON. ROMAN T. ROMULO**  
Lone District, City of Pasig



**HON. KING GEORGE LEANDRO**  
**ANTONIO V. COLLANTES**  
3rd District, Batangas



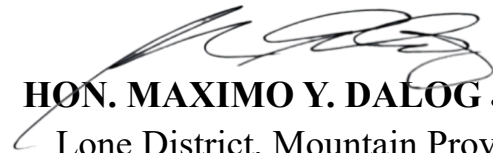
**HON. EDSSEL A. GALEOS**  
2nd District, Cebu



**HON. JANICE DEGAMO**  
3rd District, Negros Oriental



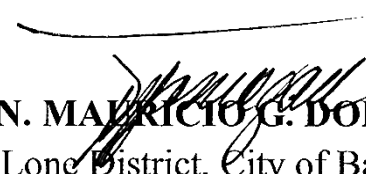
**HON. ELIJAH RUMBAOA SAN**  
**FERNANDO**  
Party-list, KAMANGGAGAWA




**HON. MAXIMO Y. DALOG JR.**  
Lone District, Mountain Province



**HON. EMMANUEL L. IWAY**  
1st District, Negros Oriental



**HON. MAÑRICIO G. DOMOGAN**  
Lone District, City of Baguio



**HON. ROGER GAVIOLA MERCADO**  
1st District, Southern Leyte