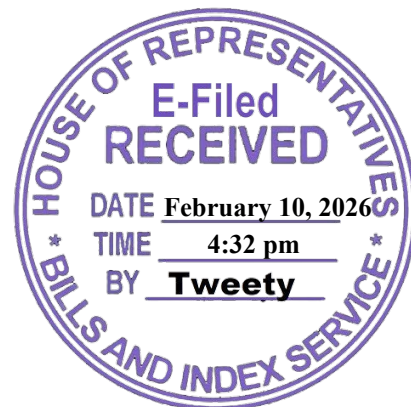




Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

TWENTIETH CONGRESS
First Regular Session



COMMITTEE REPORT NO. 113

Submitted by the Committee on Labor and Employment on February 10, 2026

Re: House Bill No. 7719

Recommending its approval in substitution of House Bills Numbered 481 and 4762

Sponsors: Reps. Ramon Jolo B. Revilla III, Roman T. Romulo, and Agatha Paula "Agay" A. Cruz

Mr. Speaker:

The Committee on Labor and Employment to which were referred House Bill No. 481, introduced by Rep. Roman T. Romulo, entitled:

AN ACT

MANDATING ALL BARANGAYS TO CREATE A REGISTRY OF SKILLED WORKERS

and House Bill No. 4762, introduced by Rep. Agatha Paula "Agay" A. Cruz, entitled:

AN ACT

PROVIDING FOR THE ESTABLISHMENT OF REGISTRIES OF PROFESSIONALS AND SKILLED WORKERS IN BARANGAYS AND FOR OTHER PURPOSES

has considered the same and recommends that the attached House Bill No. 7719, entitled:

AN ACT

MANDATING ALL BARANGAYS TO CREATE A REGISTRY OF SKILLED WORKERS

be approved in substitution of House Bills Numbered 481 and 4762, and with Reps. Roman T. Romulo, Agatha Paula "Agay" A. Cruz, Ramon Jolo B. Revilla III, Johanne Monich G. Bautista, Laarni Lavin Roque, Mauricio G. Domogan, Janice Degamo, Franz Vincent F. Legazpi, Elijah Rumbaoa San Fernando, Percival "Perci" Cendaña, Lani Mercado-Revilla, Anna Victoria Veloso-Tuazon, and Ryan S. Recto as authors thereof.

Respectfully submitted,


RAMON JOLO B. REVILLA III

Chairperson

Committee on Labor and Employment

THE HONORABLE SPEAKER
HOUSE OF REPRESENTATIVES
QUEZON CITY



Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS
First Regular Session

House Bill No. **7719**
(In substitution of House Bills Numbered 481 and 4762)

Introduced by Representatives Roman T. Romulo, Agatha Paula “Agay” A. Cruz, Ramon Jolo B. Revilla III, Johanne Monich G. Bautista, Laarni Lavin Roque, Mauricio G. Domogan, Janice Degamo, Franz Vincent F. Legazpi, Elijah Rumbaoa San Fernando, Percival “Perci” Cendaña, Lani Mercado-Revilla, Anna Victoria Veloso-Tuazon, and Ryan S. Recto

AN ACT
MANDATING ALL BARANGAYS TO CREATE A REGISTRY OF SKILLED WORKERS

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 **SECTION 1. Short Title.** – This Act shall be known as "Barangay Skilled Workers
2 Registry Act".

3
4 **SEC. 2. Definition of Terms.** – As used in this Act:

5
6 (a) *Barangay* refers to the smallest political unit in the Philippines into which cities and
7 municipalities are divided in accordance with the provisions of the Local Government Code.

8
9 (b) *Barangay Skilled Workers Registry* refers to the voluntary database of skilled
10 workers established in every barangay, intended to make their services more accessible to
11 the public.

12
13 (c) *Skilled worker* refers to an individual who has acquired practical skills and
14 knowledge and has become highly competent in a trade or craft, through formal, non-formal,
15 or informal education, training, and experience. The skilled workers referred hereto shall in no
16 case be limited to holders of national certificates or certificates of competency issued by the
17 Technical Education and Skills Development Authority (TESDA).

18
19 **SEC. 3. Establishment of the Barangay Skilled Workers Registry.** – Every
20 barangay shall create and maintain a registry of skilled workers residing therein who voluntarily
21 register relevant information and make their services available in the locality.

22
23 The registry shall be accessible to the public, posted at the barangay hall and, where
24 available, on its official website. Copies of the registry may also be provided upon request,
25 subject to reasonable fees covering the actual cost of reproduction, as may be provided in the
26 Implementing Rules and Regulations (IRR).

1 The registry shall be digitally recorded with the assistance of the Department of the
2 Interior and Local Government (DILG) and integrated, as far as practicable, with existing
3 national databases such as the registry of barangay inhabitants and migrants of the Philippine
4 Statistics Authority (PSA), and the databases of the Department of Labor and Employment
5 (DOLE), including the National Skills Registry Program (NSRP), the Public Employment
6 Information System, PHILJOBNET, and the Labor Market Information System.

7
8 The barangay registry may likewise be linked to other employment information systems
9 that may hereafter be established by law, in order to ensure consistency, avoid duplication,
10 and strengthen the collection and utilization of labor market data.

11
12 The registry shall likewise serve as a planning tool for barangays and TESDA in
13 identifying local skills gaps and recommending appropriate training programs for residents.
14 The barangay shall coordinate with the Public Employment Service Office of the city or
15 municipality for the validation of information and the integration of registry data into the NSRP
16 and other DOLE employment facilitation systems.

17
18 **SEC. 4. Contents of the Registry.** – All skilled workers who want their names included
19 in the skilled workers registry shall provide the following details or information, to be disclosed
20 and made readily available to the public, subject to their written consent:

- 21 (a) Name of the skilled worker;
22 (b) Address;
23 (c) Contact details;
24 (d) Skills and nature of jobs or services offered;
25 (e) TESDA National Certificate number and expiration date, if any, or any other
26 certificates on seminar or training attended relevant to the services offered;
27 (f) One (1) valid government-issued identity document, or in the absence thereof, a
28 barangay-issued certificate of identity, as may be provided in the IRR; and
29 (g) Any other detail which the barangay deems necessary.
30

31 **SEC. 5. Worker Identification and Recognition.** – Every Barangay shall issue
32 identification cards to skilled workers included in the registry, free of charge or at a minimal
33 cost covering only the actual production expenses, as may be provided in the IRR. The
34 identification card shall serve as proof of registration and as a means to establish trust and
35 credibility between workers and clients.
36

37 The DILG shall, in coordination with the DOLE and TESDA, issue guidelines under the
38 IRR to ensure that the registry and corresponding identification system promote the
39 recognition, professionalism, and fair compensation of skilled workers. The identification card
40 shall serve solely as proof of inclusion in the Barangay Skilled Workers Registry and shall not
41 be construed as a certification of skills or qualifications.

42
43 **SEC. 6. Prohibition on Collection of Registration Fees.** – No fee shall be collected
44 for the inclusion of a skilled worker in the registry. Reasonable fees may be charged for the
45 reproduction of registry records, as provided in the IRR.
46

47 **SEC. 7. Annual Updating of the Registry.** – The barangay shall update the registry
48 of skilled workers at the beginning of every year. This is without prejudice to the right of skilled
49 workers to request the barangay to immediately reflect any significant change in their
50 information.

1 **SEC. 8. Implementing Rules and Regulations.** – Within ninety (90) days from the
2 approval of this Act, the DILG shall, in consultation with DOLE, TESDA, PSA, the National
3 Privacy Commission, the Department of Information and Communications Technology and
4 other concerned stakeholders, formulate and issue the rules and regulations implementing the
5 provisions of this Act.
6

7 **SEC 9. Separability Clause.** – If any provision of this Act is declared unconstitutional
8 or invalid, the other provisions not affected shall remain in full force and effect.
9

10 **SEC 10. Repealing Clause.** – All laws, decrees, executive orders, rules and
11 regulations or parts thereof inconsistent with the provisions of this Act are hereby repealed or
12 modified accordingly.
13

14 **SEC. 11. Effectivity.** – This Act shall take effect fifteen (15) days after its publication
15 in the *Official Gazette* or in a newspaper of general circulation.

Approved,

House of Representatives
Committee Affairs Department

FACT SHEET

House Bill No. 7719

(In substitution of House Bills Numbered 481 and 4762)

(As approved by the Committee on 26 November 2025)

AN ACT
MANDATING ALL BARANGAYS TO CREATE A REGISTRY OF
SKILLED WORKERS

Introduced by: REPRESENTATIVES ROMAN T. ROMULO, AGATHA PAULA “AGAY” A. CRUZ, RAMON JOLO B. REVILLA III, JOHANNE MONICH G. BAUTISTA, LAARNI LAVIN ROQUE, MAURICIO G. DOMOGAN, JANICE DEGAMO, FRANZ VINCENT F. LEGAZPI, ELIJAH RUMBAOA SAN FERNANDO, PERCIVAL “PERCI” CENDAÑA, LANI MERCADO-REVILLA, ANNA VICTORIA VELOSO-TUAZON, AND RYAN S. RECTO

Committee Referral: **COMMITTEE ON LABOR AND EMPLOYMENT**

Committee Chairperson: **REP. RAMON JOLO B. REVILLA III**

OBJECTIVE:

To establish a Barangay Skilled Workers Registry that will serve as a publicly accessible and digitally integrated database of skilled workers residing in every barangay, intended to improve employment matching, local planning, and community access to skilled services.

KEY PROVISIONS:

- Mandates every barangay to create and maintain a voluntary registry of skilled workers residing in its jurisdiction;
- Requires barangays to make the registry publicly accessible by posting it at the barangay hall and, where available, on the official barangay website, and to provide copies upon request subject to reasonable reproduction costs;
- Directs barangays to digitally encode the registry with Department of the Interior and Local Government (DILG) assistance and integrate it, as far as practicable, with Philippine Statistics Authority (PSA) and Department of Labor and Employment (DOLE) databases, including the National Skills Registration Program, Public Employment Service Office Employment Information System, and PhilJobNet;
- Requires skilled workers, subject to their written consent, to submit identifying and skills-related information, including name, address, contact details, services offered, certificates of relevant training or Technical

Education and Skills Development Authority (TESDA) certifications, and a valid proof of identity;

- Authorizes barangays to issue identification cards to registered skilled workers free of charge or at minimal production cost, to help establish trust and credibility;
- Prohibits barangays from charging any registration fee, allowing only reasonable fees for reproducing registry records;
- Requires annual updating of the registry and immediate updating upon the worker's request;
- Directs the DILG, in consultation with DOLE, TESDA, PSA, the National Privacy Commission, Department of Information and Communications Technology, and other stakeholders, to issue the Implementing Rules and Regulations within ninety (90) days.

RELATED LAWS:

- Republic Act No. 8759 or the "Public Employment Service Office Act of 1999"
- Republic Act No. 10691 or the "Amendments to the PESO Act Strengthening the Role of DOLE, LGUs, and NGOs in PESO Operations"
- Republic Act No. 7796 or the "TESDA Act of 1994"
- Republic Act No. 10173 or the "Data Privacy Act of 2012"
- Republic Act No. 7160 or the "Local Government Code of 1991"