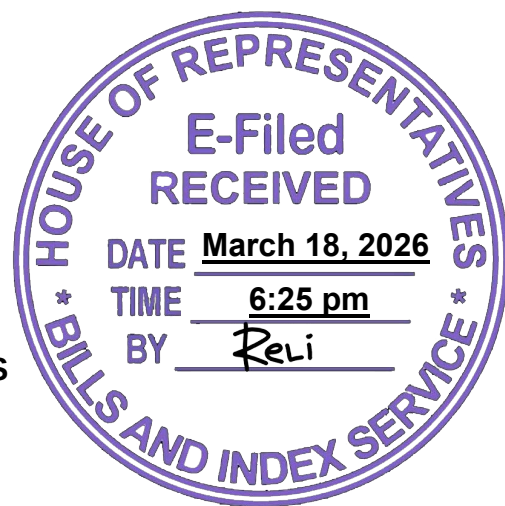




Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS
First Regular Session



COMMITTEE REPORT NO. 233

Submitted by the Committee on Public Order and Safety on **March 18, 2026**

Re: House Bill No. **8702**

Recommending its approval in substitution of House Bills Numbered 4643, 4788, 4917, 5001, 5133, 6140, and 6290

Sponsor: Representative Rolando M. Valeriano

Mr. Speaker:

The Committee on Public Order and Safety, to which was referred House Bill No. 4643, introduced by Representative Rolando M. Valeriano, entitled:

“AN ACT

INCREASING THE COMPULSORY RETIREMENT AGE FOR UNIFORMED PERSONNEL OF THE PHILIPPINE NATIONAL POLICE (PNP) FROM FIFTY-SIX (56) YEARS OLD TO FIFTY-SEVEN (57) YEARS OLD, AMENDING FOR THE PURPOSE SECTION 39 OF REPUBLIC ACT NO. 6975, OTHERWISE KNOWN AS THE “DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT ACT OF 1990,” AS AMENDED”

House Bill No. 4788, introduced by Rep. David “Jay-Jay” C. Suarez, entitled:

“AN ACT

INCREASING THE COMPULSORY RETIREMENT AGE OF UNIFORMED PERSONNEL OF THE PHILIPPINE NATIONAL POLICE FROM FIFTY-SIX (56) TO SIXTY (60), AMENDING FOR THE PURPOSE REPUBLIC ACT NO. 6975, AS AMENDED, OTHERWISE KNOWN AS THE “DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT ACT OF 1990,” AND REPUBLIC ACT NO. 8551, OTHERWISE KNOWN AS THE “PHILIPPINE NATIONAL POLICE REFORM AND REORGANIZATION ACT OF 1998”

House Bill No. 4917, introduced by Rep. Ferdinand Alexander A. Marcos, entitled:

**“AN ACT
INCREASING THE RETIREMENT AGE FOR UNIFORMED PERSONNEL OF THE
PHILIPPINE NATIONAL POLICE (PNP) FROM 56 YEARS OLD TO 57 YEARS OLD,
AMENDING FOR THE PURPOSE SECTION 39 OF REPUBLIC ACT NO. 6975,
OTHERWISE KNOWN AS THE “DEPARTMENT OF THE INTERIOR AND LOCAL
GOVERNMENT ACT OF 1990,” AS AMENDED”**

House Bill No. 5001, introduced by Rep. Midy N. Cua, entitled:

**“AN ACT
INCREASING THE COMPULSORY AGE OF RETIREMENT FOR OFFICERS AND NON-
OFFICERS OF THE PHILIPPINE NATIONAL POLICE, AMENDING FOR THE PURPOSE
SECTION 39 OF REPUBLIC ACT NO. 6975, AS AMENDED, OTHERWISE KNOWN AS
THE “DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT ACT OF 1990””**

House Bill No. 5133, introduced by Rep. Romeo M. Acop, entitled:

**“AN ACT
INCREASING THE RETIREMENT AGE FOR UNIFORMED PERSONNEL OF THE
PHILIPPINE NATIONAL POLICE (PNP) FROM 56 YEARS OLD TO 57 YEARS OLD,
AMENDING FOR THE PURPOSE SECTION 39 OF REPUBLIC ACT NO. 6975,
OTHERWISE KNOWN AS THE “DEPARTMENT OF THE INTERIOR AND LOCAL
GOVERNMENT ACT OF 1990”, AS AMENDED”**

House Bill No. 6140, introduced by Rep. Cheeno Miguel D. Almario, entitled:

**“AN ACT
INCREASING THE RETIREMENT AGE FOR UNIFORMED PERSONNEL OF THE
PHILIPPINE NATIONAL POLICE (PNP) FROM 56 YEARS OLD TO 57 YEARS OLD,
AMENDING FOR THE PURPOSE SECTION 39 OF REPUBLIC ACT NO. 6975,
OTHERWISE KNOWN AS THE "DEPARTMENT OF THE INTERIOR AND LOCAL
GOVERNMENT ACT OF 1990", AS AMENDED”**

and House Bill No. 6290, introduced by Rep. Salvador A. Pleyto, entitled:

**“AN ACT
AMENDING SECTION 39 OF REPUBLIC ACT NO. 6975, OTHERWISE KNOWN AS THE
“DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT ACT OF 1990” AS
AMENDED, TO ADJUST THE MANDATORY RETIREMENT AGE FOR UNIFORMED
PERSONNEL OF THE PHILIPPINE NATIONAL POLICE (PNP) FROM FIFTY-SIX (56)
OLD TO FIFTY-SEVEN (57) YEARS OLD”**

has considered the same and recommends that the attached House Bill No. **8702**, entitled:

“AN ACT

INCREASING THE COMPULSORY RETIREMENT AGE FOR UNIFORMED PERSONNEL OF THE PHILIPPINE NATIONAL POLICE FROM FIFTY-SIX (56) YEARS OLD TO FIFTY-SEVEN (57) YEARS OLD, AMENDING FOR THE PURPOSE SECTION 39 OF REPUBLIC ACT NO. 6975, OTHERWISE KNOWN AS THE “DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT ACT OF 1990,” AS AMENDED”

be approved in substitution of House Bills Numbered 4643, 4788, 4917, 5001, 5133, 6140 and 6290 with Representatives Rolando M. Valeriano, David “Jay-Jay” C. Suarez, Ferdinand Alexander A. Marcos, Midy N. Cua, Romeo M. Acop, Cheeno Miguel D. Almario, Salvador A. Pleyto, Ronaldo V. Puno, Esmael G. Mangudadatu, Emerson D. Pascual, Celso G. Regencia, Junard “Ahong” Q. Chan, Jonathan Keith T. Flores, Atty. Jennifer “Karen” A. Lagbas, Ma. Cristina Talavera Lopez, Henry “Indy” F. Oaminal, Jr., Sancho Fernando “Ando” F. Oaminal, Mark Anthony Santos, Joel R. Chua, Ustadz Yusop T. Alano, Antonino B. Roman III, Walfredo “Arman” R. Dimaguila, Jr., John Geesnell “Baba” Yap, and Alexander Ty Pimentel as authors thereof.

Respectfully submitted:



REP. ROLANDO M. VALERIANO

Chairperson

Committee on Public Order and Safety

THE HONORABLE SPEAKER
HOUSE OF REPRESENTATIVES
Quezon City

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

TWENTIETH CONGRESS
First Regular Session

House Bill No. **8702**

(In substitution of House Bills Numbered 4643, 4788, 4917, 5001, 5133, 6140, and 6290)

Introduced by

Representatives Rolando M. Valeriano, David “Jay-Jay” C. Suarez, Ferdinand Alexander A. Marcos, Midy N. Cua, Romeo M. Acop, Cheeno Miguel D. Almario, Salvador A. Pleyto, Ronaldo V. Puno, Esmael G. Mangudadatu, Emerson D. Pascual, Celso G. Regencia, Junard “Ahong” Q. Chan, Jonathan Keith T. Flores, Atty. Jennifer “Karen” A. Lagbas, Ma. Cristina Talavera Lopez, Henry “Indy” F. Oaminal, Jr., Sancho Fernando “Ando” F. Oaminal, Mark Anthony Santos, Joel R. Chua, Ustadz Yusop T. Alano, Antonino B. Roman III, Walfredo “Arman” R. Dimaguila, Jr., John Geesnell “Baba” Yap, and Alexander Ty Pimentel

AN ACT

INCREASING THE COMPULSORY RETIREMENT AGE FOR UNIFORMED PERSONNEL OF THE PHILIPPINE NATIONAL POLICE FROM FIFTY-SIX (56) YEARS OLD TO FIFTY-SEVEN (57) YEARS OLD, AMENDING FOR THE PURPOSE SECTION 39 OF REPUBLIC ACT NO. 6975, OTHERWISE KNOWN AS THE “DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT ACT OF 1990,” AS AMENDED

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 **SECTION 1.** Section 39 of Republic Act No. 6975 is hereby amended to read as
2 follows:

3 “SEC. 39. *Compulsory Retirement.* – Compulsory retirement[, for officer and non-
4 officer,] FOR UNIFORMED PERSONNEL OF THE PNP shall be upon the attainment of age
5 [fifty-six (56)] FIFTY-SEVEN (57): *Provided*, That [in the case of any officer with the rank of
6 Police Brigadier General, Police Major General or Police Lieutenant General, the Commission
7 may allow his retention in the service for an unextendible period of one (1) year] THE
8 INCUMBENT CHIEF OF THE PNP SHALL BE COMPULSORILY RETIRED AT THE AGE OF
9 FIFTY-SIX (56).”

10 **SEC. 2.** All laws, decrees executive orders, rules and regulations, and other issuances
11 or parts thereof which are inconsistent with the provisions of this Act are hereby repealed,
12 amended or modified accordingly.

- 1 **SEC. 3.** This Act shall take effect fifteen (15) days after its publication in the Official
- 2 Gazette or in a newspaper of general circulation.

Approved,

FACT SHEET

HB NO. 8702

**HOUSE BILLS NUMBERED 4643, 4788, 4917, 5001, 5133, 6140, and 6290
(As approved by the Committee on 18 March 2026)**

AN ACT

INCREASING THE COMPULSORY RETIREMENT AGE FOR UNIFORMED PERSONNEL OF THE PHILIPPINE NATIONAL POLICE FROM FIFTY-SIX (56) YEARS OLD TO FIFTY-SEVEN (57) YEARS OLD, AMENDING FOR THE PURPOSE SECTION 39 OF REPUBLIC ACT NO. 6975, OTHERWISE KNOWN AS THE “DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT ACT OF 1990,” AS AMENDED

***Introduced by:* Representatives Rolando M. Valeriano, David “Jay-Jay” C. Suarez, Ferdinand Alexander A. Marcos, Midy N. Cua, Romeo M. Acop, Cheeno Miguel D. Almario, Salvador A. Pleyto, Ronaldo V. Puno, Esmael G. Mangudadatu, Emerson D. Pascual, Celso G. Regencia, Junard “Ahong” Q. Chan, Jonathan Keith T. Flores, Atty. Jennifer “Karen” A. Lagbas, Ma. Cristina Talavera Lopez, Henry “Indy” F. Oaminal, Jr., Sancho Fernando “Ando” F. Oaminal, Mark Anthony Santos, Joel R. Chua, Ustadz Yusop T. Alano, Antonino B. Roman III, Walfredo “Arman” R. Dimaguila, Jr., John Geesnell “Baba” Yap, and Alexander Ty Pimentel**

***Committee Referral:* COMMITTEE ON PUBLIC ORDER AND SAFETY
Committee Chairperson: REP. ROLANDO M. VALERIANO**

OBJECTIVES

- To enable the Philippine National Police (PNP) organization to maximize the expertise, leadership, and institutional knowledge of its senior officers while providing additional time for knowledge transfer to younger personnel
- To ease the growing fiscal pressures on the government’s pension system for one year by deferring pension payouts while simultaneously continuing to benefit from the services of trained personnel
- To provide consistency across the country’s uniformed services and align the retirement framework of the PNP with that of the Armed Forces of the Philippines, and acknowledge their parallel roles in safeguarding national security and public order
- To improve the efficiency and stability of the PNP’s operations while ensuring that personnel policies keep pace with the evolving needs of law enforcement

KEY PROVISIONS

- Amends Section 39 of Republic Act No. 6975, increasing the mandatory retirement age for the PNP uniformed personnel from fifty-six (56) to fifty-seven (57)

- Provides that the incumbent Chief of the PNP shall be compulsorily retired at age fifty-six (56)

RELATED LAW

- Republic Act No. 6975, otherwise known as the “Department of the Interior and Local Government Act of 1990,” as amended

03/18/2026