

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

TWENTIETH CONGRESS
Second Regular Session



COMMITTEE REPORT NO. 579

Submitted by the Committee on Government Enterprises and Privatization on
August 12, 2026;

Re: **House Bill No. 10744**;

Recommending its approval, in substitution of House Bills Numbered 158, 4074, 4316,
6849, 7749, and 7837

Sponsors: Representatives Eric L. Olivarez, Jose Manuel F. Alba, and Ann Matibag

Mr. Speaker:

The Committee on Government Enterprises and Privatization, to which were referred
House Bill No. 158, introduced by Rep. Jose Manuel F. Alba, entitled:

AN ACT
PROVIDING AN OPTION FOR QUALIFIED MEMBERS IN THE
NONCAREER SERVICE TO PAY VOLUNTARY CONTRIBUTION TO
THE GOVERNMENT SERVICE INSURANCE SYSTEM, AMENDING
FOR THE PURPOSE REPUBLIC ACT NO. 8291, OTHERWISE KNOWN
AS "THE GOVERNMENT SERVICE INSURANCE SYSTEM ACT OF
1997";

House Bill No. 4074, introduced by Rep. Angelo Marcos Barba, entitled:

AN ACT
PROVIDING FOR VOLUNTARY MEMBERSHIP IN THE GOVERNMENT
SERVICE INSURANCE SYSTEM (GSIS), AMENDING FOR THE
PURPOSE REPUBLIC ACT NO. 8291, OTHERWISE KNOWN AS "THE
GOVERNMENT SERVICE INSURANCE SYSTEM ACT OF 1997";

House Bill No. 4316, introduced by Rep. Emmanuel L. Iway, entitled:

AN ACT
PROVIDING FOR VOLUNTARY MEMBERSHIP IN THE GOVERNMENT
SERVICE INSURANCE SYSTEM (GSIS), AMENDING FOR THE
PURPOSE REPUBLIC ACT NO. 8291, OTHERWISE KNOWN AS "THE
GOVERNMENT SERVICE INSURANCE SYSTEM ACT OF 1997";

House Bill No. 6849, introduced by Rep. Ricardo S. Cruz, Jr., entitled:

AN ACT
PROVIDING AN OPTION FOR QUALIFIED MEMBERS IN THE
NONCAREER SERVICE TO PAY VOLUNTARY CONTRIBUTION TO
THE GOVERNMENT SERVICE INSURANCE SYSTEM, AMENDING

FOR THE PURPOSE REPUBLIC ACT NO. 8291, OTHERWISE KNOWN AS "THE GOVERNMENT SERVICE INSURANCE SYSTEM ACT OF 1997";

House Bill No. 7749, introduced by Rep. Eric L. Olivarez, entitled:

AN ACT
PROVIDING AN OPTION FOR QUALIFIED MEMBERS IN THE NON-CAREER SERVICE TO PAY VOLUNTARY CONTRIBUTION TO THE GOVERNMENT SERVICE INSURANCE SYSTEM, AMENDING FOR THE PURPOSE REPUBLIC ACT NO. 8291, OTHERWISE KNOWN AS "THE GOVERNMENT SERVICE INSURANCE SYSTEM ACT OF 1997";
and

House Bill No. 7837, introduced by Rep. Ann Matibag, entitled:

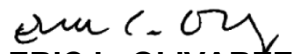
AN ACT
PROVIDING AN OPTION FOR QUALIFIED MEMBERS IN THE NON-CAREER SERVICE TO PAY VOLUNTARY CONTRIBUTION TO THE GOVERNMENT SERVICE INSURANCE SYSTEM, AMENDING FOR THE PURPOSE REPUBLIC ACT NO. 8291, OTHERWISE KNOWN AS "THE GOVERNMENT SERVICE INSURANCE SYSTEM ACT OF 1997";

has considered the same and recommends that the attached **House Bill No. 10744**, entitled:

**AN ACT
PROVIDING FOR THE CONTINUED GSIS MEMBERSHIP OF QUALIFIED FORMER OR SEPARATED NON-CAREER GOVERNMENT EMPLOYEES THROUGH VOLUNTARY PREMIUM CONTRIBUTIONS, AMENDING FOR THE PURPOSE REPUBLIC ACT NO. 8291, OTHERWISE KNOWN AS THE "GOVERNMENT SERVICE INSURANCE SYSTEM ACT OF 1997"**

be approved in substitution of House Bills Numbered 158, 4074, 4316, 6849, 7749, and 7837, with Representatives Jose Manuel F. Alba, Eric L. Olivarez, Angelo Marcos Barba, Emmanuel L. Iway, Ricardo S. Cruz, Jr., Ann Matibag, Faustino "Bojie" G. Dy III, Antonio L. Tinio, Rolando Ledesma Macasaet, Ramil L. Hernandez, King Collantes, Sonny "SL" L. Lagon, Augustina Dominique "Ditse Tina" C. Pancho, Elijah Rumbaoa San Fernando, Nelson S. Legacion, Niko Raul S.J. Daza, Jesus "Jess" R. Marquez, Emigdio P. Tanjuatco III, Rhea Mae A. Gullas, Maximo B. Rodriguez, Jr., Rufus B. Rodriguez, Maria Vanessa "Van-Van" C. Aumentado, RN, Wilfrido Mark M. Enverga, Cheeno Miguel D. Almario, Joel R. Chua, JB Bernos, Raymond Adrian Salceda, and Jose "Joboy" S. Aquino III as authors thereof.

Respectfully submitted,


ERIC L. OLIVAREZ
Chairperson
Committee on Government
Enterprises and Privatization

THE HONORABLE SPEAKER
HOUSE OF REPRESENTATIVES
Quezon City

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

TWENTIETH CONGRESS
Second Regular Session

HOUSE BILL NO. 10744

(In substitution of House Bills Numbered 158, 4074, 4316, 6849, 7749, and 7837)

Introduced by Representatives Jose Manuel F. Alba, Eric L. Olivarez, Angelo Marcos Barba, Emmanuel L. Iway, Ricardo S. Cruz, Jr., Ann Matibag, Faustino "Bojie" G. Dy III, Antonio L. Tinio, Rolando Ledesma Macasaet, Ramil L. Hernandez, King Collantes, Sonny "SL" L. Lagon, Augustina Dominique "Ditse Tina" C. Pancho, Elijah Rumbaoa San Fernando, Nelson S. Legacion, Niko Raul S.J. Daza, Jesus "Jess" R. Marquez, Emigdio P. Tanjuatco III, Rhea Mae A. Gullas, Maximo B. Rodriguez, Jr., Rufus B. Rodriguez, Maria Vanessa "Van-Van" C. Aumentado, RN, Wilfrido Mark M. Enverga, Cheeno Miguel D. Almario, Joel R. Chua, JB Bernos, Raymond Adrian Salceda, and Jose "Joboy" S. Aquino III

AN ACT
PROVIDING FOR THE CONTINUED GSIS MEMBERSHIP OF QUALIFIED FORMER OR SEPARATED NON-CAREER GOVERNMENT EMPLOYEES THROUGH VOLUNTARY PREMIUM CONTRIBUTIONS, AMENDING FOR THE PURPOSE REPUBLIC ACT NO. 8291, OTHERWISE KNOWN AS THE "GOVERNMENT SERVICE INSURANCE SYSTEM ACT OF 1997"

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. Section 13 (b) of Republic Act (RA) No. 8291, otherwise known as "The Government Service Insurance System Act of 1997", is hereby amended to read as follows:

"SEC. 13. Retirement Benefits. – (a) Retirement benefits shall be

(1) x x x

(2) x x x

1 (b) Unless the service is extended by appropriate authorities,
2 retirement shall be compulsory for an employee at sixty-five (65) years of
3 age, with at least fifteen (15) years of service: *Provided*, That [if he] **A**
4 **MEMBER WHO** has less than fifteen (15) years of service [, he] may be
5 allowed to continue in the service in accordance with existing civil service
6 rules and regulations[.]: **PROVIDED, FURTHER, THAT MEMBERS IN THE**
7 **NON-CAREER SERVICE, AS DEFINED IN SECTION 9, CHAPTER 2,**
8 **SUBTITLE A, TITLE I, BOOK V, OF EXECUTIVE ORDER NO. 292,**
9 **OTHERWISE KNOWN AS THE “ADMINISTRATIVE CODE OF 1987,”**
10 **MAY CONTINUE PAYING PREMIUM CONTRIBUTIONS TO THE GSIS**
11 **PURSUANT TO SECTION 13-B HEREOF, IN ORDER TO QUALIFY FOR**
12 **RETIREMENT AND OTHER APPLICABLE BENEFITS UNDER THIS**
13 **ACT.”**

14
15 **SEC. 2.** Section 13-A of RA 8291 is hereby amended to read as follows:

16
17 **"SEC. 13-A. Conditions for Entitlement.** - A member who retires
18 from the service shall be entitled to the retirement benefits in paragraph (a)
19 of Section 13 hereof: *Provided*, That **THE MEMBER:**

20
21 (1) [he] has rendered at least fifteen (15) years of service;

22
23 (2) [he] is at least sixty (60) years of age at the time of
24 retirement; and

25
26 (3) [he] is not receiving a monthly pension benefit from
27 permanent total disability”.

28
29 **FOR PURPOSES OF THIS SECTION, PERIODS COVERED BY**
30 **VOLUNTARY PREMIUM CONTRIBUTIONS MADE UNDER SECTION 13-**
31 **B HEREOF SHALL BE CREDITED AS GOVERNMENT SERVICE.”**

32
33 **SEC. 3.** A new Section 13-B is hereby inserted to RA 8291, to read as follows:

34
35 **"SEC. 13-B. OPTIONAL VOLUNTARY CONTRIBUTIONS FOR**
36 **NON-CAREER SERVICE MEMBERS.** - A FORMER OR SEPARATED
37 **MEMBER IN THE NON-CAREER SERVICE WHO HAS NOT**
38 **COMPLETED THE REQUIRED FIFTEEN (15) YEARS OF SERVICE TO**
39 **QUALIFY FOR RETIREMENT BENEFITS UNDER THIS ACT MAY BE**
40 **ALLOWED TO CONTINUE PAYING THE FULL PREMIUM**

1 CONTRIBUTIONS, REPRESENTING BOTH THE PERSONAL AND
2 GOVERNMENT SHARES, UNTIL SUCH MEMBER HAS COMPLETED
3 THE MINIMUM CREDITABLE SERVICE REQUIRED FOR RETIREMENT
4 BENEFITS.

5
6 THE PAYMENT OF VOLUNTARY CONTRIBUTIONS UNDER THIS
7 SECTION SHALL BE SUBJECT TO ACTUARIAL, ADMINISTRATIVE,
8 AND DOCUMENTARY REQUIREMENTS AS MAY BE PRESCRIBED BY
9 THE GSIS:

10
11 *PROVIDED, HOWEVER, THAT THE GSIS MAY ALLOW A*
12 MEMBER TO PAY PREMIUMS BASED ON A LOWER SALARY GRADE
13 OR COMPENSATION RATE, UNDER REASONABLE TERMS AND
14 CONDITIONS, TO PROVIDE FLEXIBILITY AND AFFORDABILITY ON
15 THE PART OF THE MEMBER.

16
17 NO BENEFIT UNDER THIS SECTION SHALL BE GRANTED
18 UNLESS THE REQUIRED PREMIUM CONTRIBUTIONS HAVE BEEN
19 FULLY PAID.”

20
21 **SEC. 4.** Nothing herein shall diminish the retirement, separation, or other benefits
22 already enjoyed under the existing laws by qualified members at the time of retirement.

23
24 **SEC. 5.** Within sixty (60) days after the effectivity of this Act, the Government
25 Service Insurance System shall, in consultation with the Civil Service Commission,
26 promulgate the rules and regulations to implement this Act.

27
28 **SEC. 6.** If any provision of this Act or part hereof is declared unconstitutional or
29 invalid, the remaining provisions not affected thereby shall remain in full force and effect.

30 **SEC. 7.** All laws, decrees, executive and administrative orders, rules and
31 regulations, or parts thereof inconsistent with the provisions of this Act are hereby
32 repealed, amended, or modified accordingly.

33
34 **SEC. 8.** This Act shall take effect fifteen (15) days after its publication in the *Official*
35 *Gazette* or in a newspaper of general circulation.

36
37 Approved,

FACT SHEET

House Bill No. 10744

(In Substitution of House Bills Numbered 158, 4074, 4316, 6849, 7749, and 7837)

AN ACT

PROVIDING FOR THE CONTINUED GSIS MEMBERSHIP OF QUALIFIED FORMER OR SEPARATED NON-CAREER GOVERNMENT EMPLOYEES THROUGH VOLUNTARY PREMIUM CONTRIBUTIONS, AMENDING FOR THE PURPOSE REPUBLIC ACT NO. 8291, OTHERWISE KNOWN AS THE "GOVERNMENT SERVICE INSURANCE SYSTEM ACT OF 1997"

Introduced by: Representatives Jose Manuel F. Alba, Eric L. Olivarez, Angelo Marcos Barba, Emmanuel L. Iway, Ricardo S. Cruz, Jr., Ann Matibag, Faustino "Bojie" G. Dy III, Antonio L. Tinio, Rolando Ledesma Macasaet, Ramil L. Hernandez, King Collantes, Sonny "SL" L. Lagon, Augustina Dominique "Ditse Tina" C. Pancho, Elijah Rumbaoa San Fernando, Nelson S. Legacion, Niko Raul S.J. Daza, Jesus "Jess" R. Marquez, Emigdio P. Tanjuatco III, Rhea Mae A. Gullas, Maximo B. Rodriguez, Jr., Rufus B. Rodriguez, Maria Vanessa "Van-Van" C. Aumentado, RN, Wilfrido Mark M. Enverga, Cheeno Miguel D. Almario, Joel R. Chua, JB Bernos, Raymond Adrian Salceda, and Jose "Joboy" S. Aquino III

Committee Referral: COMMITTEE ON GOVERNMENT ENTERPRISES AND PRIVATIZATION

Committee Chairperson: Rep. Eric L. Olivarez

OBJECTIVE:

- To enable Government Service Insurance System (GSIS) members in the non-career service who have not completed at least fifteen (15) years of government service to avail of retirement and other benefits under Republic Act No. 8291, otherwise known as "The Government Service Insurance System Act of 1997"

KEY PROVISIONS:

- Mandates under new Section 13-B that non-career service members of the GSIS who separate from government service before completing the required fifteen (15) years may continue paying voluntary contributions, covering both personal and government shares, until they reach the

minimum service requirement for retirement benefits under R.A. 8291, subject to GSIS rules and requirements.

- Mandates that members be allowed to pay premiums based on a lower salary grade for affordability.

RELATED LAW:

- Republic Act No. 8291 (*The Government Service Insurance System Act of 1997*)