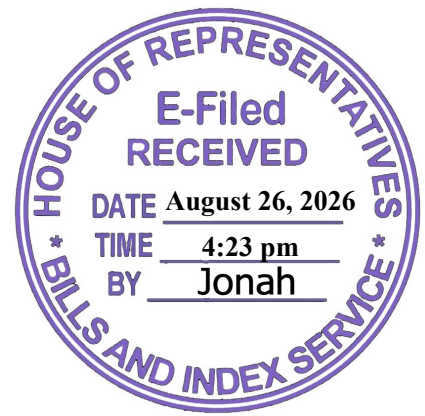


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

TWENTIETH CONGRESS
Second Regular Session



COMMITTEE REPORT NO. 593

Submitted by the Committee on Government Enterprises and Privatization on
August 26, 2026;

Re: **House Bill No. 10995**

Recommending its approval in substitution of House Bills Numbered 207, 280, 556, 1322, 2120, 2395, 3356, 3941, 6041, 6359, 6954, 7294, 7748, and 7836

Sponsors: Representatives Eric L. Olivarez, Antonio L. Tinio, and Ann Matibag

Mr. Speaker:

The Committee on Government Enterprises and Privatization to which were referred House Bill No. 207, introduced by Reps. Antonio L. Tinio and Renee Louise M. Co, entitled:

“AN ACT

LOWERING THE OPTIONAL RETIREMENT AGE OF GOVERNMENT WORKERS FROM SIXTY (60) YEARS TO FIFTY-SIX (56) YEARS, AMENDING FOR THE PURPOSE SECTION 13-A OF REPUBLIC ACT 8291, OTHERWISE KNOWN AS "THE GOVERNMENT SERVICE INSURANCE SYSTEM ACT OF 1997";

House Bill No. 280, introduced by Reps. Bryan B. Revilla, Lani Mercado-Revilla, and Ramon Jolo B. Revilla III, entitled:

“AN ACT

LOWERING THE OPTIONAL RETIREMENT AGE OF GOVERNMENT WORKERS FROM SIXTY (60) YEARS TO FIFTY-SIX (56) YEARS, AMENDING FOR THE PURPOSE SECTION 13-A OF REPUBLIC ACT 8291, OTHERWISE KNOWN AS "THE GOVERNMENT SERVICE INSURANCE SYSTEM ACT OF 1997";

House Bill No. 556, introduced by Rep. Marlyn L. Primicias-Agabas entitled:

“AN ACT

LOWERING THE OPTIONAL RETIREMENT AGE OF GOVERNMENT WORKERS FROM SIXTY (60) YEARS TO FIFTY-FIVE (55) YEARS, AMENDING FOR THE PURPOSE SECTION 13-A OF REPUBLIC ACT 8291, OTHERWISE KNOWN AS "THE GOVERNMENT SERVICE INSURANCE SYSTEM ACT OF 1997";

House Bill No. 1322, introduced by Rep. Marlyn L. Primicias-Agabas entitled:

“AN ACT

LOWERING THE OPTIONAL RETIREMENT AGE OF PUBLIC SCHOOL TEACHERS FROM SIXTY (60) YEARS OLD TO FIFTY-FIVE (55) YEARS OLD, AMENDING FOR THE PURPOSE SECTION 13-A OF REPUBLIC ACT NO. 8291, OTHERWISE KNOWN AS THE GOVERNMENT SERVICE INSURANCE SYSTEM ACT OF 1997”;

House Bill No. 2120, introduced by Reps. Elisa T. Kho and Antonio T. Kho entitled:

“AN ACT

LOWERING THE OPTIONAL RETIREMENT AGE OF GOVERNMENT WORKERS FROM SIXTY (60) YEARS TO FIFTY-SIX (56) YEARS, AMENDING FOR THE PURPOSE SECTION 13-A OF REPUBLIC ACT 8291, OTHERWISE KNOWN AS "THE GOVERNMENT SERVICE INSURANCE SYSTEM ACT OF 1997”;

House Bill No. 2395, introduced by Reps. Miguel Luis R. Villafuerte, Vincenzo Renato Luigi R. Villafuerte, Tsuyoshi Anthony “Hori” G. Horibata, and Terry L. Ridon entitled:

“AN ACT

LOWERING THE OPTIONAL RETIREMENT AGE OF GOVERNMENT WORKERS FROM SIXTY (60) YEARS TO FIFTY-SIX (56) YEARS, AMENDING FOR THE PURPOSE SECTION 13-A OF REPUBLIC ACT NO. 8291, OTHERWISE KNOWN AS “THE GOVERNMENT SERVICE INSURANCE SYSTEM ACT OF 1997”;

House Bill No. 3356, introduced by Rep. Patrick Michael D. Vargas entitled:

“AN ACT

LOWERING THE OPTIONAL RETIREMENT AGE OF PUBLIC SCHOOL TEACHERS FROM SIXTY (60) YEARS OLD TO FIFTY-FIVE (55) YEARS OLD, AMENDING FOR THE PURPOSE SECTION 13-A OF REPUBLIC ACT NO. 8291, OTHERWISE KNOWN AS THE “GOVERNMENT SERVICE INSURANCE SYSTEM ACT OF 1997”;

House Bill No. 3941, introduced by Rep. Aniela Bianca D. Tolentino entitled:

“AN ACT

ALLOWING MEDICAL AND HEALTH PERSONNEL IN GOVERNMENT SERVICE TO RETIRE AT THE AGE OF FIFTY-SIX (56) YEARS OLD AND FOR OTHER PURPOSES”;

House Bill No. 6041, introduced by Rep. Christopherson “Coco” M. Yap entitled:

“AN ACT

LOWERING THE OPTIONAL RETIREMENT AGE FOR GOVERNMENT WORKERS FROM SIXTY (60) YEARS TO FIFTY-SIX (56) YEARS, AMENDING SECTION 13- A OF REPUBLIC ACT NO. 8291, OTHERWISE KNOWN AS THE “GOVERNMENT SERVICE INSURANCE SYSTEM ACT OF 1997,” AND FOR OTHER PURPOSES”;

House Bill No. 6359, introduced by Rep. Christopherson “Coco” M. Yap entitled:

“AN ACT

LOWERING THE OPTIONAL RETIREMENT AGE OF GOVERNMENT WORKERS FROM SIXTY (60) YEARS TO FIFTY-SEVEN (57) YEARS, AMENDING FOR THE PURPOSE SECTION 13-A OF REPUBLIC ACT 8291, OTHERWISE KNOWN AS “THE GOVERNMENT SERVICE INSURANCE SYSTEM ACT OF 1997”;

House Bill No. 6954, introduced by Rep. Nelson S. Legacion entitled:

“AN ACT

LOWERING THE MANDATORY AND OPTIONAL RETIREMENT AGE FOR EMPLOYEES IN THE PUBLIC AND PRIVATE SECTORS, AMENDING FOR THE PURPOSE EXISTING LAWS, AND FOR OTHER PURPOSES”;

House Bill No. 7294, introduced by Rep. Marie Bernadette G. Escudero, entitled:

“AN ACT

LOWERING THE COMPULSORY RETIREMENT AGE OF TEACHERS AND NON-TEACHING SCHOOL PERSONNEL OF THE DEPARTMENT OF EDUCATION FROM SIXTY-FIVE (65) TO SIXTY (60) YEARS OLD”;

House Bill No. 7748, introduced by Rep. Eric L. Olivarez entitled:

“AN ACT

LOWERING THE OPTIONAL RETIREMENT AGE OF GOVERNMENT WORKERS FROM SIXTY (60) YEARS TO FIFTY-SIX (56) YEARS, AMENDING FOR THE PURPOSE SECTION 13-A OF REPUBLIC ACT 8291, OTHERWISE KNOWN AS “THE GOVERNMENT SERVICE INSURANCE SYSTEM ACT OF 1997”; and

House Bill No. 7836, introduced by Rep. Ann Matibag entitled:

“AN ACT

LOWERING THE OPTIONAL RETIREMENT AGE OF GOVERNMENT WORKERS FROM SIXTY (60) YEARS TO FIFTY-SIX (56) YEARS, AMENDING FOR THE PURPOSE SECTION 13-A OF REPUBLIC ACT 8291, OTHERWISE KNOWN AS “THE GOVERNMENT SERVICE INSURANCE SYSTEM ACT OF 1997”

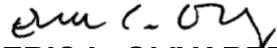
has considered the same and recommends that the attached House Bill No. **10995**, entitled:

“AN ACT

LOWERING THE OPTIONAL RETIREMENT AGE OF GOVERNMENT WORKERS FROM SIXTY (60) YEARS TO FIFTY-SIX (56) YEARS, AMENDING FOR THE PURPOSE SECTION 13-A OF REPUBLIC ACT 8291, OTHERWISE KNOWN AS “THE GOVERNMENT SERVICE INSURANCE SYSTEM ACT OF 1997”

be approved, in substitution of House Bills Numbered 207, 280, 556, 1322, 2120, 2395, 3356, 3941, 6041, 6359, 6954, 7294, 7748, and 7836, with Representatives Antonio L. Tinio, Renee Louise M. Co, Eric L. Olivarez, Bryan B. Revilla, Ramon Jolo B. Revilla III, Lani Mercado-Revilla, Marlyn L. Primicias-Agabas, Elisa "Olga" T. Kho, Antonio T. Kho, Miguel Luis R. Villafuerte, Vincenzo Renato Luigi R. Villafuerte, Tsuyoshi Anthony "Hori" G. Horibata, Terry L. Ridon, Patrick Michael D. Vargas, Aniela Bianca D. Tolentino, Christopherson "Coco" M. Yap, Marie Bernadette G. Escudero, Nelson S. Legacion, Ann Matibag, Rolando Ledesma Macasaet, Ramil Laurel Hernandez, Ricardo S. Cruz, Jr., King Collantes, Sonny "SL" L. Lagon, Augustina Dominique "Ditse Tina" C. Pancho, Elijah Rumbaoa San Fernando, Jesus "Jess" R. Marquez, Emigdio P. Tanjuatco III, Rhea Mae A. Gullas, Maria Vanessa "Van-Van" C. Aumentado, RN, Wilfrido Mark M. Enverga, Jose Manuel F. Alba, Cheeno Miguel D. Almario, Angelo Marcos Barba, Dennis "Tom" L. Hernandez, Joel R. Chua, JB Bernos, Raymond Adrian Salceda, Jose "Joboy" S. Aquino III, Percival "Perci" Cendaña, Jose Manuel Tadeo "Chel" I. Diokno, Dadah Kiram Ismula, and Kaka J. Bag-Ao as authors thereof.

Respectfully Submitted,



ERIC L. OLIVAREZ

Chairperson

Committee on Government

Enterprises and Privatization

THE HONORABLE SPEAKER
HOUSE OF REPRESENTATIVES
Quezon City

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Batasan Hills, Quezon City

TWENTIETH CONGRESS
Second Regular Session

HOUSE BILL No. 10995

(In Substitution of House Bills Numbered 207, 280, 556, 1322, 2120, 2395, 3356, 3941, 6041, 6359, 6954, 7294, 7748, and 7836)

Introduced by Representatives Antonio L. Tinio, Renee Louise M. Co, Eric L. Olivarez, Bryan B. Revilla, Ramon Jolo B. Revilla III, Lani Mercado-Revilla, Marlyn L. Primicias-Agabas, Elisa "Olga" T. Kho, Antonio T. Kho, Miguel Luis R. Villafuerte, Vincenzo Renato Luigi R. Villafuerte, Tsuyoshi Anthony "Hori" G. Horibata, Terry L. Ridon, Patrick Michael D. Vargas, Aniela Bianca D. Tolentino, Christopherson "Coco" M. Yap, Marie Bernadette G. Escudero, Nelson S. Legacion, Ann Matibag, Rolando Ledesma Macasaet, Ramil Laurel Hernandez, Ricardo S. Cruz, Jr., King Collantes, Sonny "SL" L. Lagon, Augustina Dominique "Ditse Tina" C. Pancho, Elijah Rumbaoa San Fernando, Jesus "Jess" R. Marquez, Emigdio P. Tanjuatco III, Rhea Mae A. Gullas, Maria Vanessa "Van-Van" C. Aumentado, RN, Wilfrido Mark M. Enverga, Jose Manuel F. Alba, Cheeno Miguel D. Almario, Angelo Marcos Barba, Dennis "Tom" L. Hernandez, Joel R. Chua, JB Bernos, Raymond Adrian Salceda, Jose "Joboy" S. Aquino III, Percival "Perci" Cendaña, Jose Manuel Tadeo "Chel" I. Diokno, Dadah Kiram Ismula, and Kaka J. Bag-Ao

AN ACT

LOWERING THE OPTIONAL RETIREMENT AGE OF GOVERNMENT WORKERS FROM SIXTY (60) YEARS TO FIFTY-SIX (56) YEARS, AMENDING FOR THE PURPOSE SECTION 13-A OF REPUBLIC ACT 8291, OTHERWISE KNOWN AS "THE GOVERNMENT SERVICE INSURANCE SYSTEM ACT OF 1997"

Be it enacted in the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. Section 13-A of Republic Act 8291, otherwise known as "The Government Service Insurance System Act of 1997" is hereby amended to read as follows:

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SEC. 13-A. *Conditions for Entitlement.* – A member who retires from the service shall be entitled to the retirement benefits enumerated in paragraph (a) of Section 13 hereof: *Provided, That* **SUCH MEMBER:**

(1) [he] has rendered at least fifteen (15) years of service;

(2) [he] is at least [sixty (60)] **FIFTY-SIX (56)** years of age at the time of retirement; and

(3) [he] is not receiving a monthly pension benefit from permanent total disability.

XXX

SEC. 2. All laws, decrees, orders, rules and regulations, or other issuances or parts thereof inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

SEC. 3. This Act shall take effect fifteen (15) days after its publication in the *Official Gazette* or in a newspaper of general circulation.

Approved,

FACT SHEET

House Bill No. 10995

(In Substitution of House Bills Numbered 207, 280, 556, 1322, 2120, 2395, 3356, 3941, 6041, 6359, 6954, 7294, 7748, and 7836)

AN ACT

LOWERING THE OPTIONAL RETIREMENT AGE OF GOVERNMENT WORKERS FROM SIXTY (60) YEARS TO FIFTY-SIX (56) YEARS, AMENDING FOR THE PURPOSE SECTION 13-A OF REPUBLIC ACT 8291, OTHERWISE KNOWN AS "THE GOVERNMENT SERVICE INSURANCE SYSTEM ACT OF 1997"

Introduced by Representatives Antonio L. Tinio, Renee Louise M. Co, Eric L. Olivarez, Bryan B. Revilla, Ramon Jolo B. Revilla III, Lani Mercado-Revilla, Marlyn L. Primicias-Agabas, Elisa "Olga" T. Kho, Antonio T. Kho, Miguel Luis R. Villafuerte, Vincenzo Renato Luigi R. Villafuerte, Tsuyoshi Anthony "Hori" G. Horibata, Terry L. Ridon, Patrick Michael D. Vargas, Aniela Bianca D. Tolentino, Christopherson "Coco" M. Yap, Marie Bernadette G. Escudero, Nelson S. Legacion, Ann Matibag, Rolando Ledesma Macasaet, Ramil Laurel Hernandez, Ricardo S. Cruz, Jr., King Collantes, Sonny "SL" L. Lagon, Augustina Dominique "Ditse Tina" C. Pancho, Elijah Rumbaoa San Fernando, Jesus "Jess" R. Marquez, Emigdio P. Tanjuatco III, Rhea Mae A. Gullas, Maria Vanessa "Van-Van" C. Aumentado, RN, Wilfrido Mark M. Enverga, Jose Manuel F. Alba, Cheeno Miguel D. Almario, Angelo Marcos Barba, Dennis "Tom" L. Hernandez, Joel R. Chua, JB Bernos, Raymond Adrian Salceda, Jose "Joboy" S. Aquino III, Percival "Perci" Cendaña, Jose Manuel Tadeo "Chel" I. Diokno, Dadah Kiram Ismula, and Kaka J. Bag-Ao

Committee Referral: Committee on Government Enterprises and Privatization

Committee Chairperson: Representative Eric L. Olivarez

OBJECTIVE:

- To provide government employees the option of early retirement with minimal impact on their accrued monthly pension.

KEY PROVISION:

- Stipulates that government employees who have reached the age of 56 years may file for optional retirement and shall be entitled to a lifetime old-age pension from the GSIS.

RELATED LAW:

- R.A. No. 8291 (*The Government Service Insurance System Act of 1997*)