



## HOUSE OF REPRESENTATIVES

H. No. 7719

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BY REPRESENTATIVES ROMULO, CRUZ (A.), REVILLA (R.J.), DY (F.), MARCOS, BAUTISTA (J.M.),  
ROQUE, DOMOGAN, DEGAMO, LEGAZPI, SAN FERNANDO, CENDAÑA, MERCADO-REVILLA,  
VELOSO-TUAZON, RECTO, RIVERA, GONZALES (A.) AND GARDIOLA

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### **AN ACT** **MANDATING ALL BARANGAYS TO CREATE A REGISTRY OF SKILLED WORKERS**

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

1       **SECTION 1. Short Title.** – This Act shall be known as "Barangay Skilled Workers  
2 Registry Act".

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4       **SEC. 2. Definition of Terms.** – As used in this Act:

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6       (a) *Barangay* refers to the smallest political unit in the Philippines into which cities and  
7 municipalities are divided in accordance with the provisions of the Local Government Code.

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9       (b) *Barangay Skilled Workers Registry* refers to the voluntary database of skilled  
10 workers established in every barangay, intended to make their services more accessible to  
11 the public.

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13       (c) *Skilled worker* refers to an individual who has acquired practical skills and  
14 knowledge and has become highly competent in a trade or craft, through formal, non-formal,  
15 or informal education, training, and experience. The skilled workers referred hereto shall in no  
16 case be limited to holders of national certificates or certificates of competency issued by the  
17 Technical Education and Skills Development Authority (TESDA).

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19       **SEC. 3. Establishment of the Barangay Skilled Workers Registry.** – Every  
20 barangay shall create and maintain a registry of skilled workers residing therein who voluntarily  
21 register relevant information and make their services available in the locality.

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23       The registry shall be accessible to the public, posted at the barangay hall and, where  
24 available, on its official website. Copies of the registry may also be provided upon request,  
25 subject to reasonable fees covering the actual cost of reproduction, as may be provided in the  
26 Implementing Rules and Regulations (IRR).

1 The registry shall be digitally recorded with the assistance of the Department of the  
2 Interior and Local Government (DILG) and integrated, as far as practicable, with existing  
3 national databases such as the registry of barangay inhabitants and migrants of the Philippine  
4 Statistics Authority (PSA), and the databases of the Department of Labor and Employment  
5 (DOLE), including the National Skills Registry Program (NSRP), the Public Employment  
6 Information System, PHILJOBNET, and the Labor Market Information System.

7  
8 The barangay registry may likewise be linked to other employment information systems  
9 that may hereafter be established by law, in order to ensure consistency, avoid duplication,  
10 and strengthen the collection and utilization of labor market data.

11  
12 The registry shall likewise serve as a planning tool for barangays and TESDA in  
13 identifying local skills gaps and recommending appropriate training programs for residents.  
14 The barangay shall coordinate with the Public Employment Service Office of the city or  
15 municipality for the validation of information and the integration of registry data into the NSRP  
16 and other DOLE employment facilitation systems.

17  
18 **SEC. 4. Contents of the Registry.** – All skilled workers who want their names included  
19 in the skilled workers registry shall provide the following details or information, to be disclosed  
20 and made readily available to the public, subject to their written consent:

- 21  
22 (a) Name of the skilled worker;  
23 (b) Address;  
24 (c) Contact details;  
25 (d) Skills and nature of jobs or services offered;  
26 (e) TESDA National Certificate number and expiration date, if any, or any other  
27 certificates on seminar or training attended relevant to the services offered;  
28 (f) One (1) valid government-issued identity document, or in the absence thereof, a  
29 barangay-issued certificate of identity, as may be provided in the IRR; and  
30 (g) Any other detail which the barangay deems necessary.

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32 **SEC. 5. Worker Identification and Recognition.** – Every Barangay shall issue  
33 identification cards to skilled workers included in the registry, free of charge or at a minimal  
34 cost covering only the actual production expenses, as may be provided in the IRR. The  
35 identification card shall serve as proof of registration and as a means to establish trust and  
36 credibility between workers and clients.

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38 The DILG shall, in coordination with the DOLE and TESDA, issue guidelines under the  
39 IRR to ensure that the registry and corresponding identification system promote the  
40 recognition, professionalism, and fair compensation of skilled workers. The identification card  
41 shall serve solely as proof of inclusion in the Barangay Skilled Workers Registry and shall not  
42 be construed as a certification of skills or qualifications.

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44 **SEC. 6. Prohibition on Collection of Registration Fees.** – No fee shall be collected  
45 for the inclusion of a skilled worker in the registry. Reasonable fees may be charged for the  
46 reproduction of registry records, as provided in the IRR.

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48 **SEC. 7. Annual Updating of the Registry.** – The barangay shall update the registry  
49 of skilled workers at the beginning of every year. This is without prejudice to the right of skilled  
50 workers to request the barangay to immediately reflect any significant change in their  
51 information.

1       **SEC. 8. *Implementing Rules and Regulations.*** – Within ninety (90) days from the  
2 approval of this Act, the DILG shall, in consultation with DOLE, TESDA, PSA, the National  
3 Privacy Commission, the Department of Information and Communications Technology and  
4 other concerned stakeholders, formulate and issue the rules and regulations implementing the  
5 provisions of this Act.  
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7       **SEC. 9. *Separability Clause.*** – If any provision of this Act is declared unconstitutional  
8 or invalid, the other provisions not affected shall remain in full force and effect.  
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10       **SEC. 10. *Repealing Clause.*** – All laws, decrees, executive orders, rules and  
11 regulations or parts thereof inconsistent with the provisions of this Act are hereby repealed or  
12 modified accordingly.  
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14       **SEC. 11. *Effectivity.*** – This Act shall take effect fifteen (15) days after its publication  
15 in the *Official Gazette* or in a newspaper of general circulation.

Approved,